

**Committee on Women in Psychology
Division 35 APA Executive Committee (EC) Meeting
January – December 2019 Report**

I. Information Item

A. Background: brief overview and purpose of committee

CWP was established by APA's Council of Representatives in 1973. In February 2008, the Council of Representatives approved the revised mission statement. CWP's mission, as given in Association Rule 150-2.1, is as follows:

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

B. Report on the activities of the committee for current reporting period-- The following report focuses on activities of the Committee on Women in Psychology from January 2018 – December 2018.

Membership:

CWP's 2018 members are Alayne J. Ormerod, PhD (Chair); Sarah L. Cook, PhD (Vice Chair); Shannon Lynch, PhD (2018 Chair-elect); Diya Kallivayalil, PhD (2018 Vice Chair-elect); Charlotte McCloskey, PhD, and Lauren Stutts, PhD.

Current Activities:

Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders

In February 2018, the Council of Representatives adopted the *Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders* as APA policy.

CWP has developed a one-page factsheet, APA Talking Points for *Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders* and an accompanying list of treatment centers and resources for substance-using women and girls. The fact-sheet and the resource list will be posted online at www.apa.org/pi/women.

On Saturday, August 11th, CWP Chair-elect, Dr. Shannon Lynch chaired the 2018 annual CWP Network Breakfast Meeting in San Francisco. The discussion topic for the meeting was “Taking action on the CWP *Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders*.”

CWP is planning the development of additional products and activities including a webinar on this initiative.

Campus Sexual Assault

CWP has identified campus sexual assault (CSA) as an area of focus. CWP has developed a list of projects under this initiative including drafting an APA resolution on campus sexual assault, working closely with the APA Public Interest-Government Relations Office (PI-GRO) to closely monitor legislation on CSA, and identifying and recruiting individuals to draft blogs about campus sexual assault and harassment for the Public Interest (PI) Directorate blog, *Psychology Benefits Society*.

In December 2017, CWP member Dr. Sarah Cook took the lead in preparing the draft resolution, which was submitted for a preliminary review by the Advisory Committee in January 2018, followed by the Board for the Advancement of Psychology in the Public Interest (BAPPI) in March. In June, CWP members revised the draft in response to recommendations from BAPPI and the Advisory Group. The draft resolution was submitted to the Board for the Advancement of Psychology in the Public Interest (BAPPI) for review during the Spring 2018 consolidated meetings, followed by a second review in July 2018.

The proposed resolution was submitted to the Fall 2018 consolidated agenda for review by the APA governance boards and committees. Following the meetings, CWP worked to incorporate comments and feedback into the draft item in preparation for the review by the Council Leadership Team (CLT) and ultimately the Council of Representatives during its February 2019 meeting.

CWP Blog Series: Violence

CWP has initiated a monthly CWP blog series on the issue of violence against women and girls. The blogs will be posted on the Public Interest (PI) Directorate blog, Psychology Benefits Society to promote CWP initiatives and to facilitate the presence of a feminist sensibility in wider discussions.

On July 24th, the first blog post in the series was published -- Hit, Hurt, and Distressed: How Violence and Trauma Put Women at Risk of Incarceration by Shannon Lynch, PhD (Professor of Clinical Psychology, Idaho State University).
<https://psychologybenefits.org/2018/07/24/hit-hurt-and-distressed-how-violence-and-trauma-put-women-at-risk-of-incarceration/>.

The second blog in the series, "Stop the Abuse: Why We Can't Neglect Women with Disabilities When We Talk about Interpersonal Violence" by Lauren Stutts, PhD (Assistant Professor, Davidson College and Member, APA Committee on Women in Psychology) was published on August 17th.
<https://psychologybenefits.org/2018/08/14/stop-the-abuse-why-we-cant-neglect-women-with-disabilities-when-we-talk-about-interpersonal-violence/>.

Members also discussed the possibility of cross-posting from other blog sites, such as The Conversation. Dr. Sarah Cook provided links to the following posts, "What's the difference between sexual abuse, sexual assault, sexual harassment and rape?" and "The way we tell the story of Hollywood sexual assault and harassment matters" for inclusion in the series.

Blogs on issues related to military sexual trauma, #metoo, human trafficking, HIV/AIDS, American Indian/Alaska Native and LGBTQI concerns are forthcoming.

Changing Gender Composition of Psychology

In February 2017, the APA Council of Representatives received *The Changing Gender Composition of Psychology: Update and Expansion of the 1995 Report*. The full report and appendices are available at <http://www.apa.org/women/programs/gender-composition/index.aspx>. Hard copies of the Executive Summary are available by contacting the Women's Programs Office at womenprograms@apa.org.

Additionally, members developed a series of one-page fact sheets (3) derived from the major themes presented in the report: pay equity, leadership, and journal editorships. Those factsheets will be available as hard copies and online at <http://www.apa.org/women/programs/gender-composition/index.aspx>.

Trafficking of Women and Girls

In February 2017, the APA Council of Representatives adopted the *Resolution on Human Trafficking in the United States, Especially of Women and Girls* as APA policy. The resolution, which is based upon the findings and recommendations in the *Report of the Task Force on Trafficking of Women and Girls*, is available on the Council Policy Manual page at <http://www.apa.org/about/policy/trafficking-women-girls.aspx>.

Additionally, members finalized a fact sheet, *Psychologists in Health Care Settings: Identifying the Signs of Human Trafficking*, which is available in hard copy and online at <http://www.apa.org/pi/women/programs/trafficking/health-care-identify.aspx>.

Journal Editors

One of the ongoing priorities of the WPO and CWP has been monitoring women's status and progress in the APA publication editorial pipeline. Journal editors, with associate editors and reviewers, play a critical role as stewards or sentinels for the science of psychology. During the Spring and Fall 2018 meetings, members reviewed information on the participation of women in the publication process provided by the APA Journals Department.

Members have continued to discuss concerns with women's status and progress in the APA publication editorial pipeline. Members discussed strategic efforts to positively affect the editorial pipeline, including collaborating efforts with the APA Publications and Communications Board (P&C) on convention programming for the 2019 APA convention in Chicago, IL.

5-year review of APA Policies

During the Spring and Fall consolidated meetings, members reviewed a list of policies/resolutions originated with the committee including the *Resolution on Human Trafficking in the United States, Especially of Women and Girls* (2017), *Report of the Task Force on the Sexualization of Girls* (2007), *Resolution on Male Violence Against Women* (1999), *Rust Vs. Sullivan Supreme Court Decision* (1992), *Resolution on Substance Abuse by Pregnant Women* (2018), *Reproductive Choice* (1989), *Equal Rights Amendment* (1975), and *Abortion* (1969). Recommendations for future action were submitted for to the APA Policy and Planning Board.

2018 APA Convention Events:

CWP hosted/co-hosted the following convention events during the 2018 APA Convention in San Francisco, CA.

CWP Network Breakfast Meeting

Date: August 11, 8:00 – 9:50 am

Location: Golden Gate Room C2, San Francisco Marriott Marquis Hotel

Chair: Shannon Lynch, 2018 Chair-elect, Committee on Women in Psychology

Sponsors: Committee on Women in Psychology, APA Women's Programs Office

2018 APA International Humanitarian Award

Awardee: Guerda Nicolas

Presentation title: The Price of Freedom: Emancipation of Black People Across the Globe

Date: August 11, 1:00 – 1:50 pm

Location: Moscone Center/Room 214 Level Two-South Building
Presented by: Alayne J. Ormerod, PhD, 2018 Chair, Committee on Women in Psychology

Division 35 Business Meeting and Awards Ceremony: Presentation of the 2016 Committee on Women in Psychology Leadership Awards

Date: August 11, 3:00 - 4:50 pm

Location: Hilton San Francisco Union Square Hotel/Plaza Rooms A and B Lobby Level

Presented by: Alayne J. Ormerod, PhD, 2018 Chair, Committee on Women in Psychology

Sponsors: Division 35

Meetings:

The Committee on Women in Psychology (CWP) met on March 23 – 25, 2018, during the APA Consolidated Committee Meetings in Washington, DC. In lieu of an in-person meeting, the Fall meetings were convened virtually on September 28, October 3, and October 10, 2018.

On January 2-4, 2018, Dr. Miles-Cohen attended the 2018 Division 35: Society for the Psychology of Women Executive Committee Meeting in Albuquerque, NM.

On August 3, 2018, CWP Chair Alayne J. Ormerod attended the Women's Caucus of the APA Council of Representatives meeting in San Francisco, CA.

Monitoring

CWP monitors activities, projects, and policies as they are developed by other groups within the Association, with the goal of ensuring that women and women's interests are fully and equitably represented.

To fulfill this function, CWP assigns members to monitor the activities of the following APA boards and committees:

Ad hoc Committee on Legal Issues (COLI)
Ad hoc Committee on Psychology and AIDS (COPA)
American Psychological Association of Graduate Students Committee (APAGS)
Board for the Advancement of Psychology in the Public Interest (BAPPI)
Board of Educational Affairs (BEA)
Board of Professional Affairs (BPA)
Board of Scientific Affairs (BSA)
Commission on Accreditation (COA)
Committee for the Advancement of Professional Practice (CAPP)
Committee on Aging (CONA)
Committee on Children, Youth, and Families (CYF)
Committee on Disability Issues in Psychology (CDIP)
Committee on Early Career Psychologists (CECP)
Committee on Ethnic Minority Affairs (CEMA)

Committee on International Relations in Psychology (CIRP)
Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC)
Committee on Professional Practice and Standards (COPPS)
Committee on Psychological Tests and Assessment (CPTA)
Committee on Rural Health (CRH)
Committee on Socioeconomic Status (CSES)
Continuing Education Committee (CEC)
Council of Editors (COE)
Council of Representatives (CoR)
Ethics Committee (EC)
Membership Committee
Publications and Communications Board (P&C)
Teachers of Psychology in Secondary Schools (TOPSS)

Cross-cutting Issues

During the consolidated meetings, CWP identifies and discusses those cross-cutting items with implications for women and provides feedback and comments as necessary.

Following the March 23- 25, 2018 consolidated meeting, CWP responded to the following cross-cutting items listed below:

- Amendment to Association Rule 100-1.4: Division Position and Policy Statements
- Proposed *Guidelines for Psychological Practice with Military Service Members, Veterans, and Their Families*: Call for Comments
- Proposed *Guidelines for Psychological Practice with Boys and Men*: Request for Adoption as APA Policy
- *Guidelines for Education and Training in Consulting Psychology/Organizational Consulting Psychology*: Request for Adoption as APA Policy
- Principles for the Validation and Use of Personnel Selection Procedures, Society for Industrial/Organization Psychology, SIOP, 2018 Request for Adoption as APA Policy
- Proposed *Resolution on Physical Punishment of Children by Parents*: Request for Adoption as APA Policy
- *Resolution Supporting the Expansion of Mature Minors' Ability to Participate in Research*: Request for Adoption as APA Policy
- USPSTF Draft Recommendation Statement and Draft Evidence Review for Public Comment: Screening for Intimate Partner Violence, Elder Abuse, and Abuse of Vulnerable Adults

Following the Fall 2019 consolidated meeting cycle (September – October, 2018), CWP responded to the following cross-cutting items listed below:

- Voting Privileges and New Membership Category for Graduate Students
- Revisions to the APA Model Curriculum in Psychopharmacology for Prescriptive Authority and Related APA Policies: Request for Adoption as APA Policy
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- National Standards for High School Psychology Curricula: Call for Comments
- *Resolution on Support of Universal Design and Accessibility in Education, Training, and Practice*: Call for Comments
- *Resolution on Physical Discipline*: Request for Adoption as APA Policy
- *Revised Child and Adolescent Mental Health Resolution*: Request for Adoption as APA Policy
- APA Clinical Practice Guideline for Treatment of Depression: Call for Comments

CWP also provided review and feedback on the following:

- APA 5-year Policy Review (see above)
- Revisions to the APA Publication Manual: Bias-Free Language Women in Psychology/Gender section

CWP Nominations

Members identified nominees for every slate for the 2018 Call for Nominations for APA Boards and Committees. CWP continues to collaborate with the Society for the Psychology of Women (SPW) and the Council of Representatives (COR) Women's Caucus on developing board and committee slates.

CWP Leadership Awards

On Saturday, August 11, 2018, CWP Chair Dr. Alayne Ormerod will presented the 2018 CWP Leadership Awards during the Society for the Psychology of Women awards ceremony in San Francisco, CA.

2018 CWP Leadership Award recipients included:

Margaret Howard, PhD (Distinguished)
Elizabeth Cole, PhD (Distinguished)
Sara McClelland, PhD (Distinguished)

Full text of the all of the previous award citations is posted at
<http://www.apa.org/pi/women/committee/leadership-award-list.aspx>.

Committee on Women in Psychology (CWP) Leadership Awards
Submission Deadline: FEBRUARY 1, 2019

The APA Committee on Women in Psychology (CWP) invites nominations for its annual Leadership Awards. These awards demonstrate CWP's commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice.

Nominees will be identified as "*emerging*" or "*distinguished*" leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15 years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women's issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate's work and qualifications. Leadership may be demonstrated by significant contributions in one or more of the following areas:

Practice

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

Scholarship

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

Public Interest

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and society.

Service in Psychology

This award recognizes individuals who have demonstrated outstanding leadership in

their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

Procedures for Making Nominations

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society. Nominees must be full members of APA.

Current CWP members, liaisons and monitors to CWP, BAPPI members and other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

Nominations and supporting materials must be postmarked by **February 1, 2019**. Incomplete nominations and materials sent after the deadline will not be reviewed. Send nominations materials to: Women's Programs Office, American Psychological Association, 750 First St., N.E., Washington, DC 20002-4242, and/or by fax to 202-336-6117, and/or by email at tburrwell@apa.org.

Respectfully submitted by 2018 CWP Chair Alayne Ormerod, PhD and 2018 Chair-elect Shannon Lynch, PhD