

Committee on Women in Psychology January – December 2014 Report

CWP was established by APA's Council of Representatives in 1973. In February 2008, the Council of Representatives approved the revised mission statement. CWP's mission, as given in Association Rule 150-2.1, is as follows:

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

Membership

CWP's 2014 members are Maureen C. McHugh, PhD (Chair); Julie L. Williams, PsyD, CRC, ABPP (RP); Jennifer P. Wisdom, PhD, MPH (2014 Chair-elect); Edna M. Esnil, PsyD (2014 Vice Chair-elect); Cheryl L.B. Travis, PhD; and Earlise C. Ward, PhD, LP.

In November 2014, the Board for the Advancement of Psychology in the Public Interest (BAPPI) appointed two new CWP members, Alette Coble-Temple, PsyD, and P. Michelle Contreras, PsyD to serve terms from January 2015- December 2017.

Current Activities:

APA Policy Statements/Resolutions

CWP is also in the process of revising the *APA Policy Statement on Substance Abuse by Pregnant Women*. The revised statement was submitted to the Board for the Advancement of Psychology in the Public Interest (BAPPI) for review and comment. Upon further revision, the resolution will be submitted for review by the APA Boards and Committees during the spring 2015 Consolidated Board and Committee meetings.

The committee also conducted a review of Public Interest policies as part of the 5-year review of APA policies. Recommendations have been forwarded to the Board for the Advancement of Psychology in the Public Interest and the public interest governance committees.

Trafficking of Women and Girls

In October 2010, the Board for the Advancement of Psychology in the Public Interest (BAPPI) approved a request from CWP to establish an APA Task Force on Trafficking of Women and Girls. The Task Force reviewed “the state of the literature of theory, research, and practice relevant to the trafficking of women and girls. This review includes definitions, prevalence, nature, psychological, physical, and social effects, prevention, identification, intervention, and recommendations for future research, training, practice, and policy.”

Nancy M. Sidun, PsyD, ABPP, ATR (Co-Chair); Deborah L. Hume, PhD (Co-Chair); AnnJanette Alejano-Steele, PhD; Mary C. Burke, PhD; Michelle Contreras, PhD; James O. Finkenbauer, PhD; Terri D. Patterson, PhD; Alexandra S. Pierce, PhD; and Marsha B. Liss, PhD, JD served on the task force.

The final report was received by the APA Council of Representatives during its February 21-23, 2014 meeting. The full report, including a special section on “What Psychologists Can Do” is currently available at <http://www.apa.org/pi/women/programs/trafficking/> .

The Executive Summary is available at <http://www.apa.org/pi/women/programs/trafficking/executive-summary.aspx>

2014 International Congress of Applied Psychology

In July 2014, current and past members of CWP participated in a symposium on the history of feminist organization in North American Psychology for the International Congress of Applied Psychology in Paris, France (July 8 – 13, 2014). The symposium, which was chaired by Dr. Ramani Durvasula (CWP 2011-13), included presenters: Dr. Maureen McHugh (CWP Chair) (speaking about AWP); Dr. Joan Chrisler (speaking about CWP and SPW); Dr. Alexandra Rutherford (speaking about SWAP – the Section on Women and Psychology of the Canadian Psychological Association); and Drs. Rita Dudley-Grant, Guerda Nicolas, and Ava

Thompson (speaking about women in psychology in the Caribbean). Dr. Shari Miles-Cohen served as the discussant.

APA Leadership Institute for Women in Psychology (LIWP)

CWP maintains oversight of the APA LIWP, which began its 7th year on August 4-6, 2014. The CWP chair receives regular program updates from WPO staff. For more detailed information about the APA LIWP, please visit <http://www.apa.org/pi/women/programs/leadership/index.aspx>.

Applications for the 2015-2016/Year 8 class will be available on January 1, 2015.

CWP Visiting Scholar:

In June 2012, CWP and WPO submitted a proposal for a time-limited Visiting Scholar. The proposal was approved and in December 2013, CWP announced the selection of Ruth Fassinger, PhD, for the position of CWP Visiting Scholar.

Since January 2014, Dr. Fassinger has been working closely with CWP, CWS, the WPO, and an external advisory group to update the 1995 *Report of the Task Force on the Changing Gender Composition of Psychology*, and to conduct additional related research on gender in the psychology workforce.

Dr. Fassinger presented a preliminary draft report to CWP during the fall consolidated meetings. She is currently responding to the committee's feedback and plans to submit a final report to CWP in early January 2015.

Sexual Assault/Sexual Harassment

CWP has identified campus sexual assault as an area of focus. Members returned to discussion on efforts to address and initiatives to address campus sexual assault. In October 2014, CWP member Dr. Cheryl Travis (didn't Julie attend also?) attended the Forum on Campus Climate at the Georgia State University. Attendees included prominent psychologists working in the areas of violence against women and sexual harassment, as well as representatives from the Office on Violence Against Women, CDC researchers, and student affairs & Title IX officers and researchers.

Social Media/Outreach Efforts

CWP continues to support ongoing communications efforts and provide information and resources for the general public. To further this effort, the committee has been instrumental in contributing story ideas, and writing/reviewing posts for the Public Interest (PI) Directorate blog, Psychology Benefitting Society.

In March 2014, in recognition of Women's History Month, 2013 CWP Chair, Dr. Joan Chrisler submitted a blog entitled, "40 Years Strong: APA's Committee on Women in Psychology Made History."

(<http://psychologybenefits.org/2014/03/17/apas-committee-on-women-in-psychology-40th-anniversary/>)

In April 2014, Dr. Edna Esnil submitted a post entitled, "The Secrets I Learned to Managing Stress." (<http://psychologybenefits.org/2014/04/22/the-secrets-i-learned-to-managing-stress/>)

Additionally, CWP Chair Dr. Maureen McHugh submitted blogs on the issues of 'cat calling' and 'slut shaming,' which are currently under review and will be available for posting in 2015.

Surviving and Thriving

Since 2012, CWP has been working with the Commission on Ethnic Minority Recruitment, Retention, and Training in Psychology (CEMRRAT) to update the 1998 *Surviving and Thriving in Academia: A Guide for Women and Ethnic Minorities*. Former CWP members, Drs. Cynthia de las Fuentes and Ramani Durvasula, have been representing CWP on the working group updating the publication.

CWP Vice-Chair Dr. Julie Williams serves as the CWP liaison to this working group. Dr. Earlise Ward will assume the role of CWP liaison to the working group at the end of Dr. Williams' term in December 2014.

CWP serves in an advisory capacity on the following initiatives:

CWP member Dr. Julie Williams worked with staff to develop a companion brochure specifically for women with disabilities. In March 2014, hard copies and full text of the brochure were posted on the APA website at <http://www.apa.org/topics/violence/women-disabilities.aspx>.

2014 CWP Chair-elect Dr. Jennifer Wisdom contacted the Global Women's Institute (GWI) at George Washington University to partner with CWP and WPO on the transcreation of the English brochure into Spanish. Dr. Mary Ellsberg, Director, GWI and her staff provided a translation of the *Abuse of Women with Disabilities* brochure. Staff are working with a consultant to finalize the brochure for posting on the APA website.

2014 APA Convention Events:

CWP hosted/co-hosted the following convention events during the 2014 APA Convention in Washington, DC.

Why YOU Should Consider Becoming a Journal Editor: A Panel Discussion with Women Journal Editors

Date: Thursday, August 7; Time: 3:00 p.m. – 3:50 p.m.

Location: SPW/AWP Suite, Marriott Marquis Hotel

Chair: Cheryl L. B. Travis, PhD, Committee on Women in Psychology

Participants: Lydia P. Buki, PhD; Joan Chrisler, PhD; Sherry Hamby, PhD; Elizabeth Klonoff, PhD

Symposium: Risk and Resilience: Overcoming the Odds of Community Violence

Date: Friday, August 8; Time: 1:00 p.m. – 2:50 p.m.

Location: Convention Center, Room 140B

Chair: Laurie D. McCubbin, PhD; Participant(s): Karen A. Roberto, PhD; Velma McBride Murry, PhD and Na Liu; Ronald L. Simons, PhD and Leslie G. Simons, PhD; Alexandra (Sandi) Pierce, PhD; Stirling Barfield, MSW, M.S. CCC-SLP and Ruth Riding-Malon, PhD; Muninder K. Ahluwalia, PhD

Discussant: Ann Masten, PhD, University of Minnesota

Sponsor(s): Board for the Advancement of Psychology in the Public Interest, Committee on Children, Youth, and Families, Committee on Ethnic Minority Affairs, Committee on Aging, Committee on Lesbian, Gay, Bisexual, and Transgender Concerns, and Committee on Psychology and Aids, Committee on Socioeconomic Status, Committee on Women in Psychology

CWP Network Breakfast

Date: Saturday, August 9; Time: 8:00 a.m. – 8:50 a.m.

Location: Marriott Marquis Washington DC Hotel, Archives Room

Chair: Jennifer P. Wisdom, PhD, 2014 Chair-elect, Committee on Women in Psychology

Division 35 Business Meeting/Awards Ceremony – Presentation of the CWP Leadership Awards

Date: Saturday, August 9; Time: 4:00 p.m. – 5:50 p.m.

Location: Renaissance Hotel

Presented by Maureen C. McHugh, PhD, Chair, Committee on Women in Psychology

Meetings:

The Committee on Women in Psychology (CWP) met March 21 – 23 and September 19 – 21, 2014 during the APA Consolidated Committee Meetings in Washington, DC. In addition, CWP Chair Maureen C. McHugh, PhD, attended the APA Council of Representatives meeting in February 2014. Dr. McHugh also attended the 2014 Association of Women in Psychology (AWP) conference on March 30 – April 2, 2014 and the International Congress of Applied Psychology on July 8 – 13 in Paris, France.

Monitoring

CWP's monitors activities, projects, and policies as they are developed by other groups within the Association, with the goal of ensuring that women and women's interests are fully and equitably represented.

To fulfill this function, CWP assigns members to monitor the activities of the following APA boards and committees:

Ad hoc Committee on Legal Issues (COLI)
Ad hoc Committee on Psychology and AIDS (COPA)
American Psychological Association of Graduate Students Committee (APAGS)
Board for the Advancement of Psychology in the Public Interest (BAPPI)
Board of Educational Affairs (BEA)
Board of Professional Affairs (BPA)
Board of Scientific Affairs (BSA)
Commission on Accreditation (COA)
Committee for the Advancement of Professional Practice (CAPP)
Committee on Aging (CONA)
Committee on Children, Youth, and Families (CYF)
Committee on Disability Issues in Psychology (CDIP)
Committee on Early Career Psychologists (CECP)
Committee on Ethnic Minority Affairs (CEMA)
Committee on International Relations in Psychology (CIRP)
Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC)
Committee on Professional Practice and Standards (COPPS)
Committee on Psychological Tests and Assessment (CPTA)
Committee on Rural Health (CRH)
Committee on Socioeconomic Status (CSES)
Continuing Education Committee (CEC)
Council of Editors (COE)
Council of Representatives (CoR)
Ethics Committee (EC)
Membership Committee
Publications and Communications Board (P&C)
Teachers of Psychology in Secondary Schools (TOPSS)

Cross-cutting Issues

During the consolidated meetings, CWP identifies and discusses those cross-cutting items with implications for women and provides feedback and comments as necessary.

Following the March 21 - 23, 2014 consolidated meeting, CWP responded the following cross-cutting items listed below in alphabetical order:

- Jean Lau Chin, EdD, ABPP as a Distinguished Leader on Behalf of Women in Psychology
- Janet Shibley Hyde, PhD Distinguished Leader on Behalf of Women in Psychology
- Krista M.G. Chronister, PhD as an Emerging Leader on Behalf of Women in Psychology
- P. Michele Contreras, PhD as an Emerging Leader on Behalf of Women in Psychology
- Mindy J. Erchull, PhD as an Emerging Leader on Behalf of Women in Psychology

Following the September 19 – 21, 2014 consolidated meeting, CWP responded to the following cross-cutting items listed below in alphabetical order:

- Call for Questions to the President-Elect Candidates
- *Guidelines for Post-Doctoral Training in Rehabilitation Psychology*
- *Guidelines for the Psychological Practice with Transgender and Gender Non-Conforming Clients*
- Implementation Work Group Recommendations Regarding Service on APA Boards and Committees
- Modifying the Composition of the Board of Educational Affairs (BEA)
- New Haven Competencies (Trauma Competencies)
- *Resolution on Violent Video Games*
- *Resolution on the White House Conference on Aging*
- Standards and Criteria for Approval of Sponsors of Continuing Education for Psychologists

CWP Nominations

CWP members submitted nominations for the following APA Awards:

- Raymond D. Fowler Award for Outstanding Contributions to APA – Member
- 2015 Public Interest Awards: Early Career, Senior Career, and Public Policy
- 2015 APA Award for Distinguished Contributions to the International Advancement of Psychology

Members also completed the nominations slates for the 2014 Call for Nominations for APA Boards and Committees fulfilling the goal of filling every slot. CWP continues to collaborate with the Society for the Psychology of Women (SPW) and the Council of Representatives (COR) Women's Caucus on developing board and committee slates.

CWP Leadership Awards

CWP reviewed nominations for the 2014 Leadership Awards. These awards demonstrate CWP's commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining

to women are kept at the forefront of psychological research, education, training, and practice. Nominees are identified as “emerging” or “distinguished” leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology.

CWP Chair, Dr. Maureen McHugh presented the 2014 Leadership Awards during the Division 35 Business Meeting/Awards Ceremony in Washington, DC to the following:

- Jean Lau Chin, EdD, ABPP as a Distinguished Leader on Behalf of Women in Psychology
- Janet Shibley Hyde, PhD Distinguished Leader on Behalf of Women in Psychology
- Krista M.G. Chronister, PhD as an Emerging Leader on Behalf of Women in Psychology
- P. Michele Contreras, PhD as an Emerging Leader on Behalf of Women in Psychology
- Mindy J. Erchull, PhD as an Emerging Leader on Behalf of Women in Psychology

CALL FOR NOMINATIONS - 2015

Committee on Women in Psychology (CWP) Leadership Awards

SUBMISSION DEADLINE: FEBRUARY 2, 2015

The APA Committee on Women in Psychology (CWP) invites nominations for its annual Leadership Awards. These awards demonstrate CWP’s commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice.

Nominees will be identified as “*emerging*” or “*distinguished*” leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15 years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women’s issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate’s work and qualifications. Leadership may be demonstrated by significant contributions in one or more of the following areas:

Practice

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

Scholarship

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

Public Interest

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and society.

Service in Psychology

This award recognizes individuals who have demonstrated outstanding leadership in their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

Procedures for Making Nominations

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society. Nominees must be full members of APA.

Current CWP members, liaisons and monitors to CWP, BAPPI members and

other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

Nominations and supporting materials must be postmarked by February 2, 2015. Incomplete nominations and materials sent after the deadline will not be reviewed. Send nominations materials to: Women's Programs Office, American Psychological Association, 750 First St., N.E., Washington, DC 20002-4242, and/or by fax to 202-336-6117, and/or by email at woshiberu@apa.org.

Respectfully submitted by Maureen C. McHugh, PhD 2014 Chair and Jennifer P. Wisdom, PhD, 2014 Chair-elect.