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Andrew E. Monroe and E. Ashby Plant

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# The Dark Side of Morality: Prioritizing Sanctity Over Care Motivates Denial of Mind and Prejudice Toward Sexual Outgroups

Andrew E. Monroe  
Appalachian State University

E. Ashby Plant  
Florida State University

Moral values bind communities together and foster cooperation, yet these same values can lead to the derogation and marginalization of outgroups. Five studies tested a theoretical framework proposing that preferentially endorsing moral values of sanctity versus care (the sanctity–care trade-off) produces a motivational bias whereby people perceive sexual outgroup members as less human. This denial of mind, in turn, legitimizes expressions of prejudice and discrimination toward sexual outgroups. Study 1 showed that natural variations in people’s moral values predicted denial of mind and prejudice. Study 2 replicated this pattern, examining political liberals and conservatives, and demonstrating that moral values and denial of mind help explain the relationship between personal politics and prejudice. Study 3 measured people’s moral values by examining people’s willingness to trade-off a moral value for money and used this measure to predict denial of mind, prejudice, and decreased willingness to help transgender individuals. Study 4 used religion to boost sanctity values and found a corresponding increase in denial of mind and prejudice. Finally, Study 5 reduced denial of mind and prejudice by intensifying concerns about care. Together, these studies demonstrate that moral values importantly influence how people decide who possesses a mind and is entitled to moral rights and who is mindless and allowed to be hurt or neglected.

*Keywords:* morality, moral foundations, prejudice, mind perception, person perception

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Morality is a unique and potent force in human social life. Problematically, however, people often disagree upon what counts as moral, and these disagreements have important implications for people’s behavior, their perception of others, and their beliefs about society at large. Recently, Graham and colleagues (Graham et al., 2011; Haidt & Graham, 2009) suggested the existence of five distinct moral domains: care, fairness, loyalty, authority, and sanctity. However, across and within cultures, people disagree about whether these values are moral or matters of social convention (Turiel, Killen, & Helwig, 1987): People clash over which values ought to take precedence over others (Graham, Haidt, & Nosek, 2009; Haidt & Graham, 2009) or whether multiple moral values exist at all (Schein & Gray, 2018). Disagreements over how to carve up the moral domain have been linked to everyday

decisions about sharing, reciprocity, and deception (Dungan, Waytz, & Young, 2014; Dungan & Young, 2015; Waytz, Dungan, & Young, 2013) as well as people’s attitudes about hot-button issues (e.g., suicide; Rottman, Kelemen, & Young, 2014) and “culture war” disputes (e.g., gay rights, abortion, flag burning; Koleva, Graham, Iyer, Ditto, & Haidt, 2012).

Among the most contentious culture war issues are disputes regarding the treatment of sexual outgroups (e.g., LGBTQ+ individuals or people with AIDS). In these debates, the moral values of sanctity and care play outsized roles in shaping people’s perspective and behaviors. For example, Koleva and colleagues (2012) demonstrated strong and opposite associations between attitudes about gay marriage and care and sanctity values. Care predicted more favorable attitudes toward same-sex relations and gay marriage. Conversely, valuing sanctity predicted disapproval of both. Despite these patterns, however, the causal mechanisms linking moral values to expressions of sexual-outgroup prejudice remains unclear.

The present work offers a motivational framework to explain the effects of moral values—specifically, sanctity and care—on prejudice toward sexual outgroup members. Sanctity values are associated with condemning acts and individuals viewed as socially or spiritually contaminating (e.g., an act or people viewed as disgusting, unnatural, or base). By contrast, care values lead people to disapprove of individuals who cause suffering without just cause (Haidt, 2008; Haidt & Graham, 2007). We focused on these two values because they suggest opposing motivations for perceiving

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Andrew E. Monroe, Department of Psychology, Appalachian State University; E. Ashby Plant, Department of Psychology, Florida State University.

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Correspondence concerning this article should be addressed to Andrew E. Monroe, Department of Psychology, Appalachian State University, 222 Joyce Lawrence Lane, Boone, NC 28608. E-mail: [monroea1@appstate.edu](mailto:monroea1@appstate.edu)

and behaving toward sexual outgroup members, and we adopted a broad definition of sexual outgroups to include groups that have historically suffered from discrimination because of their sexual orientation (gay men), sexual identity (transgender individuals), or stereotypes about their sexual behaviors (sex workers, people with AIDS).

Our core theoretical prediction is that when people place greater emphasis on sanctity (relative to care), it motivates a biased, dehumanizing perception of sexual outgroup members' minds. Indeed, in defining sanctity, Haidt and Graham (2007) suggested that individuals perceived as violating sanctity values are viewed as "debased, impure, and less than human" (p. 106); by contrast, care values are associated with simulating the minds of others (Hasson, Tamir, Brahm, Cohrs, & Halperin, 2018). In this way, variations in people's tendency to grant or deny fully human minds to sexual outgroup members may be a crucial step linking moral beliefs and prejudicial behavior. Anecdotal examples, history, and recent empirical research indicate that entities perceived as lacking a mind are not viewed as entitled to moral rights and protections (H. M. Gray, Gray, & Wegner, 2007; K. Gray, Young, & Waytz, 2012; Haslam, 2006). Thus, we argue that the tendency to dehumanize sexual outgroups motivates and legitimizes expressions of prejudice and discrimination. We refer to this prediction as the *sanctity-care trade-off* because it specifies that the interplay between sanctity and care values (i.e., prioritizing sanctity versus care) motivates denial of mind and downstream expressions of prejudice. Below we derive the evidential basis for this prediction and outline possible alternative models.

### Morality Is Multifaceted and Sometimes Values Compete

Early research on morality characterized people's moral values as singularly dominated by concerns about care and justice (Gilligan, 1982; Kohlberg, 1976; Piaget, 1965; Turiel, 1983). Recent work, however, suggests that human morality is comprised of five distinct domains (or foundations) of moral concern: care, fairness, sanctity, ingroup loyalty, and respect for authority (Graham et al., 2009, 2011; Haidt & Graham, 2009; Haidt & Joseph, 2008). Each of these distinct values are widely held across cultures (Graham et al., 2011; Yilmaz, Harma, Bahçekapili, & Cesur, 2016) and are thought to correspond to different virtues and violations (cf. Schein & Gray, 2018, for an alternative monist account of morality).<sup>1</sup> Specifically, care values are closely associated with protecting vulnerable individuals (e.g., the poor; Low & Wui, 2016), increased helping (Niemi & Young, 2013), inhibiting interpersonal aggression (e.g., antagonism and spite; Noser et al., 2015; Zeigler-Hill, Noser, Roof, Vonk, & Marcus, 2015), and increased concern for the suffering of others (Graham et al., 2011). Critically, for the present studies, care values are also associated with more empathy for others and extending empathy to a wider range of people (Hasson et al., 2018; Waytz, Iyer, Young, & Graham, 2016).

By contrast, sanctity motivates people to protect the self and close others from contamination, and it motivates people to condemn (and potentially hurt) people perceived as physically contaminating or morally degraded (e.g., lacking self-control). For example, sanctity concerns are heightened when disease is regionally prevalent (van Leeuwen, Koenig, Graham, & Park, 2014; van Leeuwen, Park, Koenig, & Graham, 2012), and sanctity concerns

are associated with dislike of potentially contaminated others, predicting increased disliking for the poor (Low & Wui, 2016) and higher acceptance of torture and lower willingness to help foreigners (Smith, Aquino, Koleva, & Graham, 2014). Critically, for the present studies, sanctity values are also associated with perceptions others' minds—specifically, self-control—and moralizing perceived failures of control (e.g., behaving lewdly, lustily, or impulsively; Mooijman et al., 2017).

Our perspective suggests that, within the context of perceiving and behaving toward sexual outgroups, care and sanctity values are in tension with one another. Sanctity, with its emphasis on contamination (e.g., "I would call some acts wrong on the grounds that they are unnatural") and self-control, may motivate people to perceive individuals who violate sanctity values (e.g., having "deviant" sex) as less human (Haidt & Graham, 2007). Care, however, may be a general counter to these motivated perceptions, as it forbids harm, values vulnerable individuals (e.g., "Compassion for those who are suffering is the most crucial virtue"), and motivates extending empathetic concern to a wider range of people (Hasson et al., 2018; Waytz et al., 2016). Work by Smith and colleagues (2014) conceptually supports this prediction. Smith et al. demonstrated that having a strong moral identity—a construct related to having an expansive circle of moral care (Reed & Aquino, 2003)—countered the impact of binding moral foundations (i.e., sanctity, authority, loyalty) on endorsement of torture or refusing to help foreigners.

Thus, we propose that differences in the degree to which people endorse sanctity and care will predict perceptions of sexual outgroups' minds as well as discriminatory attitudes and behaviors toward sexual outgroup members. For example, a perceiver might believe that being gay violates a moral value of sanctity, and might therefore be predisposed toward viewing gay people as less human, engaging in prejudicial behavior, and supporting discriminatory public policies. However, if the perceiver simultaneously endorses a moral value of care—believing that people have a right to be protected from physical or psychological harm—this value may blunt the prejudicial tendencies primed via sanctity beliefs.

Our focus on the relative weighting of competing moral values is supported by recent work on whistle-blowing. In a whistle-blowing dilemma, people must decide whether to report their company's unethical behavior to a third party (prioritizing fairness) or to protect their company by keeping silent (prioritizing loyalty). Waytz and colleagues (2013) demonstrated that people's dispositional tendency to value fairness versus loyalty, as well as experimental inductions to prioritize fairness values, increased people's willingness to engage in whistle-blowing. Thus, previous research provides evidence that moral trade-offs can affect specific behavioral choices (e.g., whistle-blowing); however, no work to date has examined whether trade-offs between moral values can affect broader patterns of behavior, namely, whether people's moral values, and the trade-offs between them, can motivate dehumanization and prejudice toward groups of people.

<sup>1</sup> The present work is agnostic with regard to Schein and Gray's (2018) moral reductivism argument. Instead, we endorse the view that even if moral values ultimately reduce into harm, people nonetheless believe there to be meaningful differences in the content of their moral values, and these beliefs motivate behavior (Koleva et al., 2012) and can—at least for laypeople—conflict with one another (Waytz et al., 2013).

### Moral Values May Motivate Mind Perception

Critical to our model is the assertion that moral values inform how people perceive the minds of others. Of course, moral values provide a template for evaluating which behaviors are permitted or prohibited (Janoff-Bulman & Carnes, 2013; Janoff-Bulman, Sheikh, & Hepp, 2009; Rai & Fiske, 2011), but morality may also provide a template for who is deserving of a mind (K. Gray et al., 2012). Our view is that sanctity and care oppositely motivate perceptions of sexual outgroup members' minds. On the one hand, consistent with past research demonstrating an association between sanctity and moralizing failures of self-control (Haidt & Graham, 2007; Mooijman et al., 2017), sanctity values may exert a dehumanizing effect toward sexual outgroup members. On the other hand, care may exert a humanizing effect, as past research has demonstrated that care strengthens the depth and breadth of people's attempts to empathize with others (Hasson et al., 2018; Waytz et al., 2016).

Our study is the first to examine whether people's *moral values* motivate perceptions of others' minds; however, the research is replete with examples in which people's *moral judgments* influence inferences about others' mind, including effects on perceived intentions (Cova, Lantian, & Boudesseul, 2016; Knobe, 2003), desires (Pettit & Knobe, 2009), knowledge (Beebe & Buckwalter, 2010), values, and even evaluations of a person's free will (Phillips & Knobe, 2009). Recent neuroscientific work dovetails with these findings. Harris and Fiske (2006) used functional MRI to show that people perceived as moral reprobates (e.g., drug addicts, sex workers, the homeless) are dehumanized even at the neural level. They showed that morally deviant targets elicited lower patterns of activation in the medial prefrontal cortex (an area necessary for social cognition) and higher patterns of activation in the insula and amygdala (areas associated with disgust reactions) compared with control targets.

Importantly, several recent studies have suggested that this tendency to deny minds is motivated and that it is not explained merely by differences in liking one's ingroup more than the outgroup. Viki et al. (2006) demonstrated that, controlling for ingroup favoritism and liking, people more easily associate outgroups with animal-related words compared with ingroups. Further, recent work by Kteily, Hodson, and Bruneau (2016) revealed that high-status groups engage in motivated dehumanization in order to maintain the status quo and defend against perceived threats from low-status groups. Finally, Haslam (2006) brought the connection between moral values and dehumanization into sharp focus, arguing that "when an outgroup is perceived to have dissimilar values to the ingroup, it is perceived to lack shared humanity and its interests can be disregarded" (p. 255). Although none of these studies showed that perceivers fully deny minds to human targets, they have consistently shown a pattern whereby values influence the way people ascribe minds and mental states to others.

### Denial of Mind Legitimizes Prejudice

Denial of mind may be a crucial step between people's moral beliefs and their behavior. In general, humans have a strong aversion to harming other humans (Cushman, Gray, Gaffey, & Mendes, 2012); however, the belief that a person is "no better than an animal" is a potent justification for allowing (or endorsing)

harm. In one empirical demonstration of this phenomenon, Myers, Goodwin, Latter, and Winstanley (2004) examined the effect of relative dehumanization on mock jurors' death penalty decisions. Jurors were presented with identical cases accompanied by a brief victim statement. The content of the statement either humanized the victim (e.g., describing the personal qualities of the victim), dehumanized the perpetrator (e.g., describing him in animalistic terms), or did neither. Whereas humanizing the victim did not affect sentencing decisions, dehumanizing the perpetrator resulted in jurors becoming significantly more likely to recommend the death sentence for the perpetrator.

Similarly, for mundane behaviors, perceiving a person as relatively less human increases blame (Bastian, Denson, & Haslam, 2013) and decreases praise (Bastian, Laham, Wilson, Haslam, & Koval, 2011). These findings are consistent with Opatow's (1990) work on "moral exclusion," whereby denying a person a fully human mind legitimizes harm by placing her "outside the boundary in which moral values, rules, and considerations of fairness apply" (p. 1). Relative differences in people's attributions of a mind to an agent predict their willingness to harm it (H. M. Gray et al., 2007), and the degree to which people deny a mind to an entity increases people's acceptance of harm to it (Bastian, Loughnan, Haslam, & Radke, 2012).

A consistent theme in this work is that likening people to animals increases tolerance or endorsement of harm toward these people. Importantly, dehumanization does not require a *complete* denial of mind. Rather, denial of mind (especially to humans) is a matter of subtle degrees. Moreover, people can deny minds to others in two distinct ways (Cikara, Eberhardt, & Fiske, 2011; Haslam, 2006; Haslam & Loughnan, 2014). They can deny that a person possesses what Haslam (2006) terms basic human nature (HN): characteristics associated with phenomenological mental states (e.g., fear, hunger, desire, pleasure). Dehumanization of this type is characterized as thinking of a target as cold or robotic. Alternatively, people can deny that a target possesses uniquely human (UH) characteristics associated with higher order cognition, rational planning, and self-control. This form of dehumanization is characterized by thinking of a target as relatively more animalistic and unable to inhibit behavior. As noted above, sanctity values are associated with moralizing perceived failures of self-control and perceiving others as driven by wanton, animalistic urges. Thus, we predicted that the sanctity-care trade-off would predict dehumanization in terms of denying UH characteristics (i.e., higher order reasoning, self-control, rationality), whereas ascriptions of a phenomenological mind (basic HN) would be unaffected. Moreover, we predicted that the relative denial of a UH mind would mediate the relationship between people's moral values and prejudice toward sexual outgroups.

Previous research on racial prejudice has linked the relative denial of UH characteristics to prejudice. In some racist descriptions, Black people, particularly Black men, have been compared with apes and sometimes explicitly denied membership of the human species. Goff, Eberhardt, Williams, and Jackson (2008) demonstrated that activating the implicit association between Black men and apes leads to increases acceptance of aggressive policing tactics, including finding it more acceptable for police officers to assault a Black suspect. In addition, the more that law enforcement officers associated Black people with apes, the more they had used force against Black children compared with children

of other races (Goff, Jackson, Di Leone, Culotta, & DiTomasso, 2014). In the context of sexism, Rudman and Mescher (2012) found that men who denied women UH characteristics were more tolerant of sexual harassment and rape than men who did not dehumanize women. Together, this research has clearly demonstrated that relative denial of mind motivates, explains, and, in some cases, legitimizes prejudicial attitudes and behaviors. Critically, however, our motivational framework extends this research by testing whether people's moral values influence denial of mind and subsequent prejudicial attitudes and behaviors.

### Overview of the Present Studies

In this article, we examine the moral roots of prejudice against sexual outgroups. We hypothesize that preferentially endorsing sanctity over care results in a motivational bias whereby people perceive sexual outgroup members as possessing a less human mind, and this tendency to dehumanize, in turn, legitimizes expressions of prejudice and discrimination.

Specifically, two key predictions guide this research. First, we predicted that the relative endorsement of sanctity compared with care—what we refer to as the sanctity–care trade-off—would increase dehumanization (i.e., denial of a rational mind) and expressions of prejudice toward sexual outgroups. Second, because dehumanization legitimizes hostility, we predicted that the denial of a rational mind to sexual outgroup targets would mediate the relationship between the sanctity–care trade-off and expressions of prejudice and discrimination.

Whereas the main goal of the current research was to test the claims of our model, we also examined an alternative prediction postulating that people's political orientation, not their moral values, explains denial of mind and prejudice against sexual outgroups. This explanation postulates that because issues surrounding LGBTQ+ rights (and sexuality more broadly) have become so heavily politicized that people's attitudes on these issues reflect political partisan loyalties rather than personal values. This alternative model would predict that a person's political orientation should predict denial of mind and prejudice, whereas the sanctity–care trade-off should not explain any unique variance when controlling for political orientation. By contrast, we propose that although people's political beliefs certainly impact their attitudes toward sexual outgroups, moral values retain important, independent explanatory value.

Five studies examined the link between moral values and denial of mind and prejudice toward sexual outgroups. Study 1 used a correlational approach to show that people with a larger sanctity–care trade-off were more likely to deny rational minds to people who were gay or who had sexually transmitted diseases (AIDS). Study 2 collected data from self-identified conservatives and liberals and demonstrated that conservatives were more likely to endorse a sanctity-based relative to care-based morality. These moral values, not political orientation, then predicted denial of mind, prejudicial attitudes, and endorsing discriminatory public policies. Study 3 replicated our findings using an alternative measure of moral values—taboo trade-offs (Tetlock, Kristel, Elson, Green, & Lerner, 2000)—and extended our findings to an additional sexual outgroup target: transgender individuals. Study 4 used a religious manipulation to prime sanctity values. We measured people's endorsement of sanctity and care, denial of mind,

and expressions of prejudice on either a religious holiday (Ash Wednesday) or on a nonreligious day. Participants tested on Ash Wednesday reported higher endorsement of sanctity values, and subsequently stronger denial of mind and prejudice toward a sexual outgroup member compared with participants surveyed on a nonreligious day. Finally, Study 5 manipulated concerns about care values and showed that heightening care, relative to sanctity, led to subsequent reductions in denial of mind and prejudice toward gay and transgender targets. For all studies, we report all manipulations and dependent measures. Each study's sample size and stopping rules were determined prior to data collection.

### Ethics Statement

The Florida State University and Appalachian State University Institutional Review Boards approved the ethics of all of the following studies. All participants were 18 years of age or older and provided written informed consent using an electronic form (Studies 1–3, 5) or verbally consented to participating in the experiment (Study 4).

### Study 1

Study 1 tested two key hypotheses. First, we hypothesized that the strength of endorsement of sanctity relative to care would result in the denial of a rational mind for sexual outgroup targets (i.e., people with AIDS, gay men). Second, we predicted that denial of mind would positively predict prejudice and mediate the relationship between sanctity–care and expressions of prejudice toward the gay and AIDS targets. Lastly, we sought to demonstrate that the effect of the sanctity–care trade-off on dehumanization and prejudice is specific to sexual outgroup targets. We therefore included three control targets in this experiment: two targets who belonged to commonly marginalized groups (i.e., African American and obese targets) and a majority group target (i.e., a White male). We predicted that the sanctity–care trade-off would not predict dehumanization and prejudice for these groups.

### Method

**Participants.** Prior to initiating data collection, we conducted a power analysis (G\*Power, linear multiple regression) to determine our sample size. As this was the first test of our model, we assumed a small effect size ( $r^2 = 0.05$ ) and computed for a desired power of 0.95. The analysis revealed a required sample size of 249 participants; however, as the study was online with Amazon Mechanical Turk (MTurk) participants, we elected to oversample to ensure sufficient power. Our stopping rule for data collection was to recruit 300 participants.

In total, 16 participants failed to complete the study, resulting in a final sample of 284 participants. The majority of participants in the sample were female ( $n = 134$ ) and White ( $n = 199$ ), with smaller numbers of participants identifying as African American ( $n = 32$ ), Asian ( $n = 29$ ), Latino ( $n = 15$ ), Native American ( $n = 7$ ), or Middle Eastern ( $n = 2$ ). The sample was politically moderate ( $M = 3.28$ ,  $SD = 1.62$ ), based on a scale of 1 (*very liberal*) to 7 (*very conservative*), and participants reported being moderately religious, on average ( $M = 2.46$ ,  $SD = 1.50$ ), on a scale of 1 (*not at all religious*) to 5 (*very religious*).

**Procedure.** After consenting to participate, participants completed the Moral Foundations Questionnaire (MFQ; Graham et al., 2009). This scale measures the degree to which people endorse five independent moral values—care ( $\alpha = .69$ ), fairness ( $\alpha = .69$ ), sanctity ( $\alpha = .87$ ), loyalty ( $\alpha = .78$ ), and authority ( $\alpha = .75$ )—using a 1 to 6 Likert scale, in which higher scores reflect stronger endorsement of a particular moral value and lower scores reflect rejecting a value as having moral import.

After completing the MFQ, participants read and made judgments about five different male targets: a gay man, a man with AIDS, an African American man, an obese man, and a White man. The descriptions included only the agent's name, age, profession, and short description of the manipulation-relevant personal characteristic (e.g., "John Radcliff, 32, works as an industrial designer. He is attracted to other men and identifies as gay"). The agent descriptions were intentionally designed to be sparse in order to allow participants to fill in ambiguities with personally held beliefs about the social group (e.g., gay men). The order of the agent descriptions was counterbalanced across participants, with the exception that the White agent was always presented last.

For each agent, participants responded to a six-item dehumanization measure (Haslam, 2006; Haslam, Loughnan, Kashima, & Bain, 2008). This questionnaire contained three questions measuring denial of a rational mind (e.g., "John is rational and logical" [reverse scored],  $\alpha = .84$ ) and three items measuring denial of basic human emotions (e.g., "John is rigid and cold,"  $\alpha = .92$ ) each scored on a 1 (*not at all*) to 7 (*extremely*) Likert scale. Higher scores on these measures indicated more denial of mind. Following this measure, participants used a feelings thermometer to indicate their feelings of warmth toward the target (0 = *very cold* to 10 = *very warm*), and participants answered three questions tapping attitudes toward the targets ("Would you want to be friends with [target]?", "Would you want to wear [target]'s sweater?"; "If given the chance, I would stand up for [target]"), using a 1 (*definitely no*) to 5 (*definitely yes*) Likert scale. We combined the scores from the feelings thermometer and the attitude questions into a single variable assessing the positivity of people's attitudes toward each target, in which lower scores correspond to more negative attitudes ( $\alpha_{\text{gay}} = .88$ ,  $\alpha_{\text{AIDS}} = .82$ ,  $\alpha_{\text{AA}} = .81$ ,  $\alpha_{\text{obese}} = .81$ ,  $\alpha_{\text{White}} = .80$ ).

## Results

**Do moral values predict denial of mind?** We created the sanctity–care trade-off by subtracting participants' average care score on the MFQ from their sanctity score (i.e., Sanctity – Care). Thus, higher scores indicated comparatively stronger endorsement of sanctity relative to care. We then used this variable to predict the denial of a rational mind to each target.<sup>2</sup> Regression analyses confirmed our first prediction. People who more strongly endorsed sanctity, relative to care, were more likely to deny a rational mind to the gay target,  $\beta = .22$ ,  $t(282) = 3.81$ ,  $p < .001$  as well as the target with AIDS,  $\beta = .22$ ,  $t(282) = 3.82$ ,  $p < .001$ . The sanctity–care trade-off did not, however, predict denial of mind to obese targets,  $\beta = .07$ ,  $t(282) = 1.21$ ,  $p = .23$ , African American targets,  $\beta = .095$ ,  $t(282) = 1.61$ ,  $p = .11$ , or White targets,  $\beta = .06$ ,  $t(282) = 1.00$ ,  $p = .32$ . Consistent with our predictions, denial of mind was limited to denying a rational mind to targets. The sanctity–care trade-off did not predict whether people denied

targets basic HN (e.g., being able to feel emotions or other low-level sensations;  $\beta_s < .09$ ,  $ps > .15$ ).

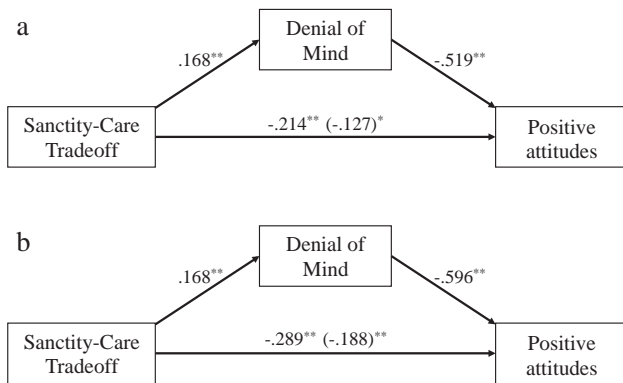
Additionally, a follow-up analysis tested whether the sanctity–care trade-off remained a significant predictor of denial of mind, controlling for participants' political identification and other moral values (i.e., fairness, loyalty, authority). A multiple regression with politics, fairness, loyalty, authority, and the sanctity–care trade-off revealed that the sanctity–care trade-off remained a significant predictor of denial of mind for both the gay ( $\beta = .20$ ,  $p = .027$ ) and the AIDS ( $\beta = .20$ ,  $p = .026$ ) targets. By contrast, none of the other moral values significantly predicted denial of mind for either target ( $\beta_s < .14$ ,  $ps > .16$ ), and politics marginally predicted denial of mind for the gay target ( $\beta = .13$ ,  $p = .064$ ) but did not predict denial of mind for the AIDS target ( $\beta = .109$ ,  $p = .124$ ).

**Moral values and denial of mind predicting prejudicial attitudes.** As can be seen in Figure 1, the sanctity–care trade-off was a significant predictor of attitudes toward the gay and AIDS targets. We next tested whether the effect of people's moral values on their attitudes toward the targets was mediated by denying rational minds to those targets. We conducted separate mediation models for each of the five targets using Hayes's (2013) PROCESS macro (Model 4) with 10,000 bootstrapped samples. As predicted, denial of mind partially mediated the relationship between sanctity–care trade-off and attitudes toward both the gay target (indirect  $b = -0.101$ ,  $SE = .027$ , 95% CI  $[-0.160, -0.052]$ ) and the target with AIDS (indirect  $b = -0.087$ ,  $SE = .025$ , 95% CI  $[-0.142, -0.044]$ ; see Figure 1). By contrast, the mediation models for the other three targets were not significant—African American (indirect  $b = -0.029$ , 95% CI  $[-0.070, 0.004]$ ), obese (indirect  $b = -0.029$ , 95% CI  $[-0.076, 0.016]$ ), and White (indirect  $b = -0.020$ , 95% CI  $[-0.063, 0.016]$ ) targets—suggesting that the sanctity–care effect on dehumanization and prejudice is specific to the sexual outgroup targets.

Additionally, we tested two reverse mediation models for both sexual outgroup targets: (a) Attitudes  $\rightarrow$  Denial of Mind  $\rightarrow$  Sanctity–Care, and (b) Attitudes  $\rightarrow$  Sanctity–Care  $\rightarrow$  Denial of Mind. None of the alternative models, however, were significant. Testing the first alternative model showed nonsignificant mediation for the gay and the AIDS targets (indirect  $b_{\text{gay}} = -0.030$ ,  $SE = .050$ , 95% CI  $[-0.128, 0.071]$ ; indirect  $b_{\text{AIDS}} = -0.072$ ,  $SE = .051$ , 95% CI  $[-0.173, 0.028]$ ). Similarly, tests of the second alternative model were nonsignificant (indirect  $b_{\text{AIDS}} = -0.021$ ,  $SE = .016$ , 95% CI  $[-0.058, 0.006]$ ; indirect  $b_{\text{gay}} = -0.010$ ,  $SE = .017$ , 95% CI  $[-0.043, 0.024]$ ).

Lastly, follow-up analyses demonstrated that our mediation models survived controlling for participants' political orientation and endorsement of other moral values. Denial of mind remained

<sup>2</sup> Though care and sanctity showed the same descriptive predictive patterns as the sanctity–care trade-off, across studies, care and sanctity considered independently were weaker and less consistent predictors of the dependent measures compared with the sanctity–care trade-off. Additionally, the Sanctity  $\times$  Care interaction inconsistently predicted dehumanization and failed to predict prejudice (See the Supplementary Analyses in the online supplemental materials). Moreover, because people typically endorse both sanctity and care to some degree, it is important to consider their effect in tandem—because that is how they exist in people's minds. Although we would expect both care and sanctity to predict denial of mind and prejudice, it is more parsimonious and consistent with our theorizing to look at them together.



**Figure 1.** Study 1: Unstandardized path coefficients. Denial of a rational mind mediates the relationship between moral values (sanctity–care trade-off) and attitudes toward people with AIDS (Panel a) and gay men (Panel b). \*  $p \leq .01$ . \*\*  $p < .001$ .

a significant mediator of the relationship between sanctity–care and attitudes toward the gay target (indirect  $b = -0.091$ ,  $SE = .043$ , 95% CI  $[-0.178, -0.012]$ ) and the target with AIDS (indirect  $b = -0.079$ ,  $SE = .035$ , 95% CI  $[-0.150, -0.012]$ ). Politics also emerged as a significant predictor of attitudes toward targets ( $ps < .05$ ) but, as noted above, failed to significantly predict denial of mind. Similarly, none of the other moral values predicted attitudes toward the targets ( $ps > .1$ ).

## Discussion

Study 1 examined the natural variation in people’s moral values and showed that people who more strongly emphasized sanctity-related moral values relative to care values were more likely to view members of a sexual outgroup (e.g., a gay man or a person with AIDS) as lacking UH traits such as possessing a rational mind and self-control. Moreover, we demonstrated that our effects persisted even after controlling for participants’ political orientation as well as their endorsement of other moral values (fairness, loyalty, and authority).

Additionally, this study demonstrated two theoretically relevant limits to its effects. First, consistent with our predictions, moral values did not predict denial of basic HN (e.g., fear, hunger, desire, pleasure). Rather, our effect was uniquely focused on denying rational minds to targets (e.g., intentional planning, rationality, self-restraint). Thus, the data suggest that the sanctity–care trade-off motivated a specific bias whereby people perceive sexual outgroups more like animals driven by slavish desires than fully rational, human agents. Second, we demonstrated that the sanctity–care trade-off only predicted denial of mind for sexual outgroups (i.e., people with AIDS, gay men) and not a general tendency to deny minds to any marginalized targets (i.e., obese or African American targets) or majority-group target (i.e., a White men). Thus, we demonstrated that the effect of moral values on prejudice is specific to those groups for whom the moral values are salient (i.e., sexual outgroups) rather than being a general negativity effect.

Lastly, our findings demonstrated that the sanctity–care trade-off is a unique predictor of bias. No other moral values (fairness,

authority, or loyalty) were related to either denial of mind or prejudicial attitudes. Further, personal political orientation was an uneven predictor, failing to predict denial of mind but still predicting prejudicial attitudes. Critical to our theory, however, the sanctity–care trade-off explained unique variance even when controlling for political orientation and other moral values.

## Study 2

Study 2 replicated and extended the findings from Study 1 using a quasi-experimental design. We recruited self-identified liberals and conservatives and tested whether the tendency for liberals and conservatives to dehumanize sexual outgroups could be explained by differences in their moral foundations and, in particular, their relative valuations of sanctity versus care. Two predictions guided this study. We predicted, consistent with previous work on moral foundations (Graham et al., 2009, 2011), that conservative participants would more strongly endorse sanctity relative to care. Critically, however, we predicted that—consistent with Study 1—differences in the degree to which people endorsed sanctity versus care would predict the denial of mind to sexual outgroups, and this would, in turn, predict prejudicial attitudes and discriminatory behavior.

Additionally, we sought to extend the findings from Study 1 by using more traditional measures of outgroup prejudice. Specifically, we used a modified version of the Attitudes Toward Blacks (ATB) scale (Brigham, 1993) to test whether the findings for prejudice toward the target individual from Study 1 generalized to outgroup prejudice more broadly. We anticipated that individuals who deny minds to the person with AIDS and the gay target would also express more prejudice toward those groups more broadly. Additionally, we included a speeded assessment of prejudice to see whether our effects would generalize to a measure of prejudice that was difficult to control. This allowed us to test whether the impact of morality and denial of mind was because of differences in the perceived acceptability of prejudice rather than true outgroup negativity. If the perceived acceptability of prejudice was the key factor, then we anticipated that we would not find differences on the less controllable measure as a function of the sanctity–care trade-off. Finally, we assessed approval of public policies that were relevant to our two sexual outgroups and interest in helping the two sexual outgroups (e.g., attending a rally). These outcomes allowed us to explore whether the impact of morality and denial of mind generalized beyond prejudiced attitudes to policy positions and helping intentions.

## Method

**Participants.** As in Study 1, we conducted an a priori power analysis. Here, we drew our effect size estimate from Graham et al. (2009), which compared liberals’ and conservatives’ endorsement of different moral values. Using their smallest effect size ( $d = 0.56$ , Study 5) and a desired power of 0.95, G\*Power (independent samples  $t$  test) indicated a total required sample size of 168 participants.

We therefore recruited 180 participants (90 self-identified political liberals and 90 political conservatives) using MTurk. To obtain our liberal and conservative samples, we posted two identical Human Intelligence Tests (HITs), one recruiting self-identified liberals and the other recruiting self-identified conser-

vatives. The HITs were posted simultaneously, and we used intermediary software (TurkGate; Goldin & Darlow, 2013) to ensure that participants could only complete one version of the study. Stopping rules for data collection were to collect data until the sample totaled 90 for both groups.

The samples were comparable in age ( $M_{Con} = 40.3$ ,  $SD = 14.2$ ;  $M_{Lib} = 39.3$ ,  $SD = 14.6$ ) and ethnic identification: The majority of participants identified as White in both the conservative (89%;  $n = 80$ ) and liberal (84%;  $n = 76$ ) samples, though other demographic differences emerged. There were significantly fewer women in the conservative sample ( $n = 37$ ) than in the liberal sample ( $n = 51$ ),  $\chi^2(1, N = 179) = 4.70$ ,  $p = .030$ , and conservative participants reported being more religious ( $M = 3.14$ ,  $SD = 1.41$ ) than liberal participants ( $M = 1.96$ ,  $SD = 1.31$ ),  $t(178) = 5.87$ ,  $p < .001$ ,  $d = 0.87$  (on a scale from 1 = *not at all religious* to 5 = *very religious*).

**Procedure.** As in Study 1, participants rated their endorsement of care ( $\alpha = .75$ ), fairness ( $\alpha = .70$ ), loyalty ( $\alpha = .72$ ), authority ( $\alpha = .74$ ), and sanctity ( $\alpha = .88$ ) using the MFQ, followed by the presentation of the four target persons: a gay person, a person with AIDS, an African American male, and a White male. The target person descriptions were identical to those used in Study 1 and were presented in a random order. For each target, participants responded the six-item dehumanization measure from Study 1, which measured denial of a rational mind ( $\alpha = .77$ ) and denial of basic human emotions ( $\alpha = .86$ ). These were followed by three questions tapping positive attitudes toward each target (e.g., “If given the chance, I would stand up for [target]”), using a 1 (*definitely no*) to 5 (*definitely yes*) Likert scale ( $\alpha_{gay} = .83$ ,  $\alpha_{AIDS} = .87$ ,  $\alpha_{AA} = .77$ ,  $\alpha_{obese} = .83$ ,  $\alpha_{White} = .67$ ).

In addition, we included a modified version of the ATB scale (Brigham, 1993) and a speeded 10-item Semantic Differential Scale for each of the outgroup targets. The modified ATBs were tailored to each target group (e.g., replacing the word *Black* in the scale question with *gay*) and assessed explicit outgroup prejudice by asking participants to indicate their agreement with 10 statements (e.g., “I would rather not have a [Black person/gay person/person with AIDS] live in the same apartment building I live in”) on a 1 (*strongly disagree*) to 7 (*strongly agree*) Likert scale ( $\alpha_{gay} = .74$ ,  $\alpha_{AIDS} = .72$ ,  $\alpha_{AA} = .73$ ,  $\alpha_{obese} = .68$ ). The items were averaged so that higher scores indicated more prejudice. The semantic differential scale measured automatic outgroup prejudice (see Kervyn, Fiske, & Yzerbyt, 2013; Osgood, 1962) by requiring participants to respond quickly to 10 maximally different descriptors (e.g., warm–cold; likable–unlikable) using a 1 to 7 Likert scale. The task was time constrained such that participants had to read and respond to each of the descriptor pairs in 25 s or less ( $\alpha_{gay} = .96$ ,  $\alpha_{AIDS} = .97$ ,  $\alpha_{AA} = .97$ ,  $\alpha_{obese} = .93$ ). Responses were averaged so that higher scores indicated more automatic prejudice.

After rating all targets, participants responded to four public policy questions relevant to the two sexual outgroups on a 1 (*not at all in favor*) to 7 (*very much in favor*) scale. Two of the policies were relevant to gay targets (favoring conversion therapy and national marriage equality legislation [reverse scored],  $\alpha = .77$ ) and two were relevant to AIDS targets (favoring ending needle exchanges and mandating AIDS patients register with the government,  $\alpha = .48$ ). For each target group, we combined the policy questions into a single index so that higher scores indicated stronger endorsement of discriminatory policies.

Finally, participants responded to two measures assessing their willingness to engage in collective action to help each sexual outgroup. These items assessed participants’ likelihood of participating in two pro-gay/AIDS awareness activities (i.e., anonymously donating money to a gay-rights organization; participating in a nationally televised rally supporting AIDS awareness) on a 1 (*very unlikely*) to 7 (*very likely*) scale. We combined responses to these two questions together into a single helping index for gay ( $\alpha = .96$ ) and AIDS ( $\alpha = .90$ ) targets. After participants responded to all of the dependent measures, they completed a short demographic questionnaire, were debriefed, and provided with a code for payment for their participation.

## Results

**Manipulation check: Liberals’ and conservatives’ moral values and dehumanization.** A mixed-model ANOVA comparing liberals and conservatives across the five moral domains (care, fairness, loyalty, authority, and sanctity) confirmed our predicted interaction between political orientation and the moral domains,  $F(4, 712) = 36.2$ ,  $p < .001$ ,  $\eta^2 = .173$ , 95% CI [0.122, 0.218] (see Figure 2). Pairwise comparisons showed that liberals valued care and fairness more than conservatives ( $p = .009$  and  $p < .001$ , respectively), whereas conservatives valued loyalty, authority, and sanctity more than liberals ( $ps < .001$ ). Given these findings, it is not surprising that conservatives tended to score higher on the sanctity–care trade-off ( $M = -0.66$ ,  $SD = 1.30$ ) than liberals ( $M = -2.11$ ,  $SD = 1.37$ ),  $t(178) = 7.23$ ,  $p < .001$ ,  $d = 1.08$ , 95% CI [0.76, 1.39].

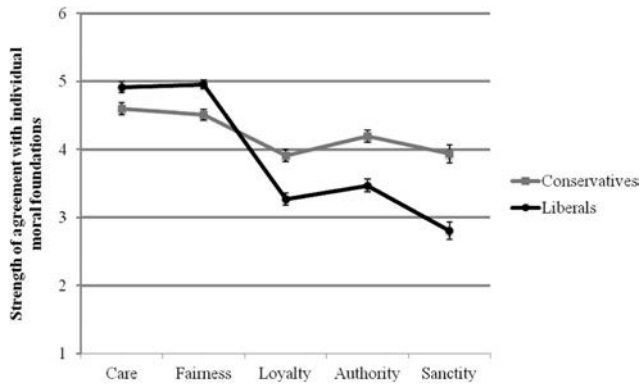
**Sanctity–care trade-off predicts prejudice, discrimination, and refusal of help.** The core prediction of the study was that the sanctity–care trade-off would predict the relative denial of mind to sexual outgroups,<sup>3</sup> and this denial of mind would mediate the relationship between moral values and our outcome measures. Across all models, sanctity–care significantly predicted denial of mind for the AIDS target ( $b = 0.193$ ,  $p = .0001$ , 95% CI [0.100, 0.289]) and the gay target ( $b = 0.251$ ,  $p < .0001$ , 95% CI [0.135, 0.367]).

The Sanctity–Care  $\rightarrow$  Denial of Mind  $\rightarrow$  Behavioral Outcome mediation model (Hayes, 2013, PROCESS Model 4 with 10,000 bootstrapped samples) revealed that, for the gay target, denial of mind fully mediated the relationship between sanctity–care and automatic prejudice, and partially mediated for target attitudes, explicit prejudice, discriminatory public policies, and helping intentions ( $bs > .084$ ,  $SEs < .041$ , [0.210]  $>$  95% CIs  $<$  [0.046]; see Figure 3). Similarly, for the AIDS target, denial of mind fully mediated the relationship between sanctity–care and automatic prejudice, and partially mediated for target attitudes, explicit prejudice, and helping intentions ( $bs > .06$ ,  $SEs < .041$ , [0.235]  $>$  95% CIs  $<$  [0.001]; see Figure 3).<sup>4</sup>

<sup>3</sup> Importantly, the sanctity–care trade-off failed to predict denial of mind to the Black target ( $b = 0.009$ ,  $p = .858$ , 95% CI [–0.087, 0.104]), and none of the mediation models were significant for the Black target (indirect  $bs < 0.005$ , [–0.089]  $<$  95% CIs  $<$  [0.073]). Additionally, other moral values (fairness, loyalty, and authority) failed to predict denial of mind, positive attitudes, and prejudice for the gay and AIDS targets ( $ps > .2$ ).

<sup>4</sup> The one exception to this pattern was predicting AIDS-related policies, for which the model was not significant (indirect  $b = 0.014$ ,  $SE = .038$ , 95% CI [–0.054, 0.098]).





**Figure 2.** Study 2: Moral foundation scores for self-identified liberals and conservatives. Liberals value care and fairness as moral values most, whereas conservatives care similarly about all five foundations. Error bars represent  $\pm 1 SE$ .

After replicating and extending the basic model from Study 1, we wanted to examine whether moral values explain political differences in people's attitudes and behaviors toward sexual outgroups. To test this, we used Hayes's (2013) PROCESS macro (Model 6) using bootstrapping with 10,000 samples to test a two-stage, serial mediation model with the following structure: Political Orientation  $\rightarrow$  Sanctity–Care Trade-Off  $\rightarrow$  Denial of Mind  $\rightarrow$  Behavioral Outcome. This model had the benefit of simultaneously testing a key prediction of our theory—that denial of mind mediates the relationship between moral values and prejudice—while also testing our claim that the sanctity–care trade-off and denial of mind provide an explanation of the relationship between politics and prejudice against sexual outgroups.

Common across all of the analyses, political orientation (conservatives coded as 0, liberals coded as 1) significantly predicted the sanctity–care trade-off ( $b = -1.44$ ,  $p < .0001$ , 95% CI  $[-1.838, -1.049]$ ), with political conservatives being more likely to emphasize sanctity versus care compared with liberals. Additionally, across all models, as noted above, the sanctity–care trade-off significantly predicted denial of mind for the AIDS and gay targets.

Table 1 details the findings for each of the dependent measures. Overall, the two-stage mediation analyses confirmed our predictions. For both the AIDS and the gay targets, the route through sanctity–care trade-off and denial of mind significantly mediated the relationship between politics and people's attitudes toward the targets, explicit prejudice, automatic prejudice, and helping intentions. The only exception to this consistent mediation pattern was for AIDS-relevant public policy preferences, for which neither the direct effect of politics nor the indirect effects of moral values and denial of mind were significant.<sup>5</sup>

## Discussion

The present study replicated and extended the findings from Study 1. Using a quasi-experimental methodology, we demonstrated that people's moral values, specifically the trade-off between sanctity and care, explained their tendencies to deny rational minds to sexual outgroup members, and that relative denial of mind, in turn, predicted attitudes, explicit and automatic prejudice,

as well as support for discriminatory public policies and interest in helping.

Critical for our framework, people's tendency to deny minds to sexual outgroup members consistently mediated the relationship between moral values and prejudice. Aggregating across Studies 1 and 2, denial of mind was a significant mediator in 11 of 12 models (the overall nonsignificant model predicting AIDS policy preferences being the one exception). Additionally, we demonstrated in both Studies 1 and 2 that sanctity–care and denial of mind accounted for unique variance in prejudicial attitudes and behaviors over and above the effects of political orientation or other moral values (Study 1). We again demonstrated theoretically predicted specificity in our findings. The sanctity–care trade-off predicted a very narrow form of denial of mind—affecting only sexual outgroups (gay men, people with AIDS) while not affecting perceptions of other outgroups (e.g., African Americans). Further, the data suggest that the sanctity–care trade-off uniquely predicted denial of mind and prejudice, whereas other moral values (i.e., fairness, authority, and loyalty) failed to predict any variables of interest.

Political orientation remained a significant predictor of several behavioral outcomes (five of 12 models) even when the sanctity–care trade-off acted as a significant mediator of the effect. However, our theory does not dispute that people's politics are important determinants of moral values or their social behavior. Rather, we argue that moral values help explain the relationship between politics and a specific forms of prejudice. Thus, although we grant that politics influence attitudes, stereotypes, and behaviors toward sexual outgroups, we nevertheless emphasize that people's moral values play a unique and mediating role in explaining perceptions of mind and prejudice toward sexual outgroups.

It is worth noting that politics was not a significant predictor above and beyond morals and denial of mind for five of our six assessments of attitudes toward sexual outgroup targets. Not surprisingly, it was the public policy support and collective action intentions (i.e., helping) in which politics remained a predictor above and beyond moral values and denial of mind. Whereas morals and denial of mind influenced people's attitudes and beliefs about sexual outgroups as well as their behavioral responses toward these groups, the influence of politics was localized to people's decisions about which policies to support and whether they intend on engaging in collective action.

The one exception to our pattern of findings was that moral values and denial of mind did not predict AIDS-relevant policy preferences. It is possible that people perceived these policies as less about people with AIDS and more about the role and size of government. Additionally, because the AIDS crisis in the United States and its accompanying policy debate peaked over 20 years ago, it is possible that current participants lacked strong opinions about AIDS-related policies. In contrast, denial of mind was a key predictor of policies relevant to gay people (conversion therapy and national gay-marriage legislation), and denial of mind consis-

<sup>5</sup> Given the nonsignificant findings and the relatively low reliability of the AIDS-relevant policies (ending needle exchanges; mandating that people with AIDS register with the government,  $\alpha = .48$ ), we conducted a follow-up analysis examining each policy individually; however, the indirect and direct pathways were nonsignificant for both policy questions (indirect  $bs < .04$ ; direct  $bs < .52$ ,  $ps > .17$ ).

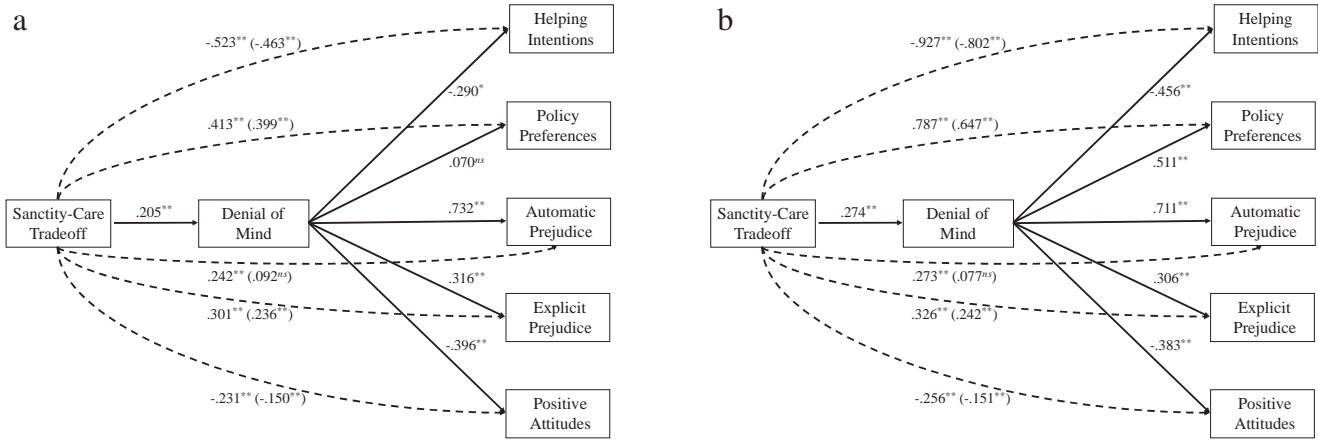


Figure 3. Study 2: Unstandardized path coefficients predicting dehumanization and prejudice toward AIDS targets (Panel a) and Gay targets (Panel b). Denial of a rational mind fully mediated the effect on automatic prejudice for both targets, and partially mediated for positive target-directed attitudes, explicit prejudice, discriminatory public policies, and helping intentions, with the exception of AIDS policy preferences. \*  $p \leq .01$ . \*\*  $p < .001$ .

tently mediated the impact of the sanctity–care trade-off on support for antigay policies and prejudice.

Together, Studies 1 and 2 demonstrate correlational support for our two key hypotheses: (a) prioritizing sanctity relative to care increases people’s tendency to dehumanize and express prejudice toward sexual outgroups, and (b) the denial of a rational mind mediates the relationship between the sanctity–care trade-off and expressions of prejudice and discrimination. However, both studies relied on a single, self-report measure of people’s moral values. Therefore, in Study 3, we attempted to extend these findings using an alternative measure of people’s moral values and testing the

effect of sanctity–care trade-offs on dehumanization and prejudice toward transgender targets.

### Study 3

Study 3 had two primary goals. First, we aimed to replicate our findings with an alternative measure of moral values, and second, we wanted to extend our findings to an additional sexual outgroup target: transgender individuals. In this study, we used a taboo trade-off measure of moral values. Taboo trade-offs (Tetlock et al., 2000) are decisions in which an individual gives up something

Table 1  
Unstandardized Path Coefficients: Moral Values and Denial of a Rational Mind Consistently Mediates the Relationship Between Politics, Prejudicial Attitudes, Public Policy Endorsement, and Helping Intentions

Target measures	Indirect effect of moral values → Denial of mind pathway			Direct effect of politics		
	<i>b</i>	<i>SE</i>	95% CI	<i>b</i>	<i>SE</i>	95% CI
Positive attitudes						
AIDS target	<b>.111</b>	.044	[.043, .222]	.045	.126	[-.203, .293]
Gay target	<b>.137</b>	.048	[.061, .256]	.226	.133	[-.036, .489]
Explicit prejudice						
AIDS target	<b>-.089</b>	.038	[-.187, -.032]	.012	.125	[-.234, .259]
Gay target	<b>-.108</b>	.038	[-.201, -.051]	<b>-.256</b>	.123	[-.498, -.014]
Automatic prejudice						
AIDS target	<b>-.206</b>	.074	[-.385, -.090]	.019	.171	[-.317, .356]
Gay target	<b>-.255</b>	.080	[-.446, -.124]	-.250	.172	[-.589, .089]
Discriminatory public policy endorsement						
AIDS target	-.018	.054	[-.148, .074]	-.301	.292	[-.879, .275]
Gay target	<b>-.176</b>	.066	[-.346, -.075]	<b>-.938</b>	.235	[-1.402, -.473]
Intention to help						
AIDS target	<b>.080</b>	.050	[.004, .214]	<b>.631</b>	.301	[.037, 1.225]
Gay target	<b>.156</b>	.058	[.065, .299]	<b>.966</b>	.282	[.409, 1.523]

Note. Bolded values indicate significant effects,  $p < .05$ .

sacred (e.g., one's moral values or soul) in exchange for something profane or common (e.g., money). We adopted a paradigm from Graham et al. (2009, Study 3), in which participants are confronted with choices for which they consider how much money they would require to perform a behavior that would violate a moral value. For example, people consider how much money would someone have to pay them to "stick a pin into the palm of a child you don't know" (care) or "get a blood transfusion of 1 pint of disease-free, compatible blood from a convicted child molester" (sanctity).

Thus, in Study 3, we attempted to replicate and extend our pattern of findings using an alternative measure of moral values. Additionally, in Study 3, we wanted to examine an additional sexual outgroup: transgender people. Past work has demonstrated that people's attitudes toward transgender people are strongly associated with other sexual outgroups (e.g., gay men and lesbians); however, attitudes toward transgender people tend to be more negative than attitudes toward other sexual outgroups (Norton & Herek, 2013). Moreover, recent research has shown that transgender people are at increased risk for depression and anxiety disorders relative to cisgender individuals; perceived social stigma and lack peer support reinforces these problems (Bockting, Miner, Swinburne Romine, Hamilton, & Coleman, 2013), and interventions seeking to reduce discrimination toward transgender people have been largely unsuccessful (Case & Stewart, 2013). Thus, in Study 3, we examined whether prejudice and discrimination toward transgender individuals could also be explained via moral values and dehumanization.

## Method

**Participants.** We used the same a priori power analysis from Study 1 to determine our sample size (G\*Power linear multiple regression; assumed  $r^2 = 0.05$ ; power = 0.95). The analysis revealed a required sample size of 249 participants; however, we elected to oversample and set our stopping rule at 300 participants. In total, we recruited 301 participants online using MTurk (mean age = 39.22 years,  $SD = 12.99$ ). The majority of the sample identified as female ( $n = 165$ ) and White ( $n = 242$ ), with smaller numbers identifying as Asian/Asian American ( $n = 20$ ), African American ( $n = 15$ ), Latin/Hispanic ( $n = 7$ ), Native American ( $n = 2$ ), or multiethnic ( $n = 14$ ). Participants were moderately religious ( $M = 2.41$ ,  $SD = 1.49$ ; 1 = *not at all religious* to 5 = *very religious*) and politically moderate ( $M = 3.51$ ,  $SD = 1.75$ ; 1 = *very liberal* to 7 = *very conservative*).

**Procedure.** After consenting to participate, participants completed a behavioral measure of their moral values (moral trade-offs, from Graham et al., 2009, Study 3). We presented participants with five different moral trade-offs for each moral value: care ( $\alpha = .80$ ), fairness ( $\alpha = .80$ ), loyalty ( $\alpha = .79$ ), authority ( $\alpha = .79$ ), and sanctity ( $\alpha = .76$ ). In each trade-off, participants considered how much money someone would have to pay them for them to violate a moral value (e.g., "How much money would someone have to pay you to make cruel remarks to an overweight person about his or her appearance?" [care] or "How much money would someone have to pay you to sign a piece of paper that says, 'I hereby sell my soul, after my death, to whoever has this piece of paper?'" [sanctity]). Response options for each action were \$0 ("I'd do it for free"), \$10, \$100, \$1,000, \$10,000, \$100,000, a million dollars, and never for any amount of money.

Afterward, participants were presented with the two target persons: a transgender woman and White male. The description of the White target was identical to Studies 1 and 2. The description of the transgender woman read, "Sheila Radcliff is 32 years old and works at a department store. She was born male, but is transgender and identifies as female." As with all other target descriptions, the transgender target description was intentionally sparse in order to allow participants to fill in ambiguities with personally held beliefs.

For each target, participants responded to the same six-item dehumanization measure and the three-item prejudice measure ( $\alpha = .84$ ) used in the previous studies. The dehumanization questionnaire (Haslam et al., 2008) contained three items measuring denial of a rational mind ( $\alpha = .71$ ) and three items measuring denial of basic human emotions ( $\alpha = .69$ ).

For the transgender target, we assessed explicit prejudice using the modified ATB ( $\alpha = .93$ ). We also assessed implicit prejudice toward transgender individuals using the semantic differential scale ( $\alpha = .97$ ) measure used in Study 2. After the prejudice measures, participants responded to two public policy questions relevant to transgender people (favoring restrictive bathroom laws for transgendered people; favoring allowing transgender people to serve openly in the U.S. military [reverse scored]). These two items were strongly correlated ( $r = .59$ ,  $p < .001$ ) and were combined into a single, hostile public-policy item.

After completing the measures described above, participants self-reported their moral values using the MFQ (Graham et al., 2009): care ( $\alpha = .77$ ), fairness ( $\alpha = .73$ ), loyalty ( $\alpha = .81$ ), authority ( $\alpha = .78$ ), and sanctity ( $\alpha = .88$ ) moral values. Participants self-reported moral values within each domain significantly correlated with their responses to the moral trade-offs for each of the moral domains: care ( $r = .44$ ,  $p < .001$ ), fairness ( $r = .30$ ,  $p < .001$ ), loyalty ( $r = .41$ ,  $p < .001$ ), authority ( $r = .38$ ,  $p < .001$ ), sanctity ( $r = .30$ ,  $p < .001$ ), and the sanctity-care trade-off ( $r = .30$ ,  $p < .001$ ). The MFQ produced identical results to the moral taboo measure of moral values, and we report these findings in the Supplementary Analyses in the online supplemental materials.

Lastly, participants responded to two measures assessing their willingness to engage in two protransgender behaviors (anonymously donating money to a trans-advocacy organization; participating in a nationally televised rally supporting trans awareness) on a 1 (*very unlikely*) to 7 (*very likely*) scale. These two items were strongly correlated ( $r = .82$ ,  $p < .001$ ) and were combined into a single protransgender behavioral intention measure.

## Results

**Moral trade-offs.** Examining people's willingness to trade-off moral values for money revealed that they were strongly hesitant to trade-off either care ( $M = 6.31$ ,  $SD = 1.30$ ) or sanctity ( $M = 6.60$ ,  $SD = 1.28$ ) values for money, with average responses falling between requiring \$100,000 and \$1 million to violate either value. However, people were significantly more averse to trading off sanctity values compared with harm,  $t(300) = 4.95$ ,  $p < .001$ ,  $d = 0.28$ , 95% CI [0.170, 0.400]. We created the sanctity-care trade-off by subtracting participants' average willingness to commit care violations from their average willingness to commit

sanctity violations (i.e., Sanctity Trade-Offs – Care Trade-Offs). Thus, higher scores indicate comparatively stronger endorsement of sanctity relative to care.

**Examining the effects of moral values and denial of mind on prejudice.** As in Study 1, we used Hayes's (2013) PROCESS macro (Model 4) with 10,000 bootstrapped samples to test whether denial of mind mediated the relationship between the sanctity–care trade-off and prejudicial attitudes, automatic and explicit prejudice, policy preferences, and protrans helping intentions (see Figure 4). Across all models, the sanctity–care trade-off significantly predicted denial of mind for the transgender target ( $b = 0.156, p = .022, 95\% \text{ CI } [0.022, 0.290]$ ). By contrast, the sanctity–care trade-off did not predict denial of mind to the White target ( $b = -0.075, p = .148, 95\% \text{ CI } [-0.178, 0.027]$ ), and the mediation model for prejudice against the White target was not significant (indirect  $b = -0.027, 95\% \text{ CI } [-0.070, 0.010]$ ).

**Attitudes toward the transgender target.** Evaluating the mediation model showed that the sanctity–care trade-off significantly predicted prejudicial attitudes ( $b = 0.273, SE = .052, 95\% \text{ CI } [0.170, 0.377]$ ). However, attitudes toward the transgender target were mediated by denial of mind ( $b = 0.503, SE = .034, 95\% \text{ CI } [0.436, 0.570]$ ), which significantly reduced the direct effect of sanctity–care on prejudicial attitudes ( $b = 0.195, SE = .040, 95\% \text{ CI } [0.116, 0.274]$ ), indicating evidence for partial mediation (overall indirect effect  $b = 0.079, SE = .030, 95\% \text{ CI } [0.024, 0.142]$ ).

**Automatic prejudice.** Similar effects emerged for automatic expressions of transgender prejudice. Initially, the sanctity–care trade-off significantly predicted automatic prejudice ( $b = 0.346, SE = .080, 95\% \text{ CI } [0.187, 0.504]$ ). Including denial of mind in the model showed that it strongly predicted automatic prejudice ( $b = 0.790, SE = .051, 95\% \text{ CI } [0.690, 0.891]$ ), and the direct effect of the sanctity–care trade-off was reduced ( $b = 0.226, SE = .060, 95\% \text{ CI } [0.107, 0.345]$ ), indicating significant partial mediation

(overall indirect effect  $b = 0.120, SE = .047, 95\% \text{ CI } [0.032, 0.217]$ ).

**Explicit prejudice.** Explicit prejudice mirrored the effects above. Sanctity–care significantly predicted explicit prejudice ( $b = 0.476, SE = .077, 95\% \text{ CI } [0.325, 0.629]$ ). Simultaneously entering denial of mind in the model showed a strong effect ( $b = 0.767, SE = .048, 95\% \text{ CI } [0.672, 0.862]$ ), and the direct effect of the sanctity–care trade-off was reduced ( $b = 0.361, SE = .057, 95\% \text{ CI } [0.249, 0.474]$ ), indicating significant partial mediation (overall indirect effect  $b = 0.115, SE = .047, 95\% \text{ CI } [0.031, 0.213]$ ).

**Antitransgender policy preferences.** As in Study 2, we asked participants to give their opinions on two public-policy initiatives (restrictive bathroom laws; allowing transgender people to serve openly in the U.S. military). Analysis showed that sanctity–care significantly predicted participants' policy preferences ( $b = 0.459, SE = .101, 95\% \text{ CI } [0.260, 0.658]$ ). Entering denial of mind into the model showed a strong predictive effect ( $b = 0.825, SE = .071, 95\% \text{ CI } [0.684, 0.965]$ ), and a reduction in the direct effect of sanctity–care ( $b = 0.335, SE = .085, 95\% \text{ CI } [0.168, 0.502]$ ), indicating significant partial mediation (overall indirect effect  $b = 0.124, SE = .049, 95\% \text{ CI } [0.032, 0.228]$ ).

**Protrans helping intentions.** At the conclusion of the study, we asked participants to report whether they would be willing engage in two protransgender behaviors (anonymously donating money to a trans-advocacy organization; participating in a nationally televised rally supporting trans awareness). Analysis showed that sanctity–care negatively predicted participants' willingness to help ( $b = -0.520, SE = .105, 95\% \text{ CI } [-0.727, -0.313]$ ). The full mediation model showed that denial of mind strongly predicted helping intentions ( $b = -0.759, SE = .078, 95\% \text{ CI } [-0.912, -0.606]$ ), and the direct effect of sanctity–care was reduced, ( $b = -0.406, SE = .092, 95\% \text{ CI } [-0.588, -0.224]$ ),

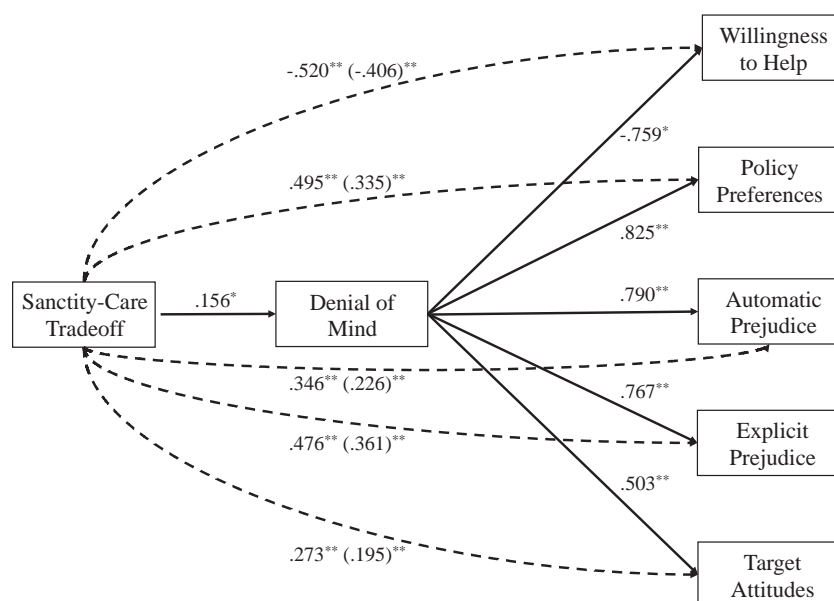


Figure 4. Study 3: Unstandardized path coefficients. Relative denial of a rational mind mediated the relationship between moral values (sanctity–care trade-off) and target attitudes, prejudice, discriminatory public policies, and protrans helping intentions. \*  $p \leq .01$ . \*\*  $p < .001$ .

indicating significant partial mediation (overall indirect effect  $b = -0.114$ ,  $SE = .045$ , 95% CI  $[-0.207, -0.029]$ ).

## Discussion

The present study again replicated our core findings using a new measure of people's moral values—people's willingness to accept taboo offers to violate a moral value for money. As in our previous studies, we demonstrated that people who more strongly value sanctity relative to care are more likely to perceive transgender individuals as possessing a less rational mind. This, in turn, mediates the relationship between moral values and expression of prejudice toward individual transgender targets, as well as explicit and automatic prejudice directed toward transgender individuals, refusing help transgender people, and the endorsement of large-scale discriminatory public policies targeting transgender people.

Three studies now provide correlational evidence linking people's moral values, denial of mind, and expressions of prejudice and discrimination. Causal evidence for this conclusion, however, is still lacking. The goal of Study 4 was to provide this evidence by using a religious prime to increase the moralization of sanctity and thereby intensify denial of mind and prejudice.

## Study 4

Using a naturalistic manipulation of religious concerns, Study 4 manipulated people's emphasis on sanctity values in a novel way. In this study, we solicited people in public places, asking them to participate in a short, one-page study. Key to our manipulation, we solicited responses either on Ash Wednesday (a Christian holiday associated with fasting, purification, and devotion to God) or in the same locations on Wednesday 3 weeks later (a nonreligious day). We hypothesized that people surveyed on Ash Wednesday would report greater sanctity concerns than people surveyed on the non-religious day. In contrast, we predicted care concerns would be unaffected by the date because Ash Wednesday has no special association with care. We predicted that this relative focus on sanctity versus care would lead to greater denial of mind and, thus, more negative attitudes and behaviors toward sexual outgroups. Additionally, in the present study, we used a new sexual outgroup member: a female prostitute. We suspected that because sanctity is strongly associated with restricting sexual behavior, female prostitutes would likely be perceived as violating norms of sanctity.

## Method

We assumed a moderate effect of our manipulation ( $d = 0.4$ ; power = 0.8), which indicated a required sample size of 100 participants per condition. Our goal was therefore to collect at least 100 participants on Ash Wednesday and to match that sample on our control day. In total, we recruited 236 participants (Ash Wednesday,  $n = 112$ ; control,  $n = 124$ ) on and around the campus of a large Southeastern State University. The majority of participants were female ( $n = 158$ ), and the average age in the sample was 20.6 years ( $SD = 1.91$ ). Because of the short format of the study, we did not collect any other demographic information. Other studies on campus, however, revealed that students were moderately religious ( $M = 2.31$ ,  $SD = 2.17$ ; scale: 0 = *not at all*

to 5 = *very religious*), which led us to believe they might be affected by the Ash Wednesday manipulation.

Research assistants who were blind to condition and the study's hypotheses approached participants in public places on the university campus. After providing verbal consent, participants completed a one-page (front and back) survey. On the front of the survey, participants responded to two questions from the Care subscale of the MFQ ( $r = .25$ ,  $p < .001$ ; "One of the worst things a person could do is hurt an animal" and "When deciding if something is right or wrong it matters to me whether or not someone suffered emotionally") and two questions from the Sanctity subscale ( $r = .29$ ,  $p < .001$ ; "When deciding if something is right or wrong it matters to me whether or not someone acted in a way that God would approve of" and "People should not do things that are disgusting, even if no one is harmed"). Responses were on a 0 (*strongly disagree*) to 5 (*strongly agree*) scale.

On the back of the survey, participants were presented with the following description of a woman who decided to work as a prostitute: "Sheila Radcliff is 32 years old. She works as a waitress at a diner. Recently she decided to start working as a prostitute, sleeping with men in exchange for money." Afterward participants responded to two questions measuring denial of a rational mind ("Sheila is rational and logical" [reverse scored] and "Sheila lacks self-restraint") and two items measuring denial of basic human emotions ("Sheila is rigid and cold" and "Sheila is warm towards others" [reverse scored]) using a 0 (*not at all*) to 6 (*extremely*) Likert scale. Finally, participants completed a one-question measure of prejudice toward the target ("If given the chance, I would stand up for Sheila") on a 0 (*definitely "no"*) to 4 (*definitely "yes"*) Likert scale, and they responded to one public policy question about decriminalizing prostitution (scale: 0 = *totally opposed* to 6 = *totally in favor*).

## Results

**Manipulation check.** We first tested whether our naturalistic manipulation of religious concern differentially affected care and sanctity values. As predicted, participants in our two conditions significantly differed on sanctity concerns,  $t(234) = 2.89$ ,  $p = .004$ ,  $d = 0.38$ , 95% CI  $[0.12, 0.64]$ . Ash Wednesday participants reported significantly higher sanctity concerns ( $M = 2.98$ ,  $SD = 1.18$ ) compared with control participants ( $M = 2.53$ ,  $SD = 1.19$ ). By contrast, as predicted, the manipulation did not affect concerns about care,  $t(234) = 1.18$ ,  $p = .239$ ,  $d = 0.16$ , 95% CI  $[-0.10, 0.41]$ . People in the Ash Wednesday condition expressed slightly higher concerns about care ( $M = 3.74$ ,  $SD = 0.97$ ) compared with those in the control condition ( $M = 3.59$ ,  $SD = 0.96$ ), but those differences were not significant.

**Strengthening sanctity concerns intensifies denial of mind and prejudice.** The religious prime significantly affected participants' perceptions of the prostitute's mind. Participants in the sanctity-induction condition (i.e., those surveyed on Ash Wednesday) dehumanized ( $M = 3.70$ ,  $SD = 0.95$ ) the prostitute target more than control participants ( $M = 3.07$ ,  $SD = 1.21$ ),  $t(234) = 4.41$ ,  $p < .001$ ,  $d = 0.57$ , 95% CI  $[0.31, 0.83]$ . Further, participants in the sanctity condition ( $M = 2.46$ ,  $SD = 1.09$ ) reported less positive attitudes toward the prostitute relative to participants in the control condition ( $M = 2.85$ ,  $SD = 1.00$ ),  $t(234) = 2.82$ ,  $p = .005$ ,  $d = 0.37$ , 95% CI  $[0.11, 0.62]$ . In addition, participants in the

sanctity condition also reported decreased willingness to decriminalize prostitution ( $M = 2.35$ ,  $SD = 1.89$ ) compared with participants in the control condition ( $M = 3.21$ ,  $SD = 1.90$ ),  $t(234) = 3.48$ ,  $p = .001$ ,  $d = 0.45$ , 95% CI [0.19, 0.71].

We next tested whether the sanctity–care trade-off and denial of mind mediated the effect of the religious prime condition on outgroup negativity: Expressing prejudicial attitudes and opposition to a compassionate public policy (Hayes, 2013, Model 6, two-stage mediation, 10,000 bootstrapped samples). Consistent with predictions, this two-stage mediation model was significant for attitudes toward the target (indirect  $b = 0.010$ ,  $SE = .007$ , 95% CI [0.002, 0.034]) and decriminalizing prostitution (indirect  $b = 0.016$ ,  $SE = .011$ , 95% CI [0.002, 0.055]). After accounting for the indirect effect, the direct effects of the religious prime became nonsignificant for attitudes toward the target (direct  $b = 0.226$ ,  $SE = .139$ , 95% CI [−0.049, 0.501]) and endorsing decriminalizing prostitution (direct  $b = 0.429$ ,  $SE = .235$ , 95% CI [−0.030, 0.892]).

## Discussion

Study 4 provided empirical evidence for the link between moral values, denial of mind, and prejudice. Using a naturalistic manipulation of religious concern, we assessed people’s moral values at a time when we anticipated their sanctity concerns would be heightened (i.e., Ash Wednesday) versus not. This manipulation increased people’s endorsement of sanctity values, while leaving concerns about care unaltered. The heightened endorsement of sanctity increased denial of mind of the sexual outgroup member and caused corresponding increases in expressions of prejudice and opposition to decriminalizing prostitution. Thus, intensifying people’s attention to sanctity (holding care constant) appears to result in the motivated denial of mind to sexual outgroup targets and the licensure of prejudice and discrimination.

## Study 5

Whereas Study 4 provided evidence that priming sanctity can intensify biases against sexual outgroups, in Study 5, we tested the opposite possibility. In this study, we examined whether manipulating sensitivity to care principles reduces denial of mind and prejudice toward sexual outgroup members. Further, we wanted to return to examining attitudes and behaviors toward gay men and transgender people. Thus, in this study, we explored whether manipulating people’s moral beliefs about care might effectively improve their attitudes and behaviors toward gay and transgender people.

## Method

**Participants.** Previously published work on in-lab inductions of moral values have generally obtained strong effects (e.g.,  $d < .7$ ; Schnall, Haidt, Clore, & Jordan, 2008). and online studies with moral value inductions have obtained similar findings (e.g.,  $d < .45$ ; Waytz et al., 2013, Study 2a). Thus, for our power analysis (G\*Power, independent samples  $t$  test, one-tailed), we assumed a moderate effect for the care induction ( $d = 0.6$ ) and relaxed our desired power level (0.8), yielding a required sample size of 36 participants per condition.

In total, we recruited 80 U.S. participants using MTurk. The average age in the sample was 36.7 years ( $SD = 10.6$ ), and we obtained relatively equal numbers of men ( $n = 41$ ) and women ( $n = 39$ ) in the sample. The majority of participants identified as White ( $n = 61$ ), with smaller numbers of participants identifying as African American ( $n = 10$ ), Asian ( $n = 7$ ), or Latino ( $n = 2$ ). The sample was politically moderate, leaning slightly liberal ( $M = 3.11$ ,  $SD = 1.57$ ) based on a 1 (*very liberal*) to 7 (*very conservative*) scale, and participants reported being less religious ( $M = 1.33$ ,  $SD = 1.32$ ) on a 1 (*not at all religious*) to 5 (*very religious*) scale.

**Procedure.** After participants consented to participate in the study and completed a brief speaker-volume test, they were randomly assigned to either the care-induction or control condition. In both conditions, participants listened to a 2-min news audio clip that reviewed a recent news story; however, the clips were selected either to highlight concerns about care or to be morally neutral. In the control condition, the audio clip described the U.K. vote to leave the European Union (a report lacking any particular moral value for U.S. participants). In the care-induction condition, the audio clip discussed the importance of safe spaces for communities of color. We chose this audio clip because although it emphasizes concerns about care, the group the clip references is a nonsexual outgroup.

Immediately following the audio clip, participants rated their endorsement of care ( $\alpha = .76$ ), fairness ( $\alpha = .75$ ), loyalty ( $\alpha = .79$ ), authority ( $\alpha = .74$ ), and sanctity ( $\alpha = .88$ ) using the MFQ (Graham et al., 2009), and made judgments of three targets: a transgender woman, a gay man, and a White man. Descriptions of the gay, transgender and White targets were identical to those used previously. The order of the gay and transgender target was randomized; the White target was always presented last.

After reading each target description, participants completed the same six-item dehumanization from the previous studies. The measure contained three questions measuring denial of a rational mind ( $\alpha = .82$ ) and three items measuring denial of basic human emotions ( $\alpha = .92$ ). Additionally, for both targets, participants completed the three-item measure of attitudes toward the target (identical to previous studies:  $\alpha_{\text{gay}} = .87$ ,  $\alpha_{\text{trans}} = .88$ ), and a modified ATB ( $\alpha_{\text{gay}} = .93$ ,  $\alpha_{\text{trans}} = .91$ ) and semantic differential scale ( $\alpha_{\text{gay}} = .97$ ,  $\alpha_{\text{trans}} = .98$ ).

Participants next rated three public policy proposals: two pertaining to gay targets (favoring gay conversion therapy, favoring national gay-marriage legislation [reverse scored],  $r = .60$ ,  $p < .001$ ) and one transgender-relevant policy (favoring restrictive bathroom laws for transgendered people) on a 1 (*not at all in favor*) to 7 (*very much in favor*) scale. Finally, participants completed a memory-check question probing whether they recalled the audio clip content (all participants answered this question correctly), a short demographic form, and the debriefing form.

## Results

**Manipulation check.** An independent-samples  $t$  test confirmed that the audio clip manipulation significantly affected participants’ endorsement of care values. Participants who listened to the audio clip about safe spaces for African American communities espoused stronger endorsement of the care foundation ( $M = 5.17$ ,  $SD = 0.66$ ) compared with control ( $M = 4.62$ ,  $SD = 0.74$ ),

$t(78) = 3.50, p = .001, d = 0.78, 95\% \text{ CI } [0.33, 1.24]$ . There was also a marginally significant effect of the manipulation on sanctity concerns,  $t(78) = 1.77, p = .080, d = 0.40, 95\% \text{ CI } [-0.05, 0.84]$ . Participants in the care condition ( $M = 2.96, SD = 1.21$ ) had a slightly reduced concern for sanctity relative to control ( $M = 3.47, SD = 1.35$ ). As in previous studies, we subtracted individual's sanctity scores from care to create a sanctity-care trade-off score for each participant. and found that participants in the care condition had a weaker tendency to value sanctity relative to care ( $M = -2.21, SD = 1.32$ ) than participants in the control condition ( $M = -1.15, SD = 1.43$ ),  $t(78) = 3.44, p = .001, d = 0.77, 95\% \text{ CI } [0.31, 1.22]$ .

**Strengthening care values mollifies denial of mind and prejudice.** The care manipulation significantly affected participants' perceptions of the gay and transgendered targets' minds (see Table 2).<sup>6</sup> Participants in the care-induction condition dehumanized gay and transgender targets less than participants in the control condition,  $t_{\text{gay}}(78) = 2.53, p = .013, d = 0.57, 95\% \text{ CI } [0.12, 1.01]$ , and  $t_{\text{trans}}(78) = 2.56, p = .027, d = 0.58, 95\% \text{ CI } [0.12, 1.02]$ . Additionally, the care manipulation reduced explicit prejudice toward gay and transgender targets,  $t_{\text{gay}}(78) = 2.95, p = .004, d = 0.67, 95\% \text{ CI } [0.21, 1.11]$ , and  $t_{\text{trans}}(78) = 2.28, p = .026, d = 0.52, 95\% \text{ CI } [0.06, 0.95]$ , and it reduced acceptance for discriminatory public policies for both targets,  $t_{\text{gay}}(78) = 2.34, p = .022, d = 0.53, 95\% \text{ CI } [0.08, 0.97]$ , and  $t_{\text{trans}}(78) = 2.79, p = .007, d = 0.63, 95\% \text{ CI } [0.17, 1.07]$ . The care manipulation, however, did not significantly affect attitudes toward the targets,  $t_{\text{gay}}(78) = 1.53, p = .13, d = 0.35, 95\% \text{ CI } [-0.10, 0.78]$ , and  $t_{\text{trans}}(78) = 1.48, p = .14, d = 0.34, 95\% \text{ CI } [-0.11, 0.77]$ , or automatic prejudice,  $t_{\text{gay}}(78) = 1.00, p = .32, d = 0.23, 95\% \text{ CI } [-0.22, 0.66]$ , and  $t_{\text{trans}}(78) = 0.80, p = .43, d = 0.18, 95\% \text{ CI } [-0.26, 0.62]$ .

Given the patterns of identical findings for the two targets, and strong correlations between the gay and transgender targets denial

of mind ( $r = .70, p < .001$ ), positive attitudes ( $r = .91, p < .001$ ), explicit prejudice ( $r = .81, p < .001$ ), automatic prejudice ( $r = .83, p < .001$ ), and policy preferences ( $r = .59, p < .001$ ). We collapsed across target type when testing our mediation models. We first tested whether moral values and denial of mind mediated the relationship between the care manipulation and the two dependent measures (explicit prejudice and public policy endorsement) affected by the care manipulation (Hayes, 2013, Model 6, two-stage mediation, 10,000 bootstrapped samples). The model showed that the care manipulation significantly predicted the sanctity-care trade-off ( $b = -1.058, p < .001, 95\% \text{ CI } [-1.671, -0.104]$ ), and the sanctity-care trade-off predicted denial of mind ( $b = 0.171, p = .022, 95\% \text{ CI } [0.026, 0.316]$ ). Further, the full two-stage mediation model (Condition  $\rightarrow$  Sanctity-Care Trade-Off  $\rightarrow$  Denial of Mind  $\rightarrow$  Behavioral Outcome) was significant for both explicit prejudice (indirect  $b = -0.038, SE = .028, 95\% \text{ CI } [-0.125, -0.006]$ ) and endorsement of discriminatory public policies (indirect  $b = -0.042, SE = .030, 95\% \text{ CI } [-0.136, -0.006]$ ). Similarly, even though the direct effect of the care manipulation was not significant for positive attitudes or automatic prejudice, the indirect pathway through moral values and denial of mind was significant in both cases. Moral values and denial of mind mediated the relationship between the care induction and positive attitudes toward the targets (indirect  $b = 0.101, SE = .064, 95\% \text{ CI } [0.017, 0.281]$ ) and automatic prejudice (indirect  $b = -0.164, SE = .10, 95\% \text{ CI } [-0.448, -0.026]$ ).

**Model comparison.** Finally, we compared our theoretically derived model (Condition  $\rightarrow$  Sanctity-Care Trade-Off  $\rightarrow$  Denial of Mind  $\rightarrow$  Attitudes and Behaviors) with an alternative model. According to this alternative model, dislike for sexual outgroup members is what motivates people's moral values and, ultimately, their ascriptions of mind. Thus, within the context of this experiment, the alternative model predicts that the care induction should reduce participants' dislike of the targets, and thereby shift moral values and, finally, denial of mind (i.e., Condition  $\rightarrow$  Attitudes  $\rightarrow$  Sanctity-Care Trade-Off  $\rightarrow$  Denial of Mind). We tested this model (Hayes, 2013, Model 6, two-stage mediation, 10,000 bootstrapped samples) but found that the mediation model was not significant (indirect  $b = -0.002, SE = .018, 95\% \text{ CI } [-0.050, 0.028]$ ). By contrast, our predicted model (as noted above) demonstrated that moral values and denial of mind were significant mediators for attitudes toward the targets (indirect  $b = 0.101, SE = .064, 95\% \text{ CI } [0.017, 0.281]$ ).

## Discussion

Study 5 demonstrated that people's tendency to deny minds and discriminate against sexual outgroups can be ameliorated by increasing people's sensitivity to care principles, providing further evidence for the link between moral values, denial of mind, and prejudice. In conjunction with Study 4, these studies show that influencing either side of the sanctity-care trade-off affects dehumanization and prejudice toward sexual outgroups. Heightening sanctity concerns intensifies negative outcomes and emphasizing care values reduces them. Additionally, Study 5 afforded an opportunity to test our theoretically derived model against an alter-

Table 2

*Study 5: Descriptive Statistics for Denial of a Rational Mind, Target Attitudes, Prejudice, and Acceptance of Discriminatory Public Policies Toward Transgender and Gay Targets*

Target measures	Transgender target		Gay target	
	Mean	SD	Mean	SD
Denial of a rational mind				
Control	3.45 <sup>a</sup>	1.11	3.23 <sup>a</sup>	.89
Care induction	2.90 <sup>b</sup>	1.05	2.72 <sup>b</sup>	.92
Target attitudes				
Control	3.43 <sup>a</sup>	1.01	3.53 <sup>a</sup>	.97
Care induction	3.74 <sup>a</sup>	.85	3.83 <sup>a</sup>	.72
Explicit prejudice				
Control	3.34 <sup>a</sup>	.74	3.16 <sup>a</sup>	.59
Care induction	3.00 <sup>b</sup>	.61	2.82 <sup>b</sup>	.42
Automatic prejudice				
Control	2.80 <sup>a</sup>	1.51	2.52 <sup>a</sup>	1.23
Care induction	2.56 <sup>a</sup>	1.12	2.27 <sup>a</sup>	.98
Public policy endorsement				
Control	3.38 <sup>a</sup>	2.07	2.79 <sup>a</sup>	1.87
Care induction	2.15 <sup>b</sup>	1.85	2.00 <sup>b</sup>	1.01

*Note.* Means that do not share a subscript are significantly different from one another,  $p \leq .01$ .

<sup>6</sup> By contrast, the manipulation had no effect on perceptions of the White target's mind or on prejudice towards the White target ( $t_s < 1.4, p_s > .19$ ).

native model positing that dislike for sexual outgroups explains our effects. Comparing these models revealed further support for our predictions and scant evidence for the alternative view. Lastly, Study 5 revealed a new potential method for combatting prejudice against sexual outgroups: focusing people on the importance of the moral value of care.

We hasten to add that, given the intuitive nature of morality (Haidt, 2001, 2008), changing people's moral values in the long term may be difficult, and other, more targeted interventions—for example, attempting to increase people's understanding of other's capacity for rational thinking—may be more effective for improving people's perceptions and behavior toward specific targets in the short term. Indeed, existing research demonstrates substantial promise for such interventions (e.g., Costello & Hodson, 2010; Tam et al., 2007; Vezzali, Capozza, Stathi, & Giovannini, 2012). Nevertheless, we argue that intervening on moral values is promising because the breadth of its potential effects. In five studies, we demonstrated that moral values explain prejudicial attitudes and behaviors for a wide range of targets, and thus changing these moral values would possibly address all of these concerns at once rather than being target specific.

### General Discussion

Five studies examined the relationship between moral values, denial of mind, and prejudice toward sexual outgroup members. We proposed a motivational framework whereby preferentially endorsing sanctity values over care biases perceptions of sexual outgroup members' minds. This tendency to dehumanize, in turn, legitimizes expressions of prejudice and discrimination toward these groups. Our studies confirmed this framework. People's endorsement of sanctity and care values consistently influenced their tendency to deny minds to gay men, people with AIDS, prostitutes, and transgender people. Further, this relative denial of mind predicted a host of behavioral outcomes including holding prejudicial attitudes (Studies 1–5), expressing explicit and automatic prejudice (Studies 2, 3, and 5), refusing to help (Studies 2–3), and increasing acceptance of discriminatory public policies (Studies 2–5).

These studies highlight denial of mind as an important mechanism undergirding prejudice. Across our five studies, we consistently found that denial of mind mediated the relationship between the sanctity–care trade-off and negative behavioral outcomes. Whereas our studies are the first to demonstrate this effect in the context of morality, the finding broadly complements past work on racial prejudice showing that implicit dehumanization of Black people predicts increased tolerance for aggression toward Black people (Goff et al., 2008, 2014), and that the dehumanization of women leads to greater acceptance of sexual harassment and rape of women (Rudman & Mescher, 2012). Thus, our studies support and extend the important impact of dehumanization. Our work further offers an important extension of prior research by demonstrating that a person's moral values can be an important antecedent to their tendency to dehumanize specific individuals. These findings are also broadly consistent with past research demonstrating that moral valence can affect how people make judgments about the content of other's minds (e.g., intentions, reasons, and knowledge), but ours is the first study to show evidence that moral

inferences can affect people's beliefs about who has a (fully human) mind at all.

Moreover, our data highlight important boundary conditions for the effect of moral values. The sanctity–care trade-off did not affect perceptions of majority group members (i.e., White men, Studies 1–2 and 5), nor did it affect perceptions of other marginalized, but nonsexual outgroups (e.g., obese people, African Americans, Studies 1–2). Instead, the effect of the sanctity–care trade-off on denial of mind and prejudice was specific. It affected only judgments of groups typically perceived as violating norms of moral sanctity: gay men, people with AIDS, prostitutes, and transgender people.

Lastly, the present studies demonstrated that the sanctity–care trade-off and denial of mind account for unique variance in prejudicial attitudes and behaviors over and above the effects of one's political identity. The results of Studies 1 to 3 suggest that sanctity–care and denial of mind are consistent predictors of prejudice after controlling for political orientation. Moreover, Studies 2 and 3 reveal that people's moral values help to explain the link between political orientation and expression of prejudice toward sexual outgroups. Thus, our research extends previous theorizing about the relationship between politics and culture war issues by more clearly specifying the nature of the relationship. People's political identities influence which moral values they identify as important, and these moral values inform how they perceive the minds of others. The differential prioritization of sanctity versus care (by conservatives) motivates a dehumanizing view of sexual outgroup's minds, which validates prejudice.

### Theoretical Extensions

These studies identified an important benefit of studying moral values in conjunction with prejudice. Previous research has suggested that morality defines how people perceive themselves (Strohinger & Nichols, 2015), and our data show that it also importantly influences how people perceive others. Morality defines who is perceived as belonging, possessing a mind, and guaranteed rights, and who is excluded, mindless, and allowed to be hurt or neglected.

Our studies suggest that people's moral values can be (at least temporarily) altered and that highlighting or downplaying certain moral values may be an effective method for combating prejudice. Emphasizing care decreased prejudicial attitudes, reduced expression of prejudice, and weakened acceptance of discriminatory public policies toward various sexual outgroups. These findings are consistent with research demonstrating that manipulating moral emotions can intensify disapproval of moral taboos (Buckels & Trapnell, 2013; Cunningham, Forestell, & Dickter, 2013; Horberg, Oveis, Keltner, & Cohen, 2009; Inbar, Pizarro, & Bloom, 2012). However, our studies go farther by targeting *moral values* themselves rather than their associated moral emotions.

Our work also provides evidence that people's moral values affect prejudice by influencing its underlying causes, namely, changing the way people perceive the minds of outgroup members. Consistent with previous research, we have shown that to the extent that an agent is viewed as lacking a fully human, rational mind, harming that agent is viewed as more permissible (Bastian et al., 2011, 2012, 2013; Haslam, 2006). Further, these findings highlight the fundamentally social nature of morality and moral



judgment (Malle, Guglielmo, & Monroe, 2012, 2014; Rai & Fiske, 2011). Morality—and, in particular, moral values—shape the way people perceive the world and other’s minds. As a result, it can have important downstream social consequences for people’s attitudes, support of public policies, and eagerness to work to ensure or restrict rights and freedoms.

### Open Questions and Future Directions

We focused our investigation on two particular moral values (care and sanctity) and their effects on perceptions and behaviors toward sexual outgroups. However, there remain many exciting questions for future exploration. One question raised by these data is whether trade-offs between other moral values would predict prejudice toward other groups. We suspect so. Recent studies have demonstrated that heightened valuing of binding foundations (relative to individuating foundations) increased victim blaming in cases of sexual assault (Niemi & Young, 2016). Further, recent U.S. political movements on both the Right and the Left emphasize trade-offs between moral values as part of their ethos. For example, messaging on the political Left emphasizes the need to prioritize fairness over other moral values, especially in the context of the so-called “one-percenters” unfairly benefitting at the expense of others. Thus, one might expect that people who strongly value fairness relative to care, might view members of groups perceived to violate norms of fairness (e.g., corporate CEOs) as less human than others, which could increase willingness to harm or penalize members of these groups.

Similarly, on the political Right, recent patterns of nationalistic rhetoric emphasize the moralization of in-group loyalty (e.g., “America First”) over other moral priorities (e.g., care for refugees). A straightforward prediction from these observations is that people who prioritize in-group loyalty over care or fairness may be more likely to dehumanize and express prejudice toward members of groups that are perceived as threatening the cohesion of the ingroup (e.g., minority members, protesters, or immigrants). Thus, although the present studies focused on the trade-off between the moral values of sanctity and care, we believe that the impact of moral values on denial of mind and prejudice expands beyond the values and groups examined here.

A second question for future research pertains to the persistence of these effects over time. Studies 4 and 5 examined the implications of temporarily changing people’s moral values as a means for influencing denial of mind and prejudice. Changing people’s moral values in the long term may be difficult (and possibly morally questionable). However, it may be possible to change the *implications* of people’s moral values for their evaluations of outgroups. For example, by decreasing the perception that sexual outgroups are impure (e.g., highlight the emotional bond between gay lovers as opposed to the sexual behavior), it may be possible to change the tendency to view sexual outgroups as moral outgroups. However, given the intuitive nature of morality (Haidt, 2001, 2008), changing such associations may prove difficult and require repeated pairings of new associations (e.g., “love is love”).

An additional, important implication of mitigating people’s tendencies to dehumanize sexual outgroups and their members is that it may increase the tendency to empathize with and take the perspective of these people. Taking the perspective of outgroup members can be an effective tool for decreasing prejudice and

discrimination (Batson et al., 1997; Galinsky & Moskowitz, 2000). Further, a lack of outgroup empathy may interfere with people reaping the full benefits of intergroup contact. Intergroup contact is well established as one of the most consistently effective routes to decreasing prejudice (e.g., Allport, 1954; Pettigrew & Tropp, 2006). However, one of the key mechanisms through which outgroup contact is effective in reducing prejudice is via empathy and perspective taking (e.g., Pettigrew & Tropp, 2008). To the extent that moral outgroup members are perceived as not having human minds, it is unlikely that people will empathize with or perceive that they have the same perspective as these outgroup individuals, which could reduce the efficacy of potential routes to prejudice reduction.

### Conclusions

Moral values have the power to do great good. They can cultivate cooperation, strengthen communities, and elicit empathy and helping for those in need. And yet the present work highlights a dark side of moral values. Moral values and mind perception are fundamental features for explaining prejudice toward sexual outgroups. Prioritizing sanctity over care motivates dehumanization, which, in turn, legitimizes people’s willingness to express prejudice, refuse help, and support harmful public policies toward individuals branded as violating deeply held standards for sanctity. Despite these negative linkages, our studies suggest reasons for optimism. In medicine, the first step to curing any disease is to understand its etiology. Similarly, we hope that illuminating the moral roots of sexual outgroup prejudice may spur additional work to combat it.

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