

**Committee on Women in Psychology
Division 35 APA Executive Committee (EC) Meeting
January – December 2017 Report**

I. Information Item

A. Background: brief overview and purpose of committee

CWP was established by APA's Council of Representatives in 1973. In February 2008, the Council of Representatives approved the revised mission statement. CWP's mission, as given in Association Rule 150-2.1, is as follows:

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

B. Report on the activities of the committee for current reporting period-- The following report focuses on activities of the Committee on Women in Psychology from January 2017 – December 2017.

Membership:

CWP's 2017 members are Alette Coble-Temple, PsyD (Chair); Paola Michelle Contreras, PsyD (Vice Chair); Alayne J. Ormerod, PhD (2017 Chair-elect); Sarah L. Cook, PhD (2017 Vice Chair-elect); Diya Kallivayalil, PhD; and Shannon Lynch, PhD.

Current Activities:

Changing Gender Composition of Psychology

In February 2017, the APA Council of Representatives received *The Changing Gender Composition of Psychology: Update and Expansion of the 1995 Report*. The full report and appendices are available at <http://www.apa.org/women/programs/gender-composition/index.aspx>. Hard copies of the Executive Summary are available by contacting the Women's Programs Office at womenprograms@apa.org.

Additionally, members finalized a series of one-page fact sheets (3) derived from the major themes presented in the report: pay equity, leadership, and journal editorships. Those factsheets will be available as hard copies and online at <http://www.apa.org/women/programs/gender-composition/index.aspx>.

On August 30, 2017, the Committee on Women in Psychology hosted a webinar, *The Changing Gender Composition of Psychology: Update and Expansion of the 1995 Report*. CWP Chair Dr. Alette Coble-Temple and Dr. Ruth Fassinger highlighted the major findings in the 2017 report and reviewed recommended future action steps for psychology to engage in related to the major findings. The full webinar presentation and .pdf of the PowerPoint slide presentation can be accessed at <http://www.apa.org/women/programs/gender-composition/index.aspx>.

Trafficking of Women and Girls

In February 2017, the APA Council of Representatives adopted the *Resolution on Human Trafficking in the United States, Especially of Women and Girls* as APA policy. The resolution, which is based upon the findings and recommendations in the *Report of the Task Force on Trafficking of Women and Girls*, is available on the Council Policy Manual page at <http://www.apa.org/about/policy/trafficking-women-girls.aspx>.

On November 8, 2017 CWP Vice-Chair Paola Contreras, PsyD chaired a CWP-sponsored webinar, *Survivor-led and Survivor-informed Human Trafficking Research* featuring presenters, Drs. Thema Bryant-Davis and Alexandra Pierce. The full webinar presentation and .pdf of the PowerPoint slide presentations can be accessed at <http://www.apa.org/pi/women/programs/trafficking/default.aspx>.

Additionally, members finalized a fact sheet, *Psychologists in Health Care Settings: Identifying the Signs of Human Trafficking* which will be available in hard copy and online at <http://www.apa.org/pi/women/programs/trafficking/health-care-identify.aspx>

Sexual Assault/Sexual Harassment

CWP has identified campus sexual assault (CSA) as an area of focus. CWP has developed a list of projects under this initiative including drafting an APA resolution on campus sexual assault, working closely with the APA Public Interest-Government Relations Office (PI-GRO) to closely monitor legislation on CSA, and identifying and recruiting individuals to draft blogs about campus sexual assault and harassment for the Public Interest (PI) Directorate blog, *Psychology Benefits Society*.

The resolution on campus sexual assault is currently being drafted with Sarah Cook as the primary lead. An advisory group of experts has been recruited to review and provide input into the resolution. Advisory group members served as discussants during the CWP Network Breakfast meeting in 2017 on Saturday, August 5, 8:00 – 8:50 a.m. The discussion topic for the meeting was “Promoting the Involvement of Psychology with Respect to Campus Sexual Harassment and Assault” (see below).

APA Policy Statements/Resolutions

In March 2017, a revised *Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders* was submitted for review and comment by the APA boards and committees during the Spring 2017 Consolidated Committee Meetings.

Based on the feedback from the APA boards and committees, a revised draft was prepared and submitted for review by the Council Leadership Team (CLT), which will be followed by a request for adoption as APA policy by the APA Council of Representatives. This item was deferred until the March 2018 Council of Representatives meeting.

Journal Editors

One of the ongoing priorities of the WPO and CWP has been monitoring women’s status and progress in the APA publication editorial pipeline. Journal editors, with associate editors and reviewers, play a critical role as stewards or sentinels for the science of psychology.

During its March 2017 meeting, CWP invited APA Publisher, Mr. Jasper Simons, to discuss concerns with women’s status and progress in the APA publication editorial pipeline. Members discussed strategic efforts to positively affect the editorial pipeline, including collaborating efforts with the APA Publications and Communications Board (P&C).

APA Leadership Institute for Women in Psychology (LIWP)

Based upon a request from CWP and the LIWP Executive Committee, in 2017 the LIWP will transition from a CWP project to a formal program of the Women’s Programs Office.

For a complete APA LIWP summary, please see the Women’s Programs Office report.

2017 APA Convention Events:

CWP hosted/co-hosted the following convention events during the 2017 APA Convention in Washington, DC.

Round Table Round Up: Empowering Women

Date: Friday, August 4, 12:00 - 12:50 pm

Location: Marriott Marquis Washington Hotel, Early Career Psychologists Hospitality Suite

Chair: Maria Cristina Cruza-Guet, PhD, Committee on Early Career Psychologists.

Presenters: Alette Coble-Temple, PhD, Chair, Committee on Women in Psychology

Sponsors: Committee on Early Career Psychologists (CECP)

CWP Network Breakfast Meeting

Date: August 5, 8:00 – 9:50 am

Location: Marriott Marquis Washington DC Hotel, Shaw Room

Chair: Alayne Ormerod, PhD, 2017 Chair-elect, Committee on Women in Psychology

Sponsors: Committee on Women in Psychology, APA Women's Programs Office

Division 35 Business Meeting and Awards Ceremony: Presentation of the 2016 Committee on Women in Psychology Leadership Awards

Date: August 5, 4:00 – 5:50 pm

Location: Marquis Salons 1 and 2, Marriott Marquis Washington, DC Hotel

Presented by: Alette Coble-Temple, PsyD

Sponsors: Division 35

Meetings:

The Committee on Women in Psychology (CWP) met on March 24 – 26, 2017, during the APA Consolidated Committee Meetings in Washington, DC. The Fall 2017 meeting was convened virtually on September 29, 2017.

In January 2017, Dr. Miles-Cohen and CWP Chair, Dr. Alette-Coble Temple, attended the 2017 National Multicultural Summit in Portland, OR.

Monitoring

CWP monitors activities, projects, and policies as they are developed by other groups within the Association, with the goal of ensuring that women and women's interests are fully and equitably represented.

To fulfill this function, CWP assigns members to monitor the activities of the following APA boards and committees:

Ad hoc Committee on Legal Issues (COLI)

Ad hoc Committee on Psychology and AIDS (COPA)

American Psychological Association of Graduate Students Committee (APAGS)

Board for the Advancement of Psychology in the Public Interest (BAPPI)

Board of Educational Affairs (BEA)

Board of Professional Affairs (BPA)

Board of Scientific Affairs (BSA)

Commission on Accreditation (COA)

Committee for the Advancement of Professional Practice (CAPP)

Committee on Aging (CONA)

Committee on Children, Youth, and Families (CYF)
Committee on Disability Issues in Psychology (CDIP)
Committee on Early Career Psychologists (CECP)
Committee on Ethnic Minority Affairs (CEMA)
Committee on International Relations in Psychology (CIRP)
Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC)
Committee on Professional Practice and Standards (COPPS)
Committee on Psychological Tests and Assessment (CPTA)
Committee on Rural Health (CRH)
Committee on Socioeconomic Status (CSES)
Continuing Education Committee (CEC)
Council of Editors (COE)
Council of Representatives (CoR)
Ethics Committee (EC)
Membership Committee
Publications and Communications Board (P&C)
Teachers of Psychology in Secondary Schools (TOPSS)

Cross-cutting Issues

During the consolidated meetings, CWP identifies and discusses those cross-cutting items with implications for women and provides feedback and comments as necessary.

Following the March 24- 26, 2017 consolidated meeting, CWP responded to the following cross-cutting items listed below:

- Request for Information to be used in Planning a New Ethics Code: Call for Comments
- *APA Guidelines on Core Learning Goals for Master's Degree Graduates in Psychology: Request for Adoption as APA Policy*
- *Guidelines for Education and Training in Consulting Psychology/Organizational Consulting Psychology: Request for Adoption as APA Policy*
- *Guidelines for Education and Training in Industrial-Organizational Psychology: Request for Adoption at APA Policy*
- Proposed *Guidelines for Psychological Practice with Boys and Men*: Call for Comments
- *Resolution Reaffirming APA Support for Research and Teaching with Nonhuman Animals: Request for Adoption as APA Policy*
- *Resolution of Palliative Care and End of Life Issues: Request for Adoption as APA Policy*
- Report of the Working Group on Health Disparities in Vulnerable Boys and Men: Call for Comments

- Report of the Working Group on Stress and Health Disparities: Call for Comments

Following the September 29, 2017 virtual meeting, CWP responded to the following cross-cutting items listed below:

- Call for Questions to the President-elect Candidates
- Proposed *Resolution on Physical Punishment of Children by Parents: Request for Adoption as APA Policy*
- Raymond D. Fowler for Outstanding Contributions to APA – Member
- Call for Comments: Proposed *Guidelines for Psychological Practice with Girls and Women*
- Call for Comments: Clinical Practice Guideline for the Behavioral Treatment of Obesity and Overweight in Children and Adolescents
- Nominations for the next National Standards for High School Psychology Curricula Working Group
- Advisory Steering Committee for Development of Clinical Practice Guidelines

CWP Nominations

Members identified nominees for every slate for the 2017 Call for Nominations for APA Boards and Committees. CWP continues to collaborate with the Society for the Psychology of Women (SPW) and the Council of Representatives (COR) Women's Caucus on developing board and committee slates.

CWP Leadership Awards

On Saturday, August 5, 2017, CWP chair Dr. Alette Coble-Temple presented the 2017 CWP Leadership Awards during the Society for the Psychology of Women awards ceremony in Washington, DC.

The 2017 recipients included: Sally Canning, PhD (Distinguished), Eden King, PhD (Emerging), and L. Monique Ward, PhD (Distinguished).

Full text of the all of the previous award citations is posted at <http://www.apa.org/pi/women/committee/leadership-award-list.aspx>.

Committee on Women in Psychology (CWP) Leadership Awards Submission Deadline: FEBRUARY 2, 2018

The APA Committee on Women in Psychology (CWP) invites nominations for its annual

Leadership Awards. These awards demonstrate CWP's commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice.

Nominees will be identified as "*emerging*" or "*distinguished*" leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15 years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women's issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate's work and qualifications. Leadership may be demonstrated by significant contributions in one or more of the following areas:

Practice

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

Scholarship

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

Public Interest

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and society.

Service in Psychology

This award recognizes individuals who have demonstrated outstanding leadership in their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

Procedures for Making Nominations

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society. Nominees must be full members of APA.

Current CWP members, liaisons and monitors to CWP, BAPPI members and other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

Nominations and supporting materials must be postmarked by **February 2, 2018**. Incomplete nominations and materials sent after the deadline will not be reviewed. Send nominations materials to: Women's Programs Office, American Psychological Association, 750 First St., N.E., Washington, DC 20002-4242, and/or by fax to 202-336-6117, and/or by email at tburrwell@apa.org.

2019 CWP CALL FOR NOMINATIONS

Call for Nominations to the Committee on Women in Psychology: 2019

The American Psychological Association's Committee on Women in Psychology (CWP) is seeking nominations for two new members to begin terms in January 2019. The committee functions as a catalyst by interacting with and making recommendations to the various parts of the APA governing structure and the APA membership, as well as other relevant groups.

The committee's current strategic goals include promoting the health and well-being of all women, nationally and internationally; identifying and eliminating discriminatory and exploitive practices against all women, nationally and internationally; promoting the unique contributions of women to psychology; enhancing women's leadership within and outside of APA; monitoring activities of groups within the APA to assess the impact on women; collaborating with others as needed to achieve the empowerment of underrepresented groups; and advocating for public policy that enhances the lives of women, nationally and internationally. As part of its monitoring function, CWP devotes a full day during each of their two committee meetings each year to discussion of cross-cutting items submitted by other groups.

The committee is interested in persons with demonstrated interest and experience in women's

issues to serve a 3-year term from January 2019 through December 2021. For this term, CWP will seek an African American psychologist and a psychologist who openly identifies as a sexual or gender minority psychologist. For both of these members, the committee is particularly interested in individuals with policy and methodological expertise. The committee is also interested in psychologists with expertise and scholarship related to STEM. The committee encourages early career psychologists, who have not previously served on an APA board or committee. Nominees to CWP must be full members of APA.

Letters of nomination must identify the nomination category and should clearly describe the candidate's specific qualifications relative to these criteria. Women at all career stages are invited to apply. Nominees to CWP must be full members of APA.

CWP members are required to attend two committee meetings each year in Washington, DC (Thursday night to Sunday afternoon) with expenses reimbursed by the APA. Meetings in 2019 will be March 29 - 31, 2019; meetings in 2020 will be March 20 - 22, 2020; and meetings in 2021 will be March 19 - 21, 2021. Committee members also work on CWP priorities between meetings and will be expected to participate in regular committee conference calls. Because CWP sponsors a number of important events at the APA convention (e.g., the annual CWP Network meeting, presentation of the CWP Leadership Awards), CWP members are strongly encouraged to attend committee-sponsored APA convention events if possible, though expenses cannot be reimbursed.

Nomination materials should include a letter from the nominee indicating willingness to serve on CWP, a brief statement of the nominee's qualifications, and a current curriculum vita. Self-nominations are encouraged. APA nominations are open to members who are retired, are employed less than full time, or work full time. Nomination materials must be submitted by September 2, 2018, to Anastasiya Tsoy, APA Women's Programs Office, 750 First Street, N.E., Washington, DC, 20002-4242 or via e-mail at ATsoy@apa.org.

Respectfully submitted by 2017 CWP Chair Alette Coble-Temple, PsyD and 2017 Chair-elect Alayne Ormerod, PhD