



Board of Professional Affairs

March 14-15, 2025

Washington, D.C.

Hybrid Meeting MINUTES

<https://apa-org.zoom.us/j/91073175792>

BPA members:

Ravi Prasad, PhD, Chair (2023-2025)
Catherine C. Vieira-Baker, PhD, Vice Chair
(2023-2025)
Tiffany Brown, PhD (2025-2027)
Nicolle Cai, MA (2025-2027)
+ Charles D. Callahan, PhD, MBA, ABPP,
FACHE (2023-2025)
Michelle Casimir, PsyD, ABPP (2025-2027)

Kamieka O.S. Gabriel, PhD (2023-2025)
April Harris-Britt, PhD (2024-2026)
Paul Korte, PhD (2025-2027)
Janine M. Jones, PhD (2024-2026)
Paul W. Kettlewell, PhD, ABPP (2024-2026)
Krithika Malhotra, PhD (2024-2026)
Eric Russ, PhD (2025)
+Theresa Schultz, PhD (2025-2027))

Practice Team Staff:

Lynn Bufka, PhD, ABPP, APA Head of Practice
Robin McLeod, PhD, Senior Director for Strategic Relations & Leadership
+Marnie Shanbhag, PhD, Senior Director for Independent Practice
+Vaile Wright, PhD, Senior Director for Health Care Innovation
+Raquel Halfond, PhD, Senior Director, Evidence-Based Practice & Health Equity
+Leanna Fortunato, PhD, Director of Quality & Innovation
Aaron Jones, MA, Project Manager
Jacob Marzalik, MA, Senior Project Manager

Additional APA staff:

Arthur Evans, PhD, APA CEO & Executive Vice President
+Mitch Prinstein, PhD, APA Chief of Psychology Strategy and Integration
Kathrine McGuire, MSc, APA Chief of Advocacy
Sue Orsillo, PhD, APA Head of Education
Maddie Boening, APA Director of State Leadership Operations
Julio Abreu, Senior Director of Congressional and Federal Regulations
Deborah Baker, JD, Head of Professional Legal and Regulatory Affairs
Scott Barstow, Senior Director of Congressional and Federal Regulations
Aliza Epstein, Director, Elections & Volunteer Leadership

Marianne Ernesto, Director, Testing and Assessment Science
Leanna Fortunato, PhD, Director of Quality and Innovation
+Connie Galietti, JD, Managing Director for State Engagement & State Advocacy
+Stephen Gillaspay, PhD, Deputy Chief of Health & Health Care Financing
Alix Ginsberg, MPA, Deputy Chief of State Advocacy
Jessica Hopey, Associate Director, Governance and Administration
Karen Stamm, PhD, Senior Director, Center for Workforce Studies
+Andrew Strickland, JD, Senior Legislative & Regulatory Officer
+Erin Swedish, PhD, Director of Health Integration
Sonja Wiggins, MBA, Assistant Director, Governance Affairs & Administration

Invited APA Governance Leaders:

Debra Kawahara, PhD, APA President
Cynthia de las Fuentes, PhD, APA Past President
Wendi Williams, PhD, APA President-Elect
Saba Rasheed Ali, PhD, Committee of Psychological Tests and Assessment
Amanda Barrett, BS, Membership Board
Peggy Brady-Amoon, PhD, Chair, Board of Educational Affairs
+Deirdre Bradley, PhD, Membership Board
Karen Brakke, PhD, Board of Educational Affairs
Tim Cavell, PhD, Board of Educational Affairs
+Cynthia Cornejo, PsyD, Membership Board
Janelle Farias, Board of Educational Affairs
+Brandon Gaudiano, PhD, Vice Chair, APA Advisory Steering Committee
Michele Gregoire Gill, PhD, Board of Educational Affairs
+Art Gillaspay, PhD, Co-Chair, APA Model Licensure Act Task Force
Chaska Gomez, PsyD, Vice Chair, Membership Board
Kalyani Gopal, PhD, Membership Board
Kim Gorgens, PhD, ABPP, Board of Educational Affairs
Dawn Greathouse, PhD, Membership Board
Bryn Harris, PhD, NCSP, LP, Committee of Psychological Tests and Assessment
Giselle Hass, PsyD, ABAP, Chair, Committee of Psychological Tests and Assessment
Heidi Hutman, PhD, Chair, Membership Board
+Syretta James, PhD, ABPP, Co-Chair, APA Model Licensure Act Task Force
+Shane Jimerson, PhD, Membership Board
+Tess Kilwein, PhD, ABPP, Chair, APA Committee on Rural Health
Annette Kluck, PhD, Board of Educational Affairs
+Douglas Knutson, PhD, ABPP, APA Committee on Rural Health
Laura Koppes Bryan, PhD, Board of Educational Affairs
Valencia Lagbo, Membership Board
Cara Cahalan Laitusis, PhD, Committee of Psychological Tests and Assessment
+Heidi Levitt, PhD, APA Advisory Steering Committee
Maria Marquine, PhD, Committee of Psychological Tests and Assessment
Kyndra Middleton, PhD, Committee of Psychological Tests and Assessment
Lali McCubbin, PhD, Board of Educational Affairs
Liberty Munson, PhD, Committee of Psychological Tests and Assessment
Adam Natoli, PhD, Committee of Psychological Tests and Assessment
+Ashley Norwood-Strickland, PhD, Committee of State Leaders
+Nataliya Pilipenko, PhD

Tony Puente, PhD, National Register of Health Service Psychologists
Jenni Redifer, PhD, Board of Educational Affairs
+Marc Eric Reyes, PhD, Membership Board
+Emily Selby-Nelson, PsyD, Chair, Division 31 Rural Health Section
Hideko Sera, PsyD, APA Board of Directors Liaison to Board of Educational Affairs
Joann Sorra, PhD, Membership Board
Stephen Stark, PhD, Committee of Psychological Tests and Assessment
Eboni Winford, PhD, MPH, Membership Board
+Jonathan Weinand, PhD, APA Advisory Steering Committee

Liaisons to BPA:

Rhonda Allen, PhD, APA Board of Directors Liaison to BPA
+ Mary Ann McCabe, PhD, ABPP, APA Board of Directors Liaison to BPA
+Molly Below, PhD, MPH, APA Division 18
Andrew Boucher, CEO, National Register of Health Service Psychologists
+Melissa Bray, PhD, APA Division 16
Mariann Burnetti-Atwell, PsyD, CEO, Association of State & Provincial Psychology Boards
Bhupin Butaney, PhD, EdM, ABPP, APA Division 42
Stewart Cooper, PhD, ABPP, Committee for the Advancement of General Applied Psychology
David Cox, PhD, ABPP, American Board of Professional Psychology
Christina Derbidge, PhD, ABPP, Division 22
Mark Fleming, PhD, President, National Register of Health Service Psychologists
Jessica Jackson, PhD, Board for the Advancement of Psychology in the Public Interest
*Suzanne Margiano, PhD, Division 16
Hugh Moore, PhD, Association of State & Provincial Psychology Boards
Peter Oppenheimer, PhD, APA Division 31
Alex Siegel, PhD, DPA, Association of State & Provincial Psychology Boards
+Teri Strong, PhD, former BPA Chair, BPA-appointed MLA-TF member

+ = attending virtually

Friday, March 14, 2025

Meeting called to order 10:07am ET.

1. Dr. Prasad called the meeting to order at 10:07am ET, welcoming attendees, and inviting everyone to introduce themselves.
2. Dr. Prasad gave opening remarks, grounding the meeting in the transformation that is happening in the profession and BPA's role as leaders of the profession.
3. Dr. McLeod and Ms. Boening gave information on logistics of the meeting.
4. Dr. Prasad continued his remarks providing a summary of movement of items through the APA Council of Representatives with a focus on those led by BPA.
5. Dr. Bufka presented opening remarks providing a big picture perspective that places all of the work of APA and BPA within a larger changing national landscape impacting psychology and the profession as well as those people who are served by psychological science.

6. Dr. Wright gave an update on Artificial Intelligence and psychological practice, followed by a discussion on how AI impacts practice now and predicted to impact practice into the future. Questions for the discussion included:
 - a. What might the work of psychologists look like in 5 years? In 10 years?
 - b. What competencies might this future workforce require?
7. BPA held a joint meeting with the APA Committee on Rural Health (CRH), inviting leaders from the Rural Health Section of Division 31 and APA staff from the Advocacy Office. Discussion focused on psychological service needs in rural communities, addressing the following specific questions:
 - a. What do you believe are the top 3 challenges in rural communities that prevent access to behavioral health services?
 - b. How can BPA and CRH address these challenges?
8. Katherine McGuire, APA Chief of Advocacy, presented information on federal and state advocacy initiatives that impact psychology practitioners. Dr. Gillaspay presented information on advocacy challenges in the Medicaid and Medicare space. Deborah Baker provided information on the work on initiatives connected to the legal and regulatory landscape. Alix Ginsberg provided information on the ways in which advocacy initiatives that previously were federal initiatives move to the states. After these presentations, discussion focused on moving beyond putting out federal and state fires and considered the following questions:
 - a. What are key issues that might benefit from a national strategy for SPTAs?
 - b. How might BPA best engage with SPTAs on national strategies for advocacy at the SPTA level?
 - c. What new alignments are necessary to maximize opportunity in the new political landscape?
9. BPA held a joint meeting with the APA Committee on Psychological Tests & Assessment (CPTA) with a focus on future collaborations between BPA and CPTA to address needs for policy development to establish APA's position on test security in areas in which there likely is disagreement among the psychology stakeholders. Discussion included the option of establishing a task force or work group to gather information on what policy exists to identify gaps to be addressed in both association policy and guidance for practitioners.
10. Dr. Prasad summarized the day's meeting discussions as the meeting drew to a close.
11. Dr. Callahan facilitated a culture check discussion of how BPA members and liaisons experienced the process of the meeting so far.
12. Dr. Prasad recessed the meeting at 5:00pm ET.

13. Dr. Prasad reconvened the meeting at 10:05am ET. Dr Prasad gave opening remarks to lead into the conversations that would be happening throughout the day.
14. BPA had a joint meeting with the Committee on Professional Practice & Standards (COPPS) and the APA Advisory Steering Committee (ASC) to discuss future directions for practice guidelines. Dr. Kettlewell provided information on the roles of these two groups and a summary of their recent work together to envision guidelines moving into the future. Dr. Pilipenko shared information on the structure of COPPS, its primary purpose, and some of the thinking COPPS members are doing in identifying and working to address gaps in current Professional Practice Guidelines. Dr. Gaudiano presented information on the work that ASC is doing to advance work in clinical practice guidelines. Discussion focused on identifying ways to provide guidance for clinicians as they make intervention decisions with patients/clients. Specific questions addressed included:
 - a. How are current guidelines (both CPGs and PPGs) being used by psychologists?
 - b. What are the strengths of current Guidelines for practicing psychologists?
 - c. What are drawbacks to current Guidelines for practicing psychologists?
 - d. What kind of guidance may be needed by practicing psychologists that are missing from current Guidelines?

BPA asked COPPS and ASC to continue moving in the direction to revise the PPG and CPG processes and present draft revisions of processes for feedback.

15. Dr. Butaney presented results of a survey conducted by APA Division 42 (Psychologists in Independent Practice) on opinions of stakeholders on including individuals with psychology master's degrees in the psychology profession.
16. BPA held a joint meeting with the APA Membership Board. Dr. Hutman, Chair of Membership Board, presented the position of this board that they are unable to support an NBI regarding membership status of individuals holding terminal master's degrees in its current form.
17. Dr. Bufka and Ms. Baker presented perspectives on why distinctions in the psychology profession matter. Discussion focused on when and where distinctions matter, to which audiences they matter most, and why it is so important to clarify distinctions both within the psychology profession and between psychology and other behavioral health professions.
18. BPA had a conversation with APA CEO, Dr. Arthur Evans, APA President, Dr. Debra Kawahara, APA President-Elect, Dr. Wendi Williams, and APA Past President, Dr. Cynthia de las Fuentes, focusing on how changes in the world are impacting psychology and psychologists.
19. The BPA Model Licensure Act Task Force provided an update on their work to update APA's model licensure act to include individuals with master's degrees and to

differentiate them from individuals licensed at the doctoral level. BPA asked the task force to present their work in stages for conversation with BPA before it is in near final form.

20. BPA met jointly with BPA focusing on identifying diverse professional pathways that align Practice and Education. Given responses to the Competency Framework document during public comment and APA Council deliberations, discussion focused on:

- a. How can we support efforts to advance health service psychology workforce transformation?
- b. What guidance from APA is beneficial to align education and training with different possible professional pathways?
- c. What is needed to best prepare students to become psychologists who can fill diverse professional pathways?
- d. What might be best next steps for BEA and BPA?

After a break, BPA moved into Executive Session. The meeting was adjourned at 4:50pmET.