

**Committee on Women in Psychology (CWP)
Division 35 APA Executive Committee (EC) Meeting
January – December 2016 Report**

I. Information Item

A. Background: brief overview and purpose of committee

CWP was established by APA's Council of Representatives in 1973. In February 2008, the Council of Representatives approved the revised mission statement. CWP's mission, as given in Association Rule 150-2.1, is as follows:

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

B. Report on the activities of the committee for current reporting period-- The following report focuses on activities of the Committee on Women in Psychology from January 2016 – December 2016.

Membership:

CWP's 2016 members are Earlise C. Ward, PhD, LP (Chair); Cheryl L.B. Travis (Vice Chair), PhD; Alette Coble-Temple, PsyD (2016 Chair-elect); Paola Michelle Contreras, PsyD (2016 Vice Chair-elect); Sarah L. Cook, PhD; and Alayne J. Ormerod, PhD.

Current Activities:

Changing Gender Composition of Psychology

CWP resubmitted a revised draft of the *Changing Gender Composition of Psychology* report for review by the APA governance boards and committees during the Round I and Round II Fall Consolidated Meetings. The report will be submitted for review by the APA Council Leadership Team (CLT) during its February 2018 meeting.

Sexual Assault/Sexual Harassment

CWP has identified campus sexual assault (CSA) as an area of focus. CWP has developed a list projects under this initiative including drafting an APA resolution on campus sexual harassment and assault; working closely with the APA Public Interest-Government Relations Office (PI-GRO) to closely monitor legislation on CSA and identifying and recruiting individuals to draft blogs about campus sexual assault for the Public Interest (PI) Directorate blog, *Psychology Benefits Society*.

CWP member Dr. Cheryl Travis submitted a proposal for a 2-hour symposium, Campus Sexual Assault--- Past, Present, and Future. Dr. Sarah Cook chaired the symposium at the 2016 APA convention in Denver, CO.

Campus Sexual Assault--- Past, Present, and Future

Time: 10:00 -11:50 am; **Location:** Convention Center Room 205

Chair: Sarah L. Cook, PhD, Georgia State University

Participants: Mary Koss PhD, University of Arizona; Kevin Swartout PhD, Georgia State University; Jennifer Freyd PhD, University of Oregon; and Karol Dean PhD, Mercy College.

Discussant: Louise Douce PhD, Ohio State University

Sponsors: Central Programming Group, 35, 27, 48, 51, APA Board of Professional Affairs

Journal Editors

One of the ongoing priorities of the WPO and CWP has been monitoring women's status and progress in the APA publication editorial pipeline. Journal editors, with associate editors and reviewers, play a critical role as stewards or sentinels for the science of psychology.

In August 2016, CWP invited journal editors to participate in a discussion, "Increasing the Participation of Women as Journal Editors," during the CWP Network Breakfast meeting at the 2016 APA convention in Denver, CO. Guest Editors included Mary M. Brabeck, PhD, *Psychology of Women Quarterly*; Lydia P. Buki, PhD, *The Counseling Psychologist*; and Janice Yoder, PhD, *Sex Roles*.

APA Policy Statements/Resolutions

CWP reviewed comments and feedback from the Committee on Legal Issues (COLI) on the draft of the revised *Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders*. A revised resolution was submitted to the Board for the Advancement of Psychology in the Public Interest (BAPPI) during its November 4 – 6, 2016 meeting. Upon BAPPI's approval, the draft resolution will be submitted for inclusion on the cross-cutting agenda for review by the APA governance boards and committees during the Spring 2017 Consolidated Committee Meetings.

Trafficking of Women and Girls

CWP member Dr. Paola Contreras and former CWP member Dr. Edna Esnil prepared a draft resolution based upon the findings and recommendations in the *Report of the Task Force on Trafficking of Women and Girls*. The draft resolution was submitted for the cross-cutting agenda for review and comment by APA boards and committees during Round I and II of the Fall 2016 Consolidated Committee Meetings. The resolution will be submitted for review by the APA Council Leadership Team (CLT) during its February 2018 meeting.

APA Leadership Institute for Women in Psychology (LIWP)

CWP maintains oversight of the APA LIWP, which completed its 8th year 2015-2016 class in March 2016 in the APA Capitol View Conference Center in Washington, DC.

CWP and the LIWP Executive Committee sent a memo to BAPPI requesting that the LIWP transition from a CWP project to a formal program of the Women's Programs Office. BAPPI agreed to the request and made a recommendation to the APA Executive Management Group (EMG). EMG will discuss this request at one of its December 2016 meetings.

In November 2016, the application for the 10th year 2017 – 2018 class was posted at <http://www.apa.org/pi/women/programs/leadership/call.aspx>. Deadline for submissions is January 18, 2017.

For a complete APA LIWP summary, please see the Women's Programs Office report.

2016 APA Convention Events:

CWP hosted/co-hosted the following convention events during the 2016 APA Convention in Denver, CO.

Round Table Round Up: Empowering Women

Date: Thursday, August 4, 3:00 – 3:50 pm

Location: Convention Center, Mile High Ballrooms 2A and 3A

Chair: Earlise Ward, PhD, LP, Chair, Committee on Women in Psychology (CWP).

Presenters: Alette Coble-Temple, PsyD, Committee on Women in Psychology; M. Cristina Cruza-Guet, PhD, Committee on Early Career Psychologists; Edna M. Esnil, PsyD, 2015 Vice-Chair, Committee on Women in Psychology, Kristina Hallett, PhD, ABPP, Bay Path University; Shari E. Miles-Cohen, PhD, APA Women's Programs Office.

Sponsors: Division 35, Committee on Women in Psychology

Improving Health and Wellness for Women with Disabilities--- Integrating Care from the Margins to Center

Date: Friday, August 5, 10:00 - 10:50 am

Location: Convention Center, Room 407

Sponsors: Division 22, 1, 12, 19, 20, 27, 35, 47

Campus Sexual Assault--- Past, Present, and Future

Date: Friday, August 5, 10:00 -11:50 am

Location: Convention Center Room 205

Sponsors: Central Programming Group, 35, 27, 48, 51, APA Board of Professional Affairs, Committee on Women in Psychology

CWP Network Breakfast Meeting

Date: August 6, 8:00 – 9:50 am

Location: Hyatt Regency Denver, Centennial Ballroom H

Chair: Earlise C. Ward, PhD, LP, Chair, Committee on Women in Psychology

Sponsors: Committee on Women in Psychology, APA Women's Programs Office

Division 35 Business Meeting and Awards Ceremony: Presentation of the 2016 Committee on Women in Psychology Leadership Awards

Date: August 6, 4:00 - 4:50 pm

Location: Sheraton Denver Hotel, Grand Ballroom I

Presented by: Earlise C. Ward, PhD, LP

Sponsors: Division 35

Meetings:

The Committee on Women in Psychology (CWP) met on April 1-3, 2016 and September 23-25, 2016 during the APA Consolidated Committee Meetings in Washington, DC. In addition, CWP Chair Dr. Earlise Ward, attended the APA Council of Representatives Women's Caucus meeting in August 2016.

On December 5-6, 2017 Dr. Miles-Cohen and 2016 CWP Chair-elect, Dr. Alette-Coble Temple, attended the Transforming the Healthcare of Woman with Disabilities Workshop 2 in Arlington, VA.

Monitoring

CWP monitors activities, projects, and policies as they are developed by other groups within the Association, with the goal of ensuring that women and women's interests are fully and equitably represented.

To fulfill this function, CWP assigns members to monitor the activities of the following APA boards and committees:

Ad hoc Committee on Legal Issues (COLI)

Ad hoc Committee on Psychology and AIDS (COPA)
American Psychological Association of Graduate Students Committee (APAGS)
Board for the Advancement of Psychology in the Public Interest (BAPPI)
Board of Educational Affairs (BEA)
Board of Professional Affairs (BPA)
Board of Scientific Affairs (BSA)
Commission on Accreditation (COA)
Committee for the Advancement of Professional Practice (CAPP)
Committee on Aging (CONA)
Committee on Children, Youth, and Families (CYF)
Committee on Disability Issues in Psychology (CDIP)
Committee on Early Career Psychologists (CECP)
Committee on Ethnic Minority Affairs (CEMA)
Committee on International Relations in Psychology (CIRP)
Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC)
Committee on Professional Practice and Standards (COPPS)
Committee on Psychological Tests and Assessment (CPTA)
Committee on Rural Health (CRH)
Committee on Socioeconomic Status (CSES)
Continuing Education Committee (CEC)
Council of Editors (COE)
Council of Representatives (CoR)
Ethics Committee (EC)
Membership Committee
Publications and Communications Board (P&C)
Teachers of Psychology in Secondary Schools (TOPSS)

Cross-cutting Issues

During the consolidated meetings, CWP identifies and discusses those cross-cutting items with implications for women and provides feedback and comments as necessary.

Following the April 1 -3, 2016 consolidated meeting, CWP responded to the following cross-cutting items listed below:

- Proposal to Establish a New Membership Category for Psychology Affiliates
- Proposed Changes to the APA Ethics Code
- Conflict of Interest Principles and Procedures and Decision Making Model
- *Resolution in Favor of Providing Support and Assistance to Military and National Security Psychologists Striving to Abide by the APA Ethics Code and APA Policy*
- *Proposed Resolution on Psychologists in Integrated Primary Care and Specialty Health Settings*
- Proposed Professional Practice Guidelines for Integrating the Role of Work and Career into Psychological Practice

- Proposed Resolution: *Support of Universal Design and Accessibility in Education, Training, and Practice*

Following the September 23 - 25, 2016 consolidated meeting, CWP responded to the following cross-cutting items listed below:

- Call for Questions to the President-Elect Candidates
- Rights of Psychology Graduate Students
- Guidelines for Education and Training in Consulting Psychology/Organizational Consulting Psychology: Call for Comments
- Proposed Policy Statement: Applied Behavior Analysts and Practice of Psychology
- Guidelines for Occupationally Mandated Psychological Evaluations: Request for Adoption as APA Policy
- Guidelines for Psychological Practice with Girls and women: Call for Comments
- APA Clinical Practice Guideline for the Treatment of PTSD in Adults: Call for Comments
- Resolution on Promoting Global Perspectives in U.S. Psychology
- Competencies for Psychologists Engaging Internationally

CWP Nominations

CWP members submitted nominations for the following APA Awards:

- Advisory Committee on Human Rights
- 2017 Public Interest Awards
- 2016 APA International Humanitarian Award
- 2016 APA Award for Distinguished Contributions to the International Advancement of Psychology
- Committee on Sexual Orientation and Gender Diversity 2016 Outstanding Achievement Award Nominations

Members also identified nominees for every slate for the 2016 Call for Nominations for APA Boards and Committees. CWP continues to collaborate with the Society for the

Psychology of Women (SPW) and the Council of Representatives (COR) Women's Caucus on developing board and committee slates.

CWP Leadership Awards

On Saturday, August 6, 2016, CWP chair Dr. Earlise Ward presented the 2016 CWP Leadership Awards during the Society for the Psychology of Women awards ceremony in Denver, Colorado.

The 2016 recipients included:

- Bianca L. Bernstein, PhD as a distinguished leader for women in psychology;
- Marci Lobel, PhD as a distinguished leader for women in psychology for her distinguished;
- Sari van Anders, PhD as an emerging leader for women in psychology

Full text of the all of the award citations is posted at
<http://www.apa.org/pi/women/committee/leadership-award-list.aspx>.

CALL FOR NOMINATIONS

Committee on Women in Psychology (CWP) Leadership Awards SUBMISSION DEADLINE: FEBRUARY 3, 2017

The APA Committee on Women in Psychology (CWP) invites nominations for its annual Leadership Awards. These awards demonstrate CWP's commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice.

Nominees will be identified as "*emerging*" or "*distinguished*" leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15 years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women's issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate's work and qualifications. Leadership may be demonstrated by significant contributions in one or more of the following areas:

Practice

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

Scholarship

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

Public Interest

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and society.

Service in Psychology

This award recognizes individuals who have demonstrated outstanding leadership in their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

Procedures for Making Nominations

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society. Nominees must be full members of APA.

Current CWP members, liaisons and monitors to CWP, BAPPI members and other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

Nominations and supporting materials must be postmarked by February 3, 2017. Incomplete nominations and materials sent after the deadline will not be reviewed. Send nominations materials to: Anastasiya Tsoy, Women's Programs Office, American Psychological Association, 750 First St., N.E., Washington, DC 20002-4242, and/or by fax to 202-336-6117, and/or by email at atsoy@apa.org.

Respectfully submitted by 2016 CWP Chair Earlise C. Ward, PhD and 2016 Chair-elect Alette Coble-Temple, PsyD