

Committee on Women in Psychology January – December 2019 Report

CWP was established by APA's Council of Representatives in 1973. In February 2008, the Council of Representatives approved the revised mission statement. CWP's mission, as given in Association Rule 150-2.1, is as follows:

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

- A. Report on the activities of the committee for current reporting period--** The following report focuses on activities of the Committee on Women in Psychology from January 2019 – December 2019.

Membership:

CWP's 2019 members are Shannon Lynch, PhD (Chair), Diya Kallivayalil, PhD (Vice Chair); Lauren Stutts, PhD (2019 Chair-elect), Charlotte McCloskey, PhD (2019 Vice Chair-elect), Jameta N. Barlow, PhD, MPD, and Julie Koch, PhD.

Current Activities:

Campus Sexual Assault

In February 2019, the APA Council of Representatives adopted the *Resolution on Campus Sexual Assault* as APA policy.

On Saturday, August 10, from 8:00 am - 9:50 am, in the Water Tower Rooms A and B, Marriott Marquis Chicago Hotel, CWP Vice Chair-elect, Dr. Charlotte McCloskey chaired the 2019 annual CWP Network Breakfast Meeting. The discussion topic for the meeting is "Campus Sexual Assault Resolution Dissemination and Next Steps." Guest speakers included former CWP member Sarah Cook, PhD and Antonia Abbey, PhD.

CWP is working with staff in Communications and Government Relations to discuss a broad dissemination plan, as well as the development of additional products and materials.

Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders

In February 2018, the Council of Representatives adopted the *Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders* as APA policy. CWP worked with APA Government Relations to develop a one-page factsheet, APA Talking Points for *Resolution on Pregnant and Postpartum Adolescent Girls and Women with Substance-Related Disorders* and an accompanying list of treatment centers and resources for substance-using women and girls which is posted online at www.apa.org/pi/women.

CWP also worked with the Government Relations staff to produce an advocacy piece focused on the effectiveness of treatment, better outcomes for women and infants when access treatment, and rationale for decriminalization. This document will be useful for members working on various substance-use related bills, as well as at the state level and to inform advocacy on women's health disparities and substance-use related deaths in pregnant women.

CWP Blog Series: Violence

CWP has initiated a monthly CWP blog series on the issue of violence against women and girls. The blogs will be posted on the Public Interest (PI) Directorate blog, Psychology Benefits Society to promote CWP initiatives and to facilitate the presence of a feminist sensibility in wider discussions.

The third blog in the series, “How Psychologists and Peer Mentors Can Work Together to Fight Human Trafficking in the United States” by Paola M. Contreras, PsyD (Asst. Professor, William James College) and Diya Kallivayalil, PhD (Asst. Professor, Harvard Medical School) <https://psychologybenefits.org/2019/01/15/how-psychologists-and-peer-mentors-can-work-together-to-fight-human-trafficking-in-the-united-states/> was published in January 2019 in conjunction with January as Human Trafficking Awareness Month.

The fourth blog in the series, “Layers and Layers of Grief upon Grief: The Epidemic of Missing and Murdered Indigenous Women” by Iva GreyWolf, PhD and Charlotte McCloskey, PhD was published in July 26, 2019. <https://psychologybenefits.org/2019/07/26/missing-and-murdered-indigenous-women/>

The fifth blog in the series, “Beyond the Headlines: Preventing and Addressing Violence Against Transgender Women,” by Julie Koch, PhD and Chloe Goldbach, was published in commemoration of the Transgender Day of Remembrance on November 20, 2019. <https://psychologybenefits.org/2019/11/19/how-to-prevent-violence-against-transgender-women/>

The sixth blog in the series, “Prevention of Violence Against Black Women and Girls,” by Jameta Barlow, PhD, MPH, will be published January 2020.

Previously published blogs include:

- “Hit, Hurt, and Distressed: How Violence and Trauma Put Women at Risk of Incarceration” by Shannon Lynch, PhD (Professor of Clinical Psychology, Idaho State University). <https://psychologybenefits.org/2018/07/24/hit-hurt-and-distressed-how-violence-and-trauma-put-women-at-risk-of-incarceration/>.

- “Stop the Abuse: Why We Can’t Neglect Women with Disabilities When We Talk about Interpersonal Violence” by Lauren Stutts, PhD (Assistant Professor, Davidson College and Member, APA Committee on Women in Psychology) was published on August 17th. <https://psychologybenefits.org/2018/08/14/stop-the-abuse-why-we-cant-neglect-women-with-disabilities-when-we-talk-about-interpersonal-violence/>.
- Cross-posting from The Conversation: “What’s the difference between sexual abuse, sexual assault, sexual harassment and rape?” and “The way we tell the story of Hollywood sexual assault and harassment matters” by Dr. Sarah Cook (Professor and Associate Dean, Georgia State University).

Changing Gender Composition of Psychology

In February 2017, the APA Council of Representatives received The *Changing Gender Composition of Psychology: Update and Expansion of the 1995 Report*. The full report and appendices are available at <http://www.apa.org/women/programs/gender-composition/index.aspx>. Hard copies of the Executive Summary are available by contacting the Women’s Programs Office at womenprograms@apa.org.

Additionally, members developed a series of one-page fact sheets (3) derived from the major themes presented in the report: pay equity, leadership, and journal editorships. Those factsheets will be available as hard copies and online at <http://www.apa.org/women/programs/gender-composition/index.aspx>.

Trafficking of Women and Girls

In February 2017, the APA Council of Representatives adopted the *Resolution on Human Trafficking in the United States, Especially of Women and Girls* as APA policy. The resolution, which is based upon the findings and recommendations in the *Report of the Task Force on Trafficking of Women and Girls*, is available on the Council Policy Manual page at <http://www.apa.org/about/policy/trafficking-women-girls.aspx>.

Additionally, members finalized a fact sheet, *Psychologists in Health Care Settings: Identifying the Signs of Human Trafficking*, which is available in hard copy and online at <http://www.apa.org/pi/women/programs/trafficking/health-care-identify.aspx>.

Journal Editors

One of the ongoing priorities of the WPO and CWP has been monitoring women’s status and progress in the APA publication editorial pipeline. Journal editors, with associate editors and reviewers, play a critical role as stewards or sentinels for the science of psychology.

During the Spring 2019 meetings, members reviewed information on the participation of women in the publication process provided by the APA Journals Department. Members met with APA Executive Publisher, Jasper Simon and Rose Sokol-Chang, PhD to discuss concerns with women’s status and progress in the APA publication editorial pipeline.

Members discussed strategic efforts to positively affect the editorial pipeline, including collaborating efforts with the APA Publications and Communications Board (P&C).

On Saturday, August 10, CWP, along with the Committee on Ethnic Minority Affairs (CEMA), the Publications and Communications Board (P&C), and the Women’s Programs Office hosted a two-hour panel at the APA convention in Chicago, IL.

Title: Pathways to Editorship: Experiences and Insight from Women of Color in Editor Roles

Chair: Shannon Lynch, PhD, 2019 Chair, Committee on Women in Psychology

- Dolores Albarracín, Editor of *Psychological Bulletin*
- Kerry Kawakami, Editor of *JPSP: Interpersonal Relations and Group Processes*
- Sandra Mattar, Associate Editor of *Psychological Trauma: Theory, Research, Practice, and Policy*
- Beverly Vandiver, Editor of *Journal of Black Psychology*

5-year review of APA Policies

During the Spring and Fall consolidated meetings, members reviewed a list of policies/resolutions originated with the committee.

2019 APA Convention Events:

CWP hosted/co-hosted the following convention events during the 2019 APA Convention in Chicago, IL.

CWP Network Breakfast Meeting

Date: August 10, 8:00 – 9:50 am

Location: Water Tower Room A and B, Marriott Marquis

Chair: Charlotte McCloskey, 2019 Vice Chair-elect, Committee on Women in Psychology

Sponsors: Committee on Women in Psychology, APA Women's Programs Office

Symposium: Pathways to Editorship: Experiences and Insight from Women of Color in Editor Roles

Date: August 10, 2:00 pm - 3:50 pm

Location: McCormick Place/Room W176b Level 1--West Building

Chair: Shannon Lynch, PhD, 2019 Chair, Committee on Women in Psychology

Presenters: Dolores Albarracín, Editor of *Psychological Bulletin*, Kerry Kawakami, Editor of *JPSP: Interpersonal Relations and Group Processes*, Sandra Mattar, Associate Editor of *Psychological Trauma: Theory, Research, Practice, and Policy*, Beverly Vandiver, Editor of *Journal of Black Psychology*

Sponsors: P&C-APA Publications and Communications Board; APA Committee on Women in Psychology, APA Committee on Ethnic Minority Affairs

Division 35 Business Meeting and Awards Ceremony: Presentation of the 2019 Committee on Women in Psychology Leadership Awards

Date: August 10, 4:00 pm

Location: Great Lakes Ballroom A, Marriott Marquis

Presented by Shannon Lynch, PhD, 2019 Chair, Committee on Women in Psychology

Sponsors: Division 35

Meetings:

CWP Chair, Dr. Shannon Lynch and Dr. Shari Miles-Cohen attended the 2019 Division 35: Society for the Psychology of Women Executive Committee Meetings on January 18-20 in Denver, CO and August 7 in Chicago, IL.

CWP Chair Shannon Lynch attended the Women's Caucus of the Council of Representatives meeting on August 9, 2019 in Chicago, IL.

The Committee on Women in Psychology (CWP) met on March 29 – 31, 2019, during the APA Consolidated Committee Meetings in Washington, DC. The committee convened its Fall consolidated

meetings virtually on September 28, October 18, and November 8, 2019. Additionally, the committee convenes a monthly conference call.

Monitoring

CWP monitors activities, projects, and policies as they are developed by other groups within the Association, with the goal of ensuring that women and women's interests are fully and equitably represented.

To fulfill this function, CWP assigns members to monitor the activities of the following APA boards and committees:

Ad hoc Committee on Legal Issues (COLI)
Ad hoc Committee on Psychology and AIDS (COPA)
American Psychological Association of Graduate Students Committee (APAGS)
Board for the Advancement of Psychology in the Public Interest (BAPPI)
Board of Educational Affairs (BEA)
Board of Professional Affairs (BPA)
Board of Scientific Affairs (BSA)
Commission on Accreditation (COA)
Committee for the Advancement of Professional Practice (CAPP)
Committee on Aging (CONA)
Committee on Children, Youth, and Families (CYF)
Committee on Disability Issues in Psychology (CDIP)
Committee on Early Career Psychologists (CECP)
Committee on Ethnic Minority Affairs (CEMA)
Committee on International Relations in Psychology (CIRP)
Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC)
Committee on Professional Practice and Standards (COPPS)
Committee on Psychological Tests and Assessment (CPTA)
Committee on Rural Health (CRH)
Committee on Socioeconomic Status (CSES)
Continuing Education Committee (CEC)
Council of Editors (COE)
Council of Representatives (CoR)
Ethics Committee (EC)
Membership Committee
Publications and Communications Board (P&C)
Teachers of Psychology in Secondary Schools (TOPSS)

Cross-cutting Issues

During the consolidated meetings, CWP identifies and discusses those cross-cutting items with implications for women and provides feedback and comments as necessary.

Following the March 29 - 31, 2019 consolidated meeting, CWP responded to the following cross-cutting items listed below:

- Felony Question on Membership Application: Call for Comments
- Ethical Principles of Psychologists and Code of Conduct Core Principles: Call for Comments
- Board Member Characteristics: Call for Comments

- APA Advocacy Priorities: Call for Comments
- *Guidelines for Psychological Practice with Low-income and Economic Marginalization: Recommendation to Adopt as APA Policy*

CWP also provided review and comments/feedback on the following:

- *Proposed Guidelines for Psychological Practice with Military Service Members, Veterans, and their Families*
- *Guidelines for Education and Training in Psychological Assessment in Health Service Psychology*
- *Resolution: Combination Biomedical and Behavioral Approaches to Optimize HIV Prevention*
- *Resolution on Neuropsychological Assessment and HIV Infection*
- *Resolution: Legal Liability Related to Confidentiality and the Prevention of HIV Transmission*
- *Resolution on Gender Identity Change Efforts*
- *Resolution on Sexual Orientation Change Efforts*
- *Proposed Guidelines for the Optimal Use of Social Media in Psychology Practice*
- *Guidelines for Implementation of Evidence-Based Practice*
- *Guidelines for Psychological Assessment and Evaluation*
- Questions for the President-elect Candidates

CWP Nominations to APA Board and Committees

Members identified nominees for every slate for the 2019 Call for Nominations for APA Boards and Committees. CWP continues to collaborate with the Society for the Psychology of Women (SPW) and the Council of Representatives (COR) Women's Caucus on developing board and committee slates.

CWP Leadership Awards

On Saturday, August 10, 2019, CWP Chair Dr. Shannon Lynch presented the 2019 CWP Leadership Awards during the Society for the Psychology of Women awards ceremony in Chicago, IL. The 2019 recipients included:

APA Committee on Women in Psychology announces the 2019 CWP Leadership Award Recipients

On Saturday, August 10th, the American Psychological Association (APA) Committee on Women in Psychology named the recipients of the 2019 Leadership Awards during the Society for the Psychology of Women awards ceremony in Chicago, IL. The 2019 recipients included Dr. Asia Eaton (Emerging Leader for Women in Psychology), Dr. Kim Case (Distinguished Leader for Women in Psychology), and Dr. BraVada Garrett-Akinsanya (Distinguished Leader for Women in Psychology).

CALL FOR NOMINATIONS - 2020
Committee on Women in Psychology (CWP) Leadership Awards
SUBMISSION DEADLINE: *February 7, 2020*

The APA Committee on Women in Psychology (CWP) invites nominations for its annual Leadership Awards. These awards demonstrate CWP's commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice.

Nominees will be identified as “*emerging*” or “*distinguished*” leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15 years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women's issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate's work and qualifications. Leadership may be demonstrated by significant contributions in one or more of the following areas:

Practice

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

Scholarship

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

Public Interest

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and society

Service in Psychology

This award recognizes individuals who have demonstrated outstanding leadership in their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

Procedures for Making Nominations

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society. Nominees must be full members of APA.

Current CWP members, liaisons and monitors to CWP, BAPPI members and other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

Nominations and supporting materials must be postmarked by February 7, 2020. Incomplete nominations and materials sent after the deadline will not be reviewed. Send nominations materials to **Tanya Burrwell Dozier, Women's Programs Office, American Psychological Association, 750 First St., N.E., Washington, DC 20002-4242, and/or by fax to 202-336-6117, and/or by email tburrwell@apa.org.**

Full text of the all of the previous award citations is posted at <http://www.apa.org/pi/women/committee/leadership-award-list.aspx>.