

Committee on Women in Psychology  
2022 Annual Report  
American Psychological Association

## Committee on Women in Psychology

### 2022 Annual Report

#### **Mission**

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

#### **Meeting Dates**

CWP convened hybrid meeting for the Spring Consolidated Meetings on Friday, March 17 – Saturday, March 18. The remainder of the Spring agenda was divided among monthly conference calls.

CWP convened conference call meetings in January, February, April, May (working), June, July (working meeting), August, September (working meeting), October, November (working meeting) and December.

#### **Membership**

Lisa Flores, PhD, 2022 Chair  
Josephine Serrata, PhD, 2022 Vice Chair  
Marie Mesidor, PhD, 2022 Chair-elect  
Erin Fettes, PsyD, 2022 Vice Chair-elect  
Michelle Koch, EdS, LPC  
Meghna Patel, PhD, ABPP

#### **Statement of Diversity Representation within the Committee**

The 2022 Committee included two Latinx women, one African American Women, one Asian American woman, and two white women, two of whom are openly identified as lesbian psychologists.

The geographic diversity of the members included two members who reside in the Southwest region, one member in the North Pacific region, one member who resides in the Midwest region, one member who resides in the Southeast region, and one member who resides in the Northeast region of the country.

### Major Activities

There was a total of 37 activities that the Committee on Women in Psychology (CWP) participated or initiated in 2022.

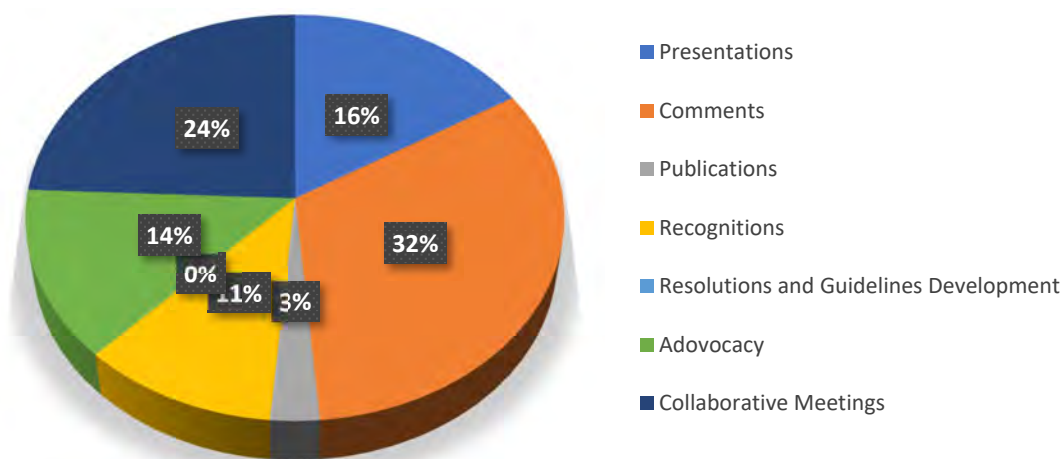
**Table 1**

| Type of Activities                              | # of Activities |
|---|-----------------|
| Presentations                                   | 6               |
| Comments  | 12              |
| Publications                                    | 1               |
| Recognitions                                    | 4               |
| Resolutions and Guidelines Creation/Development | 0               |
| Advocacy  | 5               |
| Collaborative Meetings                          | 9               |

**Figure 1**

Insert Pie Chart here with # of Presentations, Comments, Publications, Recognitions, Resolutions & Guidelines Created/Initiated, Advocacy Activities, and Collaborative Meetings.

### Committee on Women in Psychology (2022) Activities



(Note\*- To enter data, right click on the pie chart, scroll down to "edit data", hover over the arrow, scroll down to "Edit data in excel", input your data, "X" out of excel, the data should automatically save, and be reflected in the pie chart)

## **Presentations**

### **Presentation #1**

Virtual Briefing: The State of Reproductive Health: Mental Health, Inequity and Access

Date: June 8, 2022

Collaborators: Committee on Women in Psychology, Women's Caucus of the Council of Representatives, Division 35 – Society on the Psychology of Women with APA Advocacy and the Women's Portfolio

### **Presentation #2**

Listening Session: The State of Reproductive Health II

Date: June 8, 2022

CWP Presenter: 2022 CWP Vice-Chair, Dr. Josephine Serrata

Collaborators: Committee on Women in Psychology, Women's Caucus of the Council of Representatives, Division 35 – Society on the Psychology of Women with APA Advocacy and the Women's Portfolio

### **Presentation #3**

Webinar: Supporting Women of Color Through Infertility

Date: July 11, 2022

Presenters: Marie Mesidor, PhD, Lisa Flores, Theresia Oklan, PhD, Reema Chopra, DO and Charmaine Beasley, MS.

Sponsors: Committee on Women in Psychology and Division 18 – Psychologists in Public Service, Diversity Committee, in partnership with Division 17 – Society of Counseling Psychology and Division 35 – Society for the Psychology of Women

### **Presentation #4**

#### **CWP Virtual Network Breakfast Meeting**

Date: Monday, August 1st, from 1:00 – 2:50pm (EST)

Chair: Marie Mesidor, PhD, 2022 Vice Chair-elect

Discussion Topic: Psychologists' Role in Reproductive Justice

Sponsors: Committee on Women in Psychology, APA Women's Portfolio.

### **Presentation #5**

#### **Division 35 – Society for the Psychology of Women Awards Ceremony**

Date: August 14, 3:00 pm – 4:30 pm

\*Presentation of the CWP Leadership Awards by CWP Chair Lisa Flores, PhD. (\*due to unforeseen circumstances, Ms. Tanya Burrwell, staff liaison and Asst. Director, Women's Portfolio presented the awards in the absence of the CWP Chair).

### **Presentation #6**

#### **CWP Presentation for the 2022 APA Convention: Fighting for Women in APA**

Date: Friday, August 5th; 9am-9:50am

Chair: Lisa Y. Flores, PhD, 2022 Chair and Jameta N. Barlow, PhD, past Chair

Presenters: Nancy Felipe Russo, PhD, Pamela T. Reid, PhD, Gwendolyn Puryear Keita, PhD and Tanya L. Burrwell

Location: Minneapolis Convention Center

(due to unforeseen circumstances, this session was cancelled)

**Comments**

*CWP reviewed the following items with implications for women and provided feedback and comments as necessary.*

**Comm #1**

*Proposed Guidelines for the Treatment of Complex Posttraumatic Stress Disorders in Adults*

**Comm #2**

*Equitable and Respectful Treatment of Students in Graduate Psychology Programs*

**Comm #3**

*Graduate Student Seats on Boards and Committees Exploratory Survey*

**Comm #4**

*Commission for the Recognition of Specialties and Subs specialties in Professional Psychology (CRSSPP) Petitions:*

- Clinical Psychology Specialty Renewal Petition
- Psychoanalysis Subspecialty New Petition
- Psychoanalytic and Psychodynamic Psychology Specialty Renewal Petition
- Rehabilitation Psychology Specialty Renewal Petition
- Trauma Psychology Specialty New Petition

**Comm #5**

*Biennial APA Advocacies Priorities Survey*

**Comm #6**

*Accreditation Operating Procedures (AOP)*

**Comm #7**

*APA Principles for Quality Undergraduate Education in Psychology*

**Comm #8**

*Review of the APA Inclusive Language Guidelines, Edition II*

**Comm #9**

*Standards of Accreditation for Health Service Psychology, Master's Degree Programs*

**Comm#10**

*Continuing Education Committee (CEC) proposed *Equity, Diversity, Inclusion, and Accessibility in Quality Continuing Education and Professional Development* Resolution.*

**Comm#11**

Several committee members completed the P&P Governance Survey (individually)

### **Comm#12**

Proposed *Resolution on Confidentiality within Profession of Psychology in Seeking Reproductive Care* (NBI #18A/Aug 2022)

### **Publications**

#### **Pub #1**

CWP member Dr. Michelle Koch and CWP Chair, Dr. Lisa Flores took the lead in the submission of a story pitch for Six (6) Things for Psychologists to be featured for the June 2022 Title IX anniversary. The article, "Title IX: 50 Years Later," was published on Tuesday, June 28, 2022. The article can be found online at [www.apa.org/news/apa/2022/title-ix-landmark](http://www.apa.org/news/apa/2022/title-ix-landmark).

### **Recognitions**

#### **CWP Leadership Awards**

On Saturday, August 6, 2022 CWP presented the 2022 CWP Leadership Awards during the Division 35- Society for the Psychology of Women Awards Ceremony in Minneapolis, MN.

#### **Recognition #1**

Debra Mollen, PhD, Distinguished Leader for Women in Psychology

#### **Recognition #2**

Nadya Fouad, PhD, Distinguished Leader for Women in Psychology

#### **Recognition #3**

Cirleen DeBlaere, PhD, Emerging Leader for Women in Psychology

#### **Recognition #4**

Shari E. Miles-Cohen, PhD, Distinguished Leader for Women in Psychology

### **Advocacy**

#### **Adv #1**

CWP, along with the Women's Caucus of Council and the Society for the Psychology of Women, collaborated with APA Advocacy and the Women's Portfolio on issues related to reproductive health, particularly the planning meetings and convening of the June 8, 2022 virtual briefing and listening session, *The State of Reproductive Health: Mental Health, Inequity, and Access*, which featured a presentation by Heather Boonstra (The Guttmacher Institute) and a facilitated conversation with psychologists Candice Hargons and Carolyn West. CWP member Dr. Josephine Serrata presented during the Listening Session, which immediately followed the briefing.

**Adv #2**

CWP, along with, and members from the Committee on Sexual Orientation and Gender Diversity, Division 44 and Division 35 worked with APA Advocacy staff, Kenneth Polishchuk (Senior Director for Congressional and Federal Relations), to review and provide feedback on the new proposed Title IX Guidelines released on June 23, 2022 (the 50th anniversary of Title IX).

**Adv #3**

CWP member Dr. Josephine Serrata serves as the CWP representative on the Maternal Health Advisory Group, a collective of stakeholders dedicated to the elimination of maternal health disparities and the improvement of perinatal maternal health and mental health care outcomes for all women, with a particular emphasis on Black, Indigenous and other women of color, and women in underserved communities. The MHAG is a partnership between APA Advocacy and the Women's Portfolio.

**Adv #4**

CWP contributed to APA's coordinated response and comments to the request for information for the NIH Women's Health Research Strategic Initiatives Plan (September, 2022).

**Adv #5**

CWP has allotted time on each monthly meeting agenda for a member Advocacy (Ms. Angela Sharpe) to provide updates and requests on legislative issues related to women.

**Collaborative Meetings****CM#1**

CWP Chair, Lisa Flores, PhD, attended the SPW Mid-winter Executive Committee meeting on February 12th – 13th via virtual platform.

**CM#2**

CWP Chair, Lisa Flores, PhD, attended the Women's Caucus of APA Council meeting on Sunday, February 20, 2022.

**CM#2**

CWP convened a hybrid meeting for the Spring Consolidated Meetings on Friday, March 18 – Saturday, March 19. Five members met in-person, with one member joining virtually. Guests (both virtual and in-person) included members from the Board of Directors, APA Communications, Advocacy, and EDI.

**CM#3**

CWP Chair, Dr Lisa Flores attended the August 2022 SPW Executive Meeting via virtual platform.

**CM#4**

CWP convened its annual Network Breakfast Meeting virtually on Monday, August 1, 2022. The meeting, which was chaired by 2022 Vice Chair-elect, Dr. Marie Mesidor, included 27 representatives from Divisions/SPTAs and other interested parties. The presentation topic for the meeting was "Psychologists Role in Reproductive Justice."

**CM#5**

CWP Chair, Dr. Lisa Flores, attended the July 29<sup>th</sup> meeting of the Women's Caucus of APA Council.

**CM#6**

CWP member, Meghna Patel, PhD, ABPP, represented CWP during the BAPPI, BSD Coordinators meetings on August 18 and December 7, 2022.

**CM#7**

CWP Chair, Lisa Flores, PhD, attended the quarterly meeting of the Human Rights Team (HRT) Committee Chairs (CEMA, CSOGD and LIWP) on February 16 and April 19.

**CM#8**

In September 2022, CWP Chair, Lisa Flores, PhD, participated in meeting organized by the HRT, Women's Portfolio, which included leadership from the Division 35- Society for the Psychology of Women, Women's Caucus of the APA Council, the APA Leadership Institute for Women in Psychology.

**CM#9**

CWP convened monthly conference call meetings (and working meetings) in January, February, April, May, June, July, August, September, October, November and December of 2022.

\*Meeting guests included BAPPI Liaison Arpana Inman, as well as staff from Advocacy and Communications. (\*partial attendance).