

Committee on Women in Psychology  
2021 Annual Report  
American Psychological Association

## Committee on Women in Psychology

### 2021 Annual Report

#### **Mission**

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

#### **Meeting Dates**

CWP met virtually during the Spring Consolidated Meetings on Saturday, March 20 – Sunday, March 21. The remainder of the Spring agenda was divided among future monthly conference calls. The Fall agenda was divided across the monthly conference calls.

CWP convened conference call meetings in January, February, April, June, August, October, November (added) and December.

#### **Membership**

Jameta N. Barlow, PhD, ABPP, 2021 Chair  
Julie Koch, PhD, 2021 Vice Chair  
Lisa Flores, PhD, 2021 Chair-elect  
Josephine Serrata, PhD, 2021 Vice Chair-elect  
Erin Fettes, PsyD  
Marie Mesidor, PhD

#### **Statement of Diversity Representation within the Committee**

The 2019 Committee included two African American women, two Latinx women, and two white women, two of whom are openly identified as lesbian psychologists.

The geographic diversity of the members included 3 members who reside in the Midwest region, and three who reside in the Northeastern region of the country.

### Major Activities

There was a total of 24 activities that the Committee on Women in Psychology (CWP) participated or initiated in 2021.

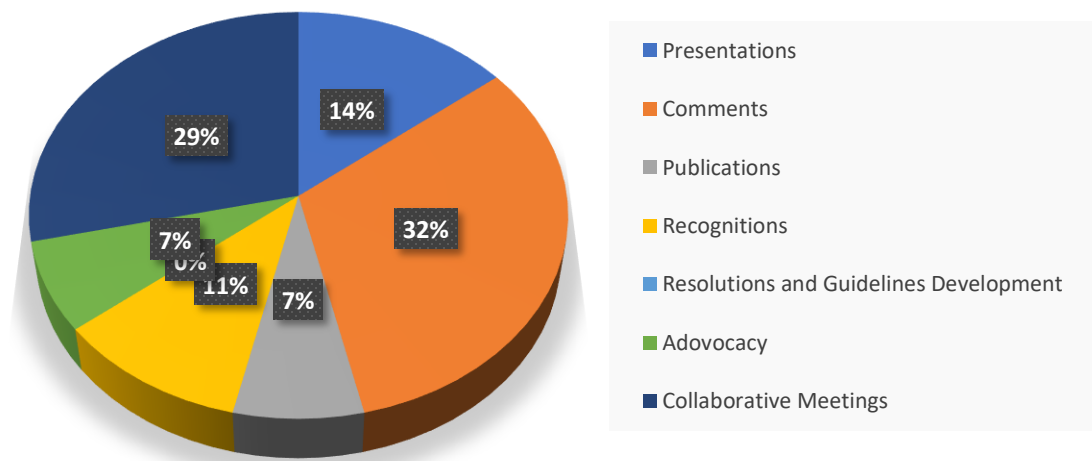
**Table 1**

Type of Activities	# of Activities
Presentations	4
Comments	9
Publications	2
Recognitions	3
Resolutions and Guidelines Creation/Development	0
Advocacy	2
Collaborative Meetings	8

**Figure 1**

Insert Pie Chart here with # of Presentations, Comments, Publications, Recognitions, Resolutions & Guidelines Created/Initiated, Advocacy Activities, and Collaborative Meetings.

### Committee on Women in Psychology (2021) Activities



(Note\*- To enter data, right click on the pie chart, scroll down to "edit data", hover over the arrow, scroll down to "Edit data in excel", input your data, "X" out of excel, the data should automatically save, and be reflected in the pie chart)

### Presentations

**Pres #1**

**CWP Virtual Network Breakfast Meeting**

Date: August 14, 12:00 pm – 1:50 pm

Chair: Josephine Serrata, PhD, 2021 Vice Chair-elect

Discussion Topic: The Diverse Experiences of Women and COVID-19

Sponsors: Committee on Women in Psychology, APA Women's Programs Office.

**Pres #2****Division 35 – Society for the Psychology of Women Awards Ceremony**

Date: August 14, 3:00 pm – 4:30 pm

\*Presentation of the CWP Leadership Awards by CWP member, Marie Mesidor, PhD.

**Pres #3****Health and Psychosocial Impacts of the COVID-19 Pandemic on People with Disabilities (Webinar)**

Date: Friday, June 25, 2021

Host: Committee on Disability Issues in Psychology (CDIP)

Presenter: CWP Member Marie Mesidor presented "People Living with Vision Disabilities and the COVID-19 Pandemic"

**Pres #4****Equity Flattens the Curve (EFTC) Virtual Check-In Webinar and Follow-up Slackchat**

Date: October 14, 4:00 – pm – 4:30 pm (ET) (webinar); 4:30 – 5:00 pm (ET) (Slack platform)

Presenter: Josephine Serrata, PhD19

Discussion Topic: The Impact of Domestic Violence and COVID-19

**Comments**

*CWP reviewed the following items with implications for women and provided feedback and comments as necessary.*

**Comm #1**

Demographic Questions Update Working Group

**Comm #2**

Draft Equity, Diversity, and Inclusion (EDI) Framework

**Comm #3**

Commission on the Recognition of Specialties and Proficiencies in Professional Psychology (CRSPP) Petitions:

- o Sleep Psychology Specialty Renewal petition
- o Counseling Psychology Specialty Renewal petition

**Comm #4**

*Guidelines for Ethical Conduct of Behavioral Projects Involving Human Participants by High School Students*

**Comm #5**

*Guidelines for Ethical Conduct in the Care and Use of Nonhuman Animals in Research*

**Comm #6**

*APA Inclusive Language Guidelines*

**Comm #7**

*Guidelines for Assessment and Intervention with Persons with Disabilities*

**Comm #8**

*Resolution on Poverty and Socioeconomic Status*

**Comm #9**

*NBI - Resolution Affirming and Building on APA's History of Support for Reproductive Rights*

**Publications****Pub #1****Cloak of Invisibility: Missing and Murdered Indigenous Women (MMIW)**

Past CWP member Dr. Charlotte McCloskey and CWP Chair, Jameta Barlow produced a one-pager, Cloak of Invisibility: Missing and Murdered Indigenous Women and Girls, which details not only the detrimental and painful effects of racism, but also sexism and acceptance of violence against women. The one-pager is now available on the APA website at <https://www.apa.org/pi/women/committee/cloak-invisibility>.

**Pub #2**

**Infertility and BIPOC (Black, Indigenous, and People of Color) Women**

CWP members Drs. Mesidor and Flores took the lead in the development of a one-pager, Infertility and BIPOC (Black, Indigenous, and People of Color) Women, which highlights the women experiencing infertility and/or utilizing reproductive technology to become pregnant and how the rates will continue to rise as women and couples wait to have children and start a family. The one-pager is available on the APA webpage at <https://www.apa.org/pi/women/committee/infertility-bipoc>.

## **Recognitions**

### **CWP Leadership Awards**

On Saturday, August 14, 2021 CWP presented the 2021 CWP Leadership Awards via virtual platform during the 2021 CWP Network Meeting and the Society for the Psychology of Women Awards Ceremony.

#### **Reg #1**

Jennifer B. Webb, PhD, Distinguished Leader for Women in Psychology

#### **Reg #2**

Kerrie G. Wilkins-Yel, PhD, Emerging Leader for Women in Psychology

#### **Reg #3**

Oksana Yakushko, PhD, Distinguished Leader for Women in Psychology

## **Advocacy**

### **Advocacy #1**

CWP worked with Government Relations staff to provide comment and feedback on legislation related to the elimination of maternal health disparities and the improvement of perinatal maternal health/care outcomes, particularly among Black, Indigenous, and other women of color.

### **Advocacy #2**

CWP Chair, Dr. Jameta Barlow served as a member of a developing Maternal Health Advisory Group, which will serve as subject matter experts on issues related to the elimination of maternal health disparities and the improvement of perinatal maternal health/care outcomes, particularly among Black, Indigenous, and other women of color.

## **Collaborative Meetings**

### **CM#1**

CWP Chair, Jameta N. Barlow, PhD, MPH attended the SPW Mid-winter Executive Committee meeting on January 16th – 17th via virtual platform.

**CM#2**

CWP convened the Spring consolidated meeting virtually on Saturday, March 20<sup>th</sup> – Sunday, March 21st, with liaisons from five divisions.

**CM#3**

CWP Chair, Dr Barlow. attended the Jameta Barlow August 2021 SPW Executive Meeting via virtual platform.

**CM#4**

On Friday, July 23rd, Dr. Barlow and WP Assistant Director, Tanya Burrwell Dozier, met with Dr. Joia Crear-Perry, Founder & President of the National Birth Equity Collaborative, and Brittney Gethers, Policy Associate, to discuss possible opportunities for future collaboration.

**CM#5**

In October 2021, CWP members Drs. Julie Koch and Jameta N. Barlow, met with members of the APAGS Advocacy Coordinating Team to discuss opportunities to provide comments on the new proposed guidelines and additional opportunities for collaboration.

**CM#6**

The 2021 CWP Network Breakfast Meeting was convened virtually on Saturday, August 14, 2021. The meeting, which was chaired by 2021 Vice Chair-elect, Dr. Serrata, and included representatives from 12 Divisions and 5 SPTAs. The presentation topic for the meeting was “The Diverse Experiences of Women and COVID-19.”

**CM#7**

CWP Chair, Jameta N. Barlow, PhD, MPH attended the quarterly meeting of the Human Rights Team (HRT) Committee Chairs on March 31 and June 21.

**CM#8**

CWP convened its final conference call for December 2021, which included liaisons from four (4) Divisions.