

**CWP Monthly Meeting**  
**February 10, 2023**  
Meeting Minutes

Members Present: Marie Mesidor, PhD, Chair; Erin Fettes, PsyD, Vice Chair; Jioni Lewis, PhD; Meghna Patel, PhD, ABPP, Michelle Ritter-Santana, EdD, LPC, Elizabeth Terrazas-Carrillo, PhD

APA Staff: Tanya Burrwell, Krysta Jones, Ron Schlittler, Angela Sharpe

**1) CWP Welcome/Check-in (5)**

This is the first meeting for the committee for the 2023 cycle. Members provided a round of introductions to welcome new members Drs. Lewis and Terrazas-Carrillo.

PI staff liaisons are currently participating in a Shadowing/Co-liaison program. Mr. Ron Schlittler, Asst. Director and Lead for the Sexual Orientation and Gender Diversity portfolio and staff liaison for the Committee on Sexual Orientation and Gender Diversity will serve as a co-liaison to CWP as part of this pilot program.

Members were introduced to Ms. Krysta Jones, Director of Congressional and Federal Relations, Scientific Affairs Advocacy. Ms. Jones will serve as the current Advocacy contact for CWP going forward.

**2) CWP Updates:**

**Spring Consolidated Meetings**

Members are requested to begin making travel arrangements for the Spring Consolidated Meetings on March 17 -18. CWP will be meeting in-person in Washington DC. Information regarding transportation and lodging was sent by the Governance Office to members who've completed the necessary waiver.

Members who have not received this information are requested to contact staff as soon as possible.

**APA Board and Committee Nominations**

The nominations for the APA Board and Committee nominations was extended to February 10<sup>th</sup>. Staff will organize nominations for review in the CWP Teams channel with additional information. This item will also be included on the agenda for the March meeting.

**3) CWP Business: (15)**

**a) Policy and Planning Board: 5-year Policy Review**

Staff provided an overview of the background and upcoming process for the P&P Boards request for the 5-year Policy Review. Initial instructions (which included a video overview of the Council Policy Manual were shared prior to the meeting (refer to email sent January 20<sup>th</sup>).

Members are requested to review the email in preparation for a longer discussion during the upcoming Spring Consolidated meetings on March 17 and 18<sup>th</sup>. Staff will meet with the Chair prior to the meeting to assign/divide policies for review, instructions, and a timeline for completion.

**b) BAPPI BSD Initiative**

Staff reminded members of the BSD Plenary meeting on February 13. While Meghna Patel is the current BSD coordinator for CWP, all members are invited to attend.

CWP is continuing to work on a collaborative BSD initiative with the Committee on Sexual Orientation and Gender Diversity, the Committee on Ethnic Minority Affairs and Advocacy staff regarding the use of social media for state advocacy.

The second online seminar, which will include members of CEMA, CSOGD and CWP is scheduled for Thursday, February 16<sup>th</sup>. Jioni Lewis will represent CWP as a participant on this webinar (details and registration information below).

**Social Justice: State Human Rights Advocacy;** Thursday, February 16, 3:00 pm (ET)

Description: State legislatures across the nation will debate intersectional health and education legislation such as gender affirmative care and parental choice in 2023.

Registration: [https://zoom.us/webinar/register/WN\\_J\\_h\\_rbRoSNeD7x1NPoBiAQ](https://zoom.us/webinar/register/WN_J_h_rbRoSNeD7x1NPoBiAQ)

In preparation for the meeting, BAPPI requested that the PI committee complete a SWOT analysis for its proposed BSD initiative, due February 12. Ron Schlittler, lead staff liaison for CSOGD, has taken the lead in completing the SWOT analysis for the three committees. Members are requested to review the draft responses and provide any comments/feedback as soon as possible.

\*Update: if you were unable to attend the BSD Initiative Plenary Meeting, attached is a link to the meeting recording. [https://zoom.us/rec/share/vFWQibQXB0bhCA\\_zK\\_yvpZQOYarteeXUv0rNS2evOF-S0lIO\\_aJF33Qemf0G8QA.IIAtPEcQ8lFYjB35](https://zoom.us/rec/share/vFWQibQXB0bhCA_zK_yvpZQOYarteeXUv0rNS2evOF-S0lIO_aJF33Qemf0G8QA.IIAtPEcQ8lFYjB35)

**c) 2023 CWP Workplan: REVIEW**

Members were requested to review the priorities listed on the 2023 CWP workplan. While some activities are currently, CWP will time on the March meeting agenda to discuss assignments and plans for the specific initiatives going forward.

- i) Celebrate 50th Anniversary of CWP and Honor the Contributions that Diverse Women have made to Psychology and APA, and the advancement of women of Color in psychology.

Current Activities: A planning committee has been established to plan activities to commemorate the 50<sup>th</sup> Anniversary to include:

- Women's History Month webinar: proposed date March 23<sup>rd</sup> (registration information is forthcoming)
- Convention programming: Past Chair Lisa Flores submitted a proposal for a critical conversation during the 2024 APA convention in Washington, DC. Planning committee members will identify former members for participation.

- Staff is in conversation with Governance staff to arrange an acknowledgement during the August Council meeting
- ii) Promote awareness of reproductive health/mental health needs broadly, and specifically bringing awareness and advocacy related to disparities for BIPOC and other marginalized birthing individuals and their families

Activities: Marie Mesidor submitted a proposal for a symposium for the 2023 APA convention.

- iii) Advocate for the rights of women and girls  
Activity: TBD
- iv) Mitigating Bias, Stigma, and Discrimination with the use of social media  
Output: Webinar series (see above)

#### **4) APA Advocacy Update (5)**

Angela Sharp, Sr. Director, Congressional and Federal Relations, Scientific Affairs Advocacy and Krysta Jones.

Members were provided with an update on current activities including a partnership with the Women's Portfolio to plan a maternal health summit for May 2023. Additional details are forthcoming.

As of 2023, Ms. Angela Sharpe will no longer serve as Advocacy contact for CWP. Going forward, Ms. Krysta Jones will serve as the contact and attend the CWP meetings. Members thanked Ms. Jones for her participation, knowledge, and assistance on behalf of CWP throughout 2022.

#### **5) Additional:**

Due to time constraints, CWP did not assign this item. Members will complete this task via email.

#### **Call for Comments: 2023 Revised Guidelines for Psychological Practice with Older Adults**

APA boards and committees, divisions, affiliated psychological associations, and other stakeholders are invited to review and provide comments on the revision of the 2013 Guidelines for Psychological Practice with Older Adults. The Guidelines were initially available for a sixty (60) day period of public review and comment. Following this period, information received was reviewed by a Task Force and a draft containing revisions to the Guidelines, considering these comments, has been prepared. A second sixty (60) day comment period on the Guidelines is required by Association Rule 30-8, allowing for broad public review of the proposed revisions.

Link to comment: <https://apps.apa.org/CommentCentral2/default.aspx?site=108>

Deadline for comments (60-day public comment period): **March 15, 2023.**

#### **6) Future Meetings:**

March 17 & 18 Consolidated Meetings

April 14

June 9

August 11

**American Psychological Association  
Committee on Women in Psychology (CWP)  
2023 Spring Consolidated Meeting**

**March 17 – 18, 2023  
Minutes**

**Committee Members:** Erin Fettes, PsyD (2022 Vice Chair), \*Jioni Lewis, PhD, Marie Mesidor, PhD (2023 Chair), Meghna Patel, PhD, ABPP (2023 Chair-elect), Michelle Ritter-Santana, EdS, LPC (2023 Vice Chair-elect), Elizabeth Terrazas-Carillo, PhD

**\*Liaisons/Guests:** Blanka Angyal, PhD (Liaison, Policy & Planning Board), Thema Bryant, PhD (2023 APA President); Alette Coble-Temple, PsyD (Liaison, Policy & Planning Board), Cynthia de las Fuentes, PhD (2023 APA President-elect); Rachel Dyer, PhD (Liaison, Division 17), Rachael Ellison, PhD (Liaison, Division 40), Arpana Inman, PhD (Liaison, Board for the Advancement of Psychology in the Public Interest), Heidi Hutman, PhD (Liaison, Membership Board), Debra Kawahara, PhD (APA Board of Directors), Tamara Lyn, PhD (Liaison, APA Board of Directors), Frank Worrell, PhD (2023 APA past-President)

**\*APA Staff:** Maysa Akbar, PhD (Chief of Diversity and Acting Chief of Public Interest), Arthur C. Evans, PhD (APA CEO), Allissa Fogg (Executive Senior Advisor to the CEO), Krysta Jones (Director, Congressional and Federal Relations, Scientific Affairs Advocacy), Leo Rennie (Sr. Director, Congressional and Federal Relations), Lauren Sommers, PhD, JD (Deputy Chief of Public Interest) Krysta Jones (Director, Congressional and Federal Affairs)

**HRT Women's Portfolio:** Tanya Burrwell (Assistant Director and Lead)

*\*indicates partial attendance*

## **I. CWP BUSINESS**

### **1. CWP 2022 Annual Report**

Members reviewed the 2022 CWP Annual Report, which was presented during the Division 35, the Society for the Psychology of Women, Executive Committee meeting on February 17-18, 2023 and the Women's Caucus of APA Council for its February 17 & 21, 2023 meeting.

### **2. CWP Operating Policies and Procedures**

Members briefly discussed the operating policies and procedures with particular attention to understanding the mission statement and goals/objectives of CWP, with the understanding that the document is outdated based on continual changes to procedures.

Members discussed revisiting the qualifications of membership for CWP, particularly revising/updating the language to be more inclusive, representing each slate (group) properly, as well as recommendations for specific slates that represent marginalized groups.

CWP will continue discussion on this item at a future meeting and via Teams.

### 3. Selection of the 2023 Chair and Vice Chair

Meghna Patel, PhD, ABPP, was elected to serve as Chair and Michelle Ritter-Santana, EdS, LPC, was elected to serve as Vice Chair, for 2024.

Dr. Patel will chair the annual meeting of the CWP Network, in conjunction with the 2023 APA Convention (see CWP #5 & #6).

### 4. Monitor Reports and Assignments

Members to review and re-assigned the monitor assignments, effective until Fall 2023.

APA Board or Committee	CWP Member
American Psychological Association of Graduate Students Committee (APAGS)	Ritter-Santana
<b>Board for the Advancement of Psychology in the Public Interest (BAPPI):</b>	Mesidor
Board of Educational Affairs (BEA)	Terrazas-Carrillo
Board of Professional Affairs (BPA)	Terrazas-Carrillo
Board of Scientific Affairs (BSA)	Lewis
Commission on Accreditation (COA)	Mesidor
Committee on Aging (CONA)	Fettes
Committee on Children, Youth, and Families (CYF)	Ritter-Santana
Committee on Disability Issues in Psychology (CDIP)	Ritter-Santana
Committee on Early Career Psychologists (CECP)	Fettes
Committee on Ethnic Minority Affairs (CEMA)	Mesidor
Committee on International Relations in Psychology (CIRP)	Patel
Committee on Sexual Orientation and Gender Diversity (CSOGD)	Ritter-Santana
Committee on Professional Practice and Standards (COPPS)	Mesidor
Committee on Psychological Tests and Assessment (CPTA)	Lewis
Committee of Psychology Teachers at Community Colleges (PT@CC)	Ritter-Santana
Committee on Rural Health (CRH)	Fettes
Committee on Socioeconomic Status (CSES)	Patel
Continuing Education Committee (CEC)	Patel
Council of Editors (COE)	Lewis
<b>Council of Representatives (COR)</b>	Mesidor
Ethics Committee (EC)	Mesidor
Health Equity Committee	Patel
Membership Board	Terrazas-Carrillo

Publications and Communications Board (P&C)	Lewis
Teachers of Psychology in Secondary Schools (TOPSS)	Terrazas-Carrillo
Policy and Planning Board (P&P)	Mesidor

Staff will provide board and committee staff liaisons, the CWP members' updated monitor assignments and current contact information.

## 5. CWP Network

Each year, the Chair-elect assumes the role as chair for the CWP Network Breakfast meeting during the APA annual convention. In her role as the 2023 Chair-elect, Dr. Meghna Patel will chair the 2023 CWP Network Meeting.

Members discussed and opted to host this year's meeting once again via virtual platform (Zoom). The theme for the meeting will be related to the 50<sup>th</sup> anniversary celebration. Staff will work with Dr. Patel to develop the agenda, prepare any handouts, and invite former members, as well as any speakers, to attend the meeting for the meeting.

Staff will work with CWP Chair to revise the invitation letter for the CWP Network Meeting, which will be emailed to the division and state psychological association presidents to encourage them to appoint and send a representative to the meeting.

Additionally, for the committee's information, Network members were invited to provide updates on their respective Divisions, SPTAs, boards and committees, etc.:

Racheal Ellison, PhD, liaison from Division 40, provided a report for the Division 40, Women in Neuroscience (WIN) Committee (shared with the committee via email).

Rachel Dyer, MS, liaison from Division 17, provided an update on the development of practice guidelines for sex and reproductive health.

## 6. APA Convention Plans for 2022

CWP discussed plans for the 2023 APA, including the virtual CWP Network Meeting (see CWP #5), the presentation of the CWP Leadership Awards (see CWP #8), as well as activities to commemorate the 50th anniversary celebration (see CWP #11).

The committee will discuss strategies for publicizing programming, especially programming not listed in the APA convention programming during a monthly meeting.

Staff will provide additional information regarding budget for convention activities for the Network meeting.

Staff will reach out to the SPW Awards Chair and Program Chair to coordinate the inclusion of the CWP Leadership Awards in the SPW awards ceremony.

## **7. Nominations for CWP Membership**

Discussion regarding the 2024 – 2026 nominees for committee membership was deferred to the April 14, 2023, monthly meeting.

Members have access to review and rank order nominations via the CWP Teams channel. The nominations slate with selected nominees is due to BAPPI by April 28<sup>th</sup>.

## **8. CWP Leadership Awards: Call for Nominations**

Members were requested to share the 2023 call for nominations for the CWP Leadership Awards with their listservs and networks. The deadline for nominations May 1, 2023.

Staff will provide an electronic version of the Call for dissemination.

### **CALL FOR NOMINATIONS - 2023 Committee on Women in Psychology (CWP) Leadership Awards SUBMISSION DEADLINE: May 1, 2023**

The APA Committee on Women in Psychology (CWP) invites nominations for its annual Leadership Awards. These awards demonstrate CWP's commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice.

Nominees will be identified as “**emerging**” or “**distinguished**” leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15 years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women's issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate's work and qualifications. Leadership may be demonstrated by significant contributions in one or more of the following areas:

### **Practice**

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

### **Scholarship**

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

### **Public Interest**

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and society.

### **Service in Psychology**

This award recognizes individuals who have demonstrated outstanding leadership in their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

### **Procedures for Making Nominations**

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society. Nominees must be full members of APA.

Current CWP members, liaisons and monitors to CWP, BAPPI members and other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

Nominations and supporting materials must be submitted by May 1, 2023, via online application. Please visit <https://www.apa.org/about/awards/cwp-leadership?tab=3>. Incomplete nominations and materials sent after the deadline will not be reviewed.



If you have questions or need additional information, please contact Tanya Burrwell, Women's Portfolio at [tburrwell@apa.org](mailto:tburrwell@apa.org).

## **II. CWP PRIORITIES**

### **9. Strategic Planning and Future Directions**

Members reviewed the CWP Strategic Goals and discussed planning and coordination of the following 2023 priorities:

- Committee on Women in Psychology 50th Anniversary (see CWP Item #11)
- Women's Health (see CWP Item #12)
- Sexualization of Girls: Request for a Task Force to update the 2007 Report (see CWP item #13)
- BAPPI Mitigating Bias, Stigma, and Discrimination Grass Roots Advocacy (see CWP Item #18)
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#### **Visitor(s) to CWP:**

The APA Presidential Trio, 2023 APA President-elect, Dr. Thema Bryant, past-President, Dr. Frank Worrell, and President-elect, Dr. Cynthia de las Fuentes visited with CWP, along with Arthur C. Evans, PhD (APA CEO), Allissa Fogg (Executive Senior Advisor to the CEO).

Members congratulated former CWP members Dr. Bryant (Pres) and Dr. de las Fuentes, who was also a past CWP chair. Members also shared planning for activities to commemorate the committee's 50th anniversary and thanked Dr. Bryant for the support and participation in the forthcoming CWP webinar for Women's History Month, and tentative recognition at the August Council meeting.

Members also expressed appreciation to Drs. Bryant and Worrell for their participation in the January 19 and February 16, Mitigating Bias Stigma and Discrimination (BSD) webinars focused on using social media or advocacy, a collaborative effort between CSOGD, CEMA, and CWP.

Dr. Bryant provided an overview of the 2023 presidential initiatives, including upcoming a. CWP congratulated Dr. Bryant, a past CWP member, and shared details related to the planning for the committee's 50<sup>th</sup> Anniversary during her presidential year.

Members also provided an overview of 2023 CWP priorities related to BSD (see CWP #19) women's health/mental health and sexualization of girls.

CWP also welcomed visits from APA Board of Directors members, Dr. Debra Kawahara (see CWP #11) and Dr. Tamara Lyn, who is also the BOD liaison to CWP.

## **10. Legislative Priorities and Advocacy**

Krysta Jones, Director, Congressional and Federal Affairs, and Mr. Leo Rennie, Director, Congressional and Federal Regulations, joined the meeting in person and via virtual platform.

Ms. Jones and Mr. Rennie provided updates on current legislative activity related to women and APA actions and priorities related to women's health and maternal health. Staff also provided an update on activities related maternal health and maternal mental health including a proposed APA Maternal Health Summit, with a request for CWP to provide suggestions for topics, research, and subject matter experts.

Additionally, Advocacy and the Women's Portfolio continue to convene the Maternal Health Advisory Group, which Dr. Jioni Lewis is representative for CWP.

Finally, Advocacy staff thanks CWP for continuing to provide comments/feedback on RFI's from NIH related to women's health, and violence against women. Ms. Jones will share a copy of the coordinated response with CWP.

## **11. CWP 50th Anniversary**

In 2023, the Committee on Women in Psychology will commemorate its 50th anniversary. Members have identified the recognition of the 50-year history of diverse women and their contributions to the field of psychology as a priority area for 2023.

Members have established a small working group of current and former CWP members to plan activities, and products/materials (i.e., publications, convention programming, fact sheets, etc.) including:

- Special Edition of Women in Psychotherapy

During her visit with CWP, Dr. Kawahara, Editor for Women in Psychotherapy, provided an updated regarding the proposal submitted by CWP past-Chair, Dr. Lisa Flores.

- Women's History Webinar

On March 23, CWP will convene a webinar, "CWP: 50 Years of Activism in APA – Past Meets Present," which will feature current and past members of CWP and the Women's Programs Office including Drs, Thema Bryant, Lisa Flores, Gwendolyn Keita, Marie Mesidor, Michelle Ritter-Santana, and Nancy Felipe Russo. Dr. Lillian Comas-Diaz was confirmed for participation during the SCM meeting.

Members spent some time developing questions to guide the webinar discussion.

Dr. Meghna Patel and Elizabeth Terrazas-Carrillo will provide support with the question and answer portion of the webinar.

- Council Recognition

Staff is working with staff in Governance regarding the scheduling and planning for a recognition during the August APA Council meeting.

- CWP Network Meeting:

Members voted to host the meeting via virtual platform to allow former members who may not be travelling to convention to participate in the celebration.

Staff will provide an update on the budget to support a social/celebratory event for the in-person convention (to be determined by the Planning Committee).

## **12. Women's Reproductive Health/Mental Health**

CWP reviewed previous activities, as well as the development of resources and initiatives on reproductive health/mental health; as well as CWP's continued participation in APA's Maternal Health Advisory Group. Dr. Jioni Lewis currently serves as a member of the Maternal Health Advisory Group.

Mr. Leo Rennie and Ms. Krysta Jones joined CWP for a continuation of this discussion, with relation to topics for the proposed Maternal Health summit. Members suggested a several topics for discussion including, intersectionality, impact on the family, infertility and pregnancy loss, chronic stress.

Membership Board liaison, Heather Hutman, stopped in to meet with CWP during this discussion. Dr. Hutman acknowledged that the proposed summit would not have the capacity to address all of the topics/issues recommended by CWP. Perhaps the committee should consider creating an infographic to map out the various topics as a resource for the public. Members suggested conducting a systematic view of the literature related to maternal health.

Division 40 liaison Dr. Rachael Ellison, providing an updated regarding WIN (Women in Neuroscience) working on advocacy related to pregnant/nursing moms in clinical training spaces, academic conferences, etc., and the potential to collaborate with CWP on this initiative.

## **13. Sexualization of Girls: Request for a Task Force to update the 2007 Report**

During the Spring 2022 meeting, CWP met with APA Communications staff with regard the need to update the Task Force on the Sexualization report, as well as to a request to revise and update the Report of the Task Force on the Sexualization of Girls, as the current report is outdated.

CWP agreed that this is a critical issue, which should be updated to also incorporate the harmful impact of social media. CWP has identified this initiative as a priority on the 2023 workplan.

Dr. Elizabeth Terrazas-Carrillo and Jioni Lewis have been assigned as leads on this item, which will be placed on the May 12 agenda for further instruction.

### **III. APA GOVERNANCE/DIRECTORATE BUSINESS**

#### **14. Women's Programs Portfolio Report**

This item was provided as information.

#### **15. Council of Representatives Minutes**

This item was provided as information.

#### **16. Board of Directors Minutes**

This item was provided as information.

#### **17. Board for the Advancement of Psychology in the Public Interest**

BAPPI liaison, Dr. Arpana Inman joined the meeting to receive an update on CWP's initiatives related to the 2023 workplan.

Following the Friday, March 17 BAPPI workshop, CWP expressed an interest in submitting a request to change to the Association Rule via a request for an additional member to the committee to establish a 'Public member/community member' slate.

Dr. Kawahara shared insight and guidance, related to requesting a change to the association rule. Dr. Kawahara shared insight and guidance, related to requesting a change to the association rule.

Staff will seek additional information from the BAPPI liaison, and Board of Directors, Governance staff to inform CWP's discussion during a future monthly meeting (May 14).

Additionally, the BAPPI minutes were provided as provided as information.

#### **IV. ADDITIONAL ITEMS**

##### **BAPPI Initiative: Mitigating Bias, Stigma, and Discrimination**

CWP reviewed an overview of the Bias, Stigma, & Discrimination (BSD) Initiative collaborative activity with the Human Rights Team (HRT) committees (Committee on Ethnic Minority Affairs, the Committee on Sexual Orientation and Gender Diversity, and the Committee on Women in Psychology).

In December 2022, the HRT committees, agreed to collaborate with HRT staff and the APA Advocacy on a webinar to be produced early in 2023 about using social media for education, advocacy, and lifting up diverse voices.

The first webinar was titled Social Change: Advocacy through Social Media and took place on January 19, available at [https://www.youtube.com/watch?v=oKzQ78i\\_hag](https://www.youtube.com/watch?v=oKzQ78i_hag).

The second webinar was titled Social Justice: State Human Rights Advocacy and took place on February 16 is available at <https://www.youtube.com/watch?v=0Nq1rr---gE> , Dr. Jioni Lewis participated on behalf of CWP.

Dr. Meghna Patel will continue to serve as the CWP BSD coordinator.

##### **18. P&P 5-Year Policy Review**

In Accordance to Association Rule 30.9.2, the Policy and Planning board is tasked with a full review of the Council Policy Manual every 5 years. All boards and committees have been requested to review the policies which they are responsible for and provide action steps on the policies by September 1, 2023.

Drs. Blanka Angyl and Alette Coble-Temple, Policy & Planning Board (P&P), met with CWP to address any questions and/or concerns regarding the review.

Members were requested to provide the following assessment, the policy: a) require no changes, or b) need modest “housekeeping” revisions (i.e., language use updates or newer citations), or c) should be archived. Additionally, members were requested to provide to provide a short rationale for the action type recommended.

During the discussion, staff provided an initial review and recommendations for CWP actions. Members divided the list of CWP policies and were requested to provide recommendations for discussion during the April 14<sup>th</sup> meeting.

## **19. APA Racial Equity Plan**

The boards and committees were asked to set aside few minutes of meeting time to discuss how the 2023 priorities and recent, current activities align with the APA Racial Equity Plan.

Dr. Maysa Akabar, PhD, Chief of Diversity, and Interim Chief of Public Interest, and Dr. Lauren Sommers, Deputy Chief of Public Interest, visited with the committee to learn more about CWP priorities, address any concerns, and provide an overview of the Racial Action Plan, including the worksheet, which the committee can use as a guide for all activities.

**CWP Meeting  
April 14, 2023  
11:00 am – 11:50 pm  
Meeting Minutes**

Members Present: Marie Mesidor, Erin Fettes, Jioni Lewis, Meghna Patel, Michelle Ritter-Santana, Elizabeth Terrazas-Carrillo  
Liaison(s): Arpana Inman (BAPPI)  
APA Staff: Tanya Burrwell, Krysta Jones, Lauryn Mallard

**I. CWP Business:**

- (a) March 18-19, 2023 draft minutes

Members were provided the draft minutes from the Spring Consolidated Meeting (March 18-19). Staff requested that any corrections and/or revisions be submitted by April 21<sup>st</sup>.

- (b) To Do Chart:

Prior to the meeting, members were provided with a 'follow-up' chart to assist both members and staff in tracking committee initiatives/tasks. Members are asked to utilize the chart to keep up to date with upcoming deadlines. This chart has been saved in the CWP Teams channel for reviewing and updating.

**II. APA Advocacy Update: (5): Guest:** Krysta Jones. Director, Congressional and Federal Relations, Scientific Affairs Advocacy

- (a) Ms. Jones provided an update regarding current planning for the APA Maternal Health Summit which has been rescheduled from the original May 11 date to September (tbd).
- (b) Advocacy is looking forward to working with the committee on the development of resources (factsheets) for different communities.
- (c) Ms. Jones also provided updates on current legislation and APA activity on abortion and domestic violence.
- (d) Ms. Jones thanked CWP member Elizabeth Terrazas-Carrillo for input on APA's response to an NIH RFI on violence against women. Ms. Jones will share the final submission with CWP.

**III. CWP Initiatives: (45)**

- a. CWP Anniversary Update/Convention

Members discussed past/future activities and planning for the 50<sup>th</sup> anniversary:

- (i) This webinar is currently available on the CWP webpage at
- (ii) Convention Symposium: planning committee members will identify former members to participate on the panel.
- (iii) Special issue: *Women and Psychotherapy* - Guest Editors: Lisa Flores, Jameta Barlow, Jioni Lewis
- (iv) CWP Citation – staff will provide update reschedule and first draft for Dr. Bryant

b. Sexualization of Girls Initiative

This item will be on the agenda for the June meeting.

c. Discussion: CWP Revision of the Association Rule

Staff provided an overview of the process to request a change to the Association rule, which includes submitting a request to the Board for the Advancement of Psychology in the Public Interest (BAPPI) and then an item for review/adoption by the APA Council of Representatives. (Note: items for the August Council are due by May 5).

Members agreed to defer this item to a future meeting.

d. CWP Nominations

CWP noted concerns regarding the nominations process. BAPPI liaison, Dr. Arpana Inman, shared with the committee that BAPPI has shared concerns and will be developing a new business item for consideration by Council. Dr. Jioni Lewis volunteered to provide feedback to Dr. Inman related to this item.

Members discussed the initial thoughts and rankings for candidates available via the CWP Teams channel.

Staff will draft the nominations slate memo for the committees' review and approval, followed by submission to BAPPI by the April 28 deadline.

e. P&P 5-Year Policy Review

Due to time constraints, this item was deferred to the next meeting.

Members assigned as lead are asked to provide their recommendation for future action by May 12. Housekeeping edits should be completed by the June 9 meeting.

**IV. Meetings: (normal meeting time: 11am-12pm EST) \*denotes potential working meeting**

- a. May 12 \*
- b. June 9
- c. July 14\*
- d. August 11
- e. September 8\*
- f. October 13
- g. November 10\*
- h. December 8\*



**CWP Meeting  
June 9, 2023  
Meeting Minutes**

**Members:** Jioni Lewis, Marie Mesidor, Meghna Patel, Michelle Ritter-Santana

**Guests:** Jennifer Smith (Women's Caucus)

**Staff:** Tanya Burrwell, Krysta Jones

*\*Not present: Erin Fettes, Elizabeth Terrazas-Carrillo*

**I. CWP Business:**

a. Sexualization of Girls (Leads: Terrazas-Carrillo, Patel, Lewis)

Lead members are requested to review the 2007 *Report of the Task Force on the Sexualization of Girls* and determine actions need to move forward a request to BAPPI regarding the revision of the report. Members should also consider scheduling a working meeting in July to establish a timeline and next steps. The full report and executive summary can be found at <https://www.apa.org/pi/women/programs/girls/report>

b. P&P 5-Year Policy Review:

Members were asked to provide an update assigned polices as part of the 5-year policy review (see attached table).

Members assigned as lead are asked to provide their recommendation for future action.

Please note: if the recommended action is "housekeeping", lead reviewers should provide the recommended edits in accordance with the timeline. (Date extended to June 30).

c. NBI 11C: *Resolution on Supporting Psychologists' Education and Research about, and Activism against Violations of Girls' and Women's Human Rights Globally*

Members discussed the NBI 11C: *Resolution on Supporting Psychologists' Education and Research about, and Activism against Violations of Girls' and Women's Human Rights Globally*. CWP Vice-Chair, Erin Fettes, took the lead reviewing and drafting feedback for the committee's review and approval. CWP feedback will be forwarded to BAPPI following the meeting in time for the June 9<sup>th</sup> deadline.

Women's Caucus member Dr. Jennifer Smith met with CWP to address any questions and/or concerns related to the proposed resolutions, as well as discuss future opportunities for CWP and the Women's Caucus to support and collaborate between groups on initiatives.

**II. CWP Initiatives:**

Members discussed the tentative 50<sup>th</sup> anniversary events for the 2023 APA convention in Washington, DC. CWP Anniversary Update (2023 Convention, Washington DC):

- CWP Virtual Network Meeting: Monday, July 31; 1:00 – 2:30 pm (ET)
- CWP Council Recognition: Thursday, August 3; 2:30-3:00 (tentative)
- CWP Anniversary Dinner: Thursday, August 3; Time and location TBD

- CWP Critical Conversation: Celebrating 50 Years of the Committee on Women in Psychology: Friday, August 4; 1 – 2:30pm
- Division 35 Business Meeting/Awards Ceremony: Friday, August 4; 4-6pm
- Division 35 Social Hour: Friday, August 4; 6-8pm
- Special issue: *Women and Psychotherapy* - Guest Editors: Lisa Flores, Jameta Barlow, Jioni Lewis

The CWP Virtual Network meeting will be held virtually Monday, July 31; 1-2:30pm. Chair-elect, Meghna Patel will chair the meeting. Staff will work with Dr. Patel to invite and work with staff to invite the Divisions/SPTAs to appoint representatives for the CWP Network, as well as guests and former members to attend the meeting in honor of the 50<sup>th</sup> anniversary.

### III. Women's Health/Women's Mental Health

CWP member Jioni Lewis is representing CWP on the following convention program.

Friday, August 4, 9:00 am – 10:50 am

Symposium: Perinatal Mental Health

Presenters: Jameta Barlow, PhD, MPH; Jioni Lewis, PhD; Karen Sheffield-Abbdulah, PhD, RN, CMN

Ms. Krysta Jones (see Advocacy below) provided an update regarding the proposed maternal health summit, which has been postponed. APA Advocacy is continuing to work on support for the Momnibus act, preparation for the Congressional Black Caucus panel on incarcerated women and maternal health.

Members had a brief discussion regarding the status of the Maternal Health Advisory Group, which has been discontinued due to staffing. Dr. Lewis has requested that CWP establish the group as a subgroup of experts to inform CWP with Dr. Lewis serving as the CWP lead. This item will be revisited during the next meeting.

### IV. CWP Leadership Award Nominations

Members are requested to review of the 2023 CWP Leadership Award Nominations located in the CWP Teams page under the 2023 Awards tab by Friday, June 16th. Staff will place the evaluation form and rankings form in the tab.

### V. APA Advocacy Update: (5): Guest: Krysta Jones. Director, Congressional and Federal Relations, Scientific Affairs Advocacy

CWP Chair, Marie Mesidor, provided an update from the May 30<sup>th</sup> Div12: Advocacy Task Force – Interdivisional Meeting on Reproductive Rights/Justice, which was also attended by APA Advocacy staff. Advocacy staff is also preparing comments related to the Right to Contraception Act, and issues related to HPPA and reproductive health. Ms. Jones will provide a follow up to the committee.

APA Advocacy is also working with Dr. Helen Coons, who has been selected as a member of the SAMHSA Women's Services Subcommittee. Ms. Jones noted that APA Advocacy often receives

announcements for Committee openings including federal review boards which relate to women's issues. If this is something that CWP is interested in, members should submit their name, email address and area of interest to [knjones@apa.org](mailto:knjones@apa.org). Please note this does not guarantee that name will be submitted and APA Advocacy will check with the member before making any nominations on member's behalf

**VI. Meetings: (normal meeting time: 11am-12pm EST)**

- a. August 11
- b. October 13
- c. December 8

**CWP Meeting  
October 13, 2023  
Meeting Minutes**

Members present: Marie Mesidor, Erin Fettes, Jioni Lewis, Meghna Patel, Michelle Ritter-Santana, Elizabeth Terrazas-Carrillo

APA Staff: Luana Bossolo, Tanya Burrwell, Krysta Jones

**I. APA Advocacy Update:**

- Krysta Jones. Director, Congressional and Federal Relations, Scientific Affairs Advocacy
- White House Initiative, Maternal Mental Health Task Force
- Dr. Bryant presented during the Maternal Health Summit (Underwood
- Senate Health Committee RFI on NIH reform

**II. Discussion re the CWP Workplan 2023 Activity**

- **Request Task Force (or working group) to the Report of the APA Task Force on the Sexualization of Girls**
  - Guest: Luana Bossolo, APA Communications
  - Leads: Terrazas-Carrillo, Patel, and Lewis
  - Goals: Prepare justification
    - Update from 2027
    - Identify the gaps
    - current research/elevate the science
    - implications for psychology (i.e., impact on scientists, practitioners)
    - use/misuse of technology
    - dispel myths
    - propose solutions
  - Consider changing the name
  - Proposed item to BAPPI by March 2024 meeting
  - Staff will share request for the 2007 Task Force (item from the March Spring 2023 agenda)
  - The full report and executive summary can be found at <https://www.apa.org/pi/women/programs/girls/report>

**III. CWP Business:**

- **CWP Call for Nominations (2025-27) – Due October 13**
- Targeted slates for 2025-27:

**Slate I:** Asian American/Pacific Islander psychologist or American Indian/Indigenous psychologist.

**Slate II:** Psychologist with a disability, and/or expertise in the field of disability, and/or is an identified advocate in the field of disability.

**Slate III:** Graduate Student\*

*\*Nominees for this seat must have at least one academic year remaining in a graduate program at the start of their term on January 1, 2025, to be eligible (Graduate students who are graduating in 2026 or later are eligible to apply). Graduate student members should have a demonstrated interest in the scope and activities of the work of the Committee on Women in Psychology. At this time, CWP is choosing not to designate a specific racial/ethnic or gender identity for the graduate student slate. Therefore, we encourage all students of color to apply.*

In addition, candidates should have research, teaching, or practice-based expertise in one or more of the following areas:

- women's health/mental health
  - reproductive health/women's health policy
  - interpersonal violence
  - health equity
  - bias, stigma, and discrimination
  - Intersectionality and intersectional oppression
- **Development of the 2024 Workplan (Update)**
    - Additional feedback from BAPPI expected October 24
    - Final Workplans due to the Governance Office by Nov. 3

#### **IV. Call for Comment:**

- **Draft APA Clinical Practice Guideline for the Treatment of Chronic Musculoskeletal Pain in Adults**
- The American Psychological Association (APA) is now accepting comments on a draft version of the [Clinical Practice Guideline for the Treatment of Chronic Musculoskeletal Pain in Adults](#). APA is seeking comments from psychologists, health care professionals, patients and families, health care organizations, patient advocacy groups, and the wider community that will provide the panel that is developing this guideline with valuable input as it works to produce the final version. [CLICK HERE](#) to view the draft guideline and submit comments. **Deadline December 3, 2023**
- Comments for CWP review by November 30 (FETTES)

#### **V. Meetings: (normal meeting time: 11am-12pm EST)**

- a. **November 3 – Additional meeting**
- b. December 8

**CWP Meeting  
December 8, 2023  
Meeting Minutes**

Members: Marie Mesidor, Erin Fettes, Meghna Patel, Jioni Lewis, Michelle Ritter-Santana  
Staff: Tanya Burrwell, Krysta Jones

**I. Welcome/Check-in**

**II. CWP Business:**

**CWP Membership Status Update**

- Resignation of member E. Terrazas-Carrillo (effective Dec 2023)
- Staff will provide a review 2023-25 slate
- New member orientation call scheduled for Dec. 18 with Chair and Chair-elect

**CWP Call for Nominations (2025-27)**

- The APA Board and Committee Call for Nominations is now open. <https://nomination.apa.org/>
- Members are requested to submit the name/email of at least two potential nominees by December 15. A reminder email will be sent in early January 2024.
- Nominations close on January 31
- Members are requested to assist in disseminating the call for nominations (email, listservs, etc).
- Members are requested to submit criteria to develop an evaluation/ranking tool for the student member nominations.
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**III. CWP Workplan 2023 Review/Update**

- BAPPI BSD Grassroots Initiative
  - Web series completed w/CSOGD and CEMA in January and February 2023
  - Follow-up activity/initiative has been added to the 2024 workplan
- CWP Anniversary
  - March 27th, Past Meets Present Webinar
  - Presidential Citation in recognition of 50 presented by APA Pres. Dr. Thema Bryant (former CWP member)
  - CWP Anniversary Critical Conversation convened during the 2023 APA convention
  - Special issue of Women in Therapy (Guest Editors – Flores, Barlow, Lewis) expected 2024
- Women's Health/Women's Mental Health
  - Maternal Health symposium (CWP member Jioni Lewis)
  - Coordination with Advocacy (Maternal Health Advisory Group)
- Sexualization of Girls Initiative
  - This initiative will continue in to 2024
  - Proposal for BAPPI for the Spring Consolidated meeting

**IV. 2024 Convention Planning**

- Convention dates August 8 – 10, 2024, Seattle Washington
- The 2024 Call for Proposals is currently open
- Submissions are due January 10  
<https://convention.apa.org/proposals>

**V. APA Advocacy Update:**

- Krysta Jones. Director, Congressional and Federal Relations, Scientific Affairs Advocacy
- NIH RFI related to HIV, comments due on December 15 (staff will forward to members)

**VI. Call for Comment:**

- M. Ritter-Santana reviewed and provided comments on the *Proposed Resolution Opposing Involuntary Individual Isolation of Youth in Carceral and Detention Settings* for committee review.
- Additional comments are requested no later than Monday, Dec. 18
- Comments will be submitted by the requested deadline of Wednesday, December 20.
- Please see attached comment from Ritter-Santana comment.

**VII. Meetings: (normal meeting time: 11am-12pm EST) - Discussion**

- Members, to include the two new members, will be polled in early January for a running call time.
- Tentative date for first call in 2024 is February 9<sup>th</sup>.

**VIII. Reflection Time**

- This is the last full committee meeting for Drs. Mesidor and Fettes.
- Members used this time to reflect and express gratitude for their service.