

Committee on Women in Psychology (CWP)
Division 35 APA Executive Committee (EC) Meeting
January – December 2015 Report

CWP was established by APA's Council of Representatives in 1973. In February 2008, the Council of Representatives approved the revised mission statement. CWP's mission, as given in Association Rule 150-2.1, is as follows:

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

Membership

CWP's 2015 members are Jennifer P. Wisdom, PhD, MPH (Chair); Edna M. Esnil, PsyD (Vice Chair); Earlise C. Ward, PhD, LP (2015 Chair-elect); Cheryl L.B. Travis (2015 Vice Chair-elect), PhD; Alette Coble-Temple, PsyD; and Paola Michelle Contreras, PsyD.

In November 2015, the Board for the Advancement of Psychology in the Public Interest (BAPPI) appointed two new CWP members, Sarah L. Cook, PhD, Associate Dean and Professor, Honors College, Georgia State University and Alayne J. Ormerod, PhD, Faculty, School of Psychology, Fielding Graduate University to serve terms from January 2016- December 2018.

Current Activities:

Changing Gender Composition of Psychology

In March, CWP received from its visiting scholar Dr. Ruth Fassinger a technical report on the changing gender composition of psychology. In September 2015, CWP submitted the draft revision of the *Changing Gender Composition of Psychology* report to the Board for the Advancement of Psychology in the Public Interest (BAPPI) for review and comment. Upon BAPPI's approval, the report will be submitted to the cross-cutting agenda for review by the APA boards and committees.

Sexual Assault/Sexual Harassment

CWP has identified campus sexual assault (CSA) as an area of focus. In February 2015, CWP member Dr. Cheryl Travis joined a other prominent psychologists working in the areas of violence against women and sexual harassment, as well as representatives from the Office on Violence Against Women, CDC researchers, and student affairs & Title IX officers and researchers at a meeting at the University of Wisconsin, Madison to follow-up on work started at the Forum on Campus Climate, which was held at the Georgia State University in 2014.

CWP has identified campus sexual assault (CSA) as an area of focus. CWP has developed a list projects under this initiative including drafting an APA resolution on campus sexual harassment and assault; working closely with the APA Public Interest-Government Relations Office (PI-GRO) to closely monitor legislation on CSA; identifying and recruiting individuals to draft blogs about campus sexual assault for the Public Interest (PI) Directorate blog, *Psychology Benefits Society* and submitting a symposium proposal for the 2016 APA convention.

APA Policy Statements/Resolutions

CWP has submitted a draft of the revised *APA Policy Statement on Substance Abuse by Pregnant Women* to the BAPPI and the Committee on Legal Issues (COLI) for further review and comment.

Trafficking of Women and Girls

CWP members Drs. Edna Esnil and Paola Contreras drafted a resolution based upon the findings and recommendations in the *Report of the Task Force on Trafficking of Women and Girls*, which was submitted to the Board for the Advancement of Psychology in the Public Interest (BAPPI) for review and comment in November 2015. Upon BAPPI's approval, the resolution will be submitted for the cross-cutting agenda for review and comment by APA boards and committees.

APA Leadership Institute for Women in Psychology (LIWP)

CWP maintains oversight of the APA LIWP, which completed its 7th year in May 2015.

The 8th year 2015-2016 class convened in October 2015 at the Kellogg Conference Center at Gallaudet University in Washington, DC.

Social Media/Outreach Efforts

CWP continues to support ongoing communications efforts that provide information and resources for the general public. The committee contributes story ideas and writes and reviews posts for the Public Interest (PI) Directorate blog, *Psychology Benefits Society*.

In January 2015, Dr. Paola Contreras submitted a blog, *How Psychologists Are Working to Eradicate Human Trafficking*.

In June 2015, Dr. Alette Coble-Temple submitted a blog, *Parental Rights Include Disability Equality: A Call to Action for Psychology*. Also in June 2015, Dr. Earlise Ward submitted a blog, *How to get NIH Funding*.

To read the full blogs, please visit: <http://psychologybenefits.org/>

Surviving and Thriving

Since 2012, CWP has been working with the Commission on Ethnic Minority Recruitment, Retention, and Training in Psychology (CEMRRAT) to update the 1998 *Surviving and Thriving in Academia: A Guide for Women and Ethnic Minorities*. 2016 CWP Chair Dr. Earlise Ward serves as the committee's liaison to this working group.

2015 APA Convention Events:

CWP hosted/co-hosted the following convention events during the 2015 APA Convention in Toronto, Ontario, Canada.

Violence against Diverse and Marginalized Women

Date: Thursday, August 6; 9:00 – 9:50 a.m.

Location: Convention Centre, Room 206B

Chair: Pearl C. Berman, PhD

Sponsor: Division 35

Intimate Partner Violence and HIV: Intersectionality and the Accumulation of Risk

Friday, August 7, 2:00—3:50 p.m.

Location: Convention Center, Room 205D

Sponsor(s): Board for the Advancement of Psychology in the Public Interest (BAPPI). This symposium involved the following committees—the Committee on Aging (CONA), the Committee on Disability Issues in Psychology (CDIP), the Committee on Ethnic Minority Affairs (CEMA), the Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC), the Committee on Socioeconomic Status (CSES), Committee on Women in Psychology (CWP), the Committee on Children, Youth, and Families (CYF), the Committee on Rural Health (CRH) and the Committee on Psychology and AIDS (COPA).

CWP Network Breakfast Meeting

Date: Saturday, August 8, 8:00 a.m. - 9:50 a.m.

Location: Fairmont Royal York Hotel, Ontario Room

Chair: Earlise C. Ward, PhD, LP, 2015 Chair-elect, Committee on Women in Psychology

Sponsor: Committee on Women in Psychology

Roundtable Discussion: An Insider's Guide to NIH Research and Training Opportunities: Talk with NIH Staff

Date: Saturday, August 8, 10:00 a.m. -10:50 a.m.

Location: Fairmont Royal York Hotel, Ontario Room

Sponsors: APA Women's Programs Office, Committee on Women in Psychology

SPW Business Meeting, Awards Ceremony, and Social Hour: Presentation of the CWP Leadership Awards

Date: Saturday, August 8, 4:00 – 4:50 p.m. (Social Hour 5:00 – 6:50 p.m.)

Location: Fairmont Royal York Hotel, Ballroom

Sponsor: Society for the Psychology of Women, Committee on Women in Psychology

Vulnerable Populations – International and United States Perspectives

Date: Sunday, August 9; 11:00 – 11:50 a.m.

Location: Convention Centre, Room 202A

Sponsor: Divisions 7, 8, 12, 17, 22, 24, 44, 52, Committee on Ethnic Minority Affairs, Committee on Women in Psychology

Meetings:

The Committee on Women in Psychology (CWP) met March 27 – 29, 2015 and September 17 – 19, 2015 during the APA Consolidated Committee Meetings in Washington, DC. In addition, CWP Chair Jennifer P. Wisdom, attended the APA Council of Representatives meeting in February 2015.

Monitoring

CWP's monitors activities, projects, and policies as they are developed by other groups within the Association, with the goal of ensuring that women and women's interests are fully and equitably represented.

To fulfill this function, CWP assigns members to monitor the activities of the following APA boards and committees:

Ad hoc Committee on Legal Issues (COLI)
Ad hoc Committee on Psychology and AIDS (COPA)
American Psychological Association of Graduate Students Committee (APAGS)
Board for the Advancement of Psychology in the Public Interest (BAPPI)
Board of Educational Affairs (BEA)
Board of Professional Affairs (BPA)
Board of Scientific Affairs (BSA)
Commission on Accreditation (COA)
Committee for the Advancement of Professional Practice (CAPP)
Committee on Aging (CONA)
Committee on Children, Youth, and Families (CYF)
Committee on Disability Issues in Psychology (CDIP)
Committee on Early Career Psychologists (CECP)
Committee on Ethnic Minority Affairs (CEMA)
Committee on International Relations in Psychology (CIRP)
Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC)
Committee on Professional Practice and Standards (COPPS)
Committee on Psychological Tests and Assessment (CPTA)
Committee on Rural Health (CRH)
Committee on Socioeconomic Status (CSES)
Continuing Education Committee (CEC)
Council of Editors (COE)
Council of Representatives (CoR)
Ethics Committee (EC)
Membership Committee
Publications and Communications Board (P&C)
Teachers of Psychology in Secondary Schools (TOPSS)

Cross-cutting Issues

During the consolidated meetings, CWP identifies and discusses those cross-cutting items with implications for women and provides feedback and comments as necessary.

Following the March 27 - 29, 2015 consolidated meeting, CWP responded the following cross-cutting items listed below:

- New Haven Competencies (Trauma Competencies)
- *Resolution on Maltreatment of Children with Disabilities*
- *Draft Resolution on Promoting Psychologists' Education about the Violations of the Rights of Girls and Women Globally, and on Psychologists Taking Responsibility and Actions for Justice on Behalf of Girls and Women*

Following the September 17 – 19, 2015 consolidated meeting, CWP responded to the following cross-cutting items listed below:

- Call for Questions for the President-elect candidates
- Enhancing APA's Overall Engagement in Activities to Promote Human Rights
- *Resolution to Oppose HIV Criminalization*
- *Resolution on Universality of Science and APA International Engagement*

CWP Nominations

CWP members submitted nominations for the following APA Awards:

- Raymond D. Fowler Award for Outstanding Contributions to APA – Member
- 2016 Public Interest Awards: Early Career and Senior Career
- 2016 APA International Humanitarian Award
- 2015 APA Award for Distinguished Contributions to the International Advancement of Psychology

Members also identified nominees for every slate for the 2016 Call for Nominations for APA Boards and Committees. CWP continues to collaborate with the Society for the Psychology of Women (SPW) and the Council of Representatives (COR) Women's Caucus on developing board and committee slates.

CWP Leadership Awards

On Saturday, Aug. 8, 2015 CWP chair Jennifer Wisdom, PhD, presented the 2015 CWP Leadership Awards during the SPW Business Meeting/Awards Ceremony in Toronto, Ontario, Canada.

2015 recipients:

- Linda R. Mona, PhD (Distinguished Leader on Behalf of Women in Psychology)
- Robert L. Nutt, PhD (Distinguished Leader on Behalf of Women in Psychology)
- NiCole T. Buchanan, PhD (Emerging Leader on Behalf of Women in Psychology).

**Call for Nominations to the Committee on Women in Psychology: 2016
DEADLINE: SEPTEMBER 1, 2015**

The American Psychological Association's Committee on Women in Psychology (CWP) is seeking nominations for two new members to begin terms in January 2015. The committee functions as a catalyst by interacting with and making recommendations to the various parts of the APA governing structure and the APA membership, as well as other relevant groups.

The committee's current strategic goals include promoting the health and well-being of all women, nationally and internationally; identifying and eliminating discriminatory and exploitive practices against all women, nationally and internationally; promoting the unique contributions of women to psychology; enhancing women's leadership within and outside of APA; monitoring activities of groups within the APA to assess the impact on women; collaborating with others as needed to achieve the empowerment of underrepresented groups; and advocating for public policy that enhances the lives of women, nationally and internationally. As part of its monitoring function, CWP devotes a full day during each of their two committee meetings each year to discussion of cross-cutting items submitted by other groups.

The committee is interested in persons with demonstrated interest and experience in women's issues to serve a 3-year term from January 2016 through December 2018. For this term, CWP will seek two members. *One member will be actively involved in practice/workforce issues (e.g., education/training, healthcare delivery, pay equity). CWP is also seeking a member with expertise in sexual trauma (e.g., campus sexual assault, military sexual assault, international expertise). For both of these members the committee is particularly interested in individuals with policy and methodological expertise.* Letters of nomination should clearly describe the candidate's specific qualifications relative to these criteria. Women at all career stages are invited to apply. The committee encourages early career psychologists, who have not previously served on an APA board or committee. Nominees to CWP must be full members of APA.

CWP members are required to attend two committee meetings each year in Washington, DC (Thursday night to Sunday afternoon) with expenses reimbursed by the APA. Candidates should ensure they can attend all committee meetings. Meetings in 2016 will be April 1 – 3 and September 23 – 25; meetings in 2017 are tbd; meetings in 2018 are tbd. Committee members also work on CWP priorities between meetings and will be expected to participate in regular committee conference calls. Because CWP sponsors a number of important events at the APA convention (e.g., the annual CWP Network meeting, presentation of the CWP Leadership Awards), CWP members are strongly encouraged to attend committee-sponsored APA convention events if possible, though expenses cannot be reimbursed.

Nomination materials should include a letter from the nominee indicating willingness to serve on CWP, a brief statement of the nominee's qualifications, and a current curriculum vita. Self-nominations are encouraged. APA nominations are open to members who are retired, are employed less than full time, or work full time. Nominations and supporting materials should be sent by **September 1, 2015**, to Wynter Oshiberu, APA Women's Programs Office, 750 First Street, N.E., Washington, DC, 20002-4242 or via e-mail at woshiberu@apa.org.

Committee on Women in Psychology (CWP) Leadership Awards

SUBMISSION DEADLINE: FEBRUARY 1, 2016

The APA Committee on Women in Psychology (CWP) invites nominations for its annual Leadership Awards. These awards demonstrate CWP's commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice.

Nominees will be identified as "*emerging*" or "*distinguished*" leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15 years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women's issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate's work and qualifications. Leadership may be demonstrated by significant contributions in one or more of the following areas:

Practice

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

Scholarship

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

Public Interest

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and

society.

Service in Psychology

This award recognizes individuals who have demonstrated outstanding leadership in their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

Procedures for Making Nominations

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society. Nominees must be full members of APA.

Current CWP members, liaisons and monitors to CWP, BAPPI members and other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

Nominations and supporting materials must be postmarked by February 1, 2016. Incomplete nominations and materials sent after the deadline will not be reviewed. Send nominations materials to: Women's Programs Office, American Psychological Association, 750 First St., N.E., Washington, DC 20002-4242, and/or by fax to 202-336-6117, and/or by email at woshiberu@apa.org.