

Sample Feminist Supervision Evaluation Form

Fremont Community Therapy Project

Intern Evaluation Form

Intern Name:

Date:

Supervisor completing this form:

This is the midyear_____ end of year_____ evaluation
(please check one)

Guidelines for Completing This Form

FCTP's assessments of interns are qualitative in nature. Our focus is on the intern's demonstration of skills and competencies. Supervisors are encouraged to frame areas needing growth not as deficiencies, but rather as under-developed competencies requiring further learning and attention. These forms are not where a supervisor should be commenting on

serious problems for the first time; such comments should have already been forwarded to the FCTP Director. The following competencies represent intern's performance on goals of importance to FCTP as an organization; however, you should feel free to add additional commentary that would be helpful to FCTP in assessment of the intern's progress

- I. Quality of interpersonal relatedness. Please comment on the intern's capacities to form and sustain relationships with clients. Please give special note to abilities to repair relationships and nourish the therapeutic alliance.
- II. Capacity for self-awareness. Please comment on the intern's capacities for insight and self-awareness. Please note the intern's ability to take and integrate challenging feedback from you. Please comment on the intern's demonstrated use of self in relationships with clients.
- III. Attention to diversity. Please comment as to intern's demonstrated awareness of issues of own and client diversity. Please comment on how intern integrates awareness of diversity into therapeutic or assessment work.
- IV. Capacity for autonomy. Please comment on how the intern demonstrates the capacity for autonomous functioning. Please note how or if s/he could benefit from additional support to develop this capacity.
- V. Skills at oral and written communication. Please comment on the intern's capacity as a communicator in those modalities that you have observed. Please note any specific needs for editing observed in written communication, and how and whether the intern has responded to previous editing feedback.
- VI. Ethics and boundaries. Please comment on the intern's demonstrated sensitivity to issues of ethics and boundaries for practice.
- VII. Other. Please comment in detail as to other observations of this intern's capacities that you believe it would be useful for FCTP to know about. We are interested both in highly meritorious performance as well as performance that might, if unchanged, raise concerns.