



# APA PsycTests® Search Guide

## BUSINESS

APA PsycTests is a repository of psychological tests and instruments used for research. Business educators, executives, and HR professionals can use this database to conduct, create, or measure research in the behavioral and psychological aspects of business and management. There are more than **7,400 APA PsycTests records** related to Organizational, Occupational, and Career Development measures.

### Sample Search in APA PsycTests

**Scenario:** A business school professor is seeking to update their curriculum to teach their students about gauging organizational effectiveness and employee attitudes with hybrid work becoming increasingly common.

#### Thesaurus Terms

- Job Performance
- Organizational Effectiveness
- Organizational Objectives
- Organizational Performance
- Telecommuting

#### Search Strategy

Using the Advanced Search option in APA PsycNet®, select APA PsycTests from the list of databases and enter the following parameters:

- Organizational Effectiveness in Index Terms
- OR Organizational Performance in Index Terms
- AND Telecommuting in Index Terms
- OR Teleworkers in Index Terms
- OR “Hybrid Work” in Keywords
- AND filter by APA PsycTests Classification Code:  
7000: Organizational, Occupational, and Career Development

This search strategy provides 287 relevant results, including:

- Ab. Wahab, Mastura; Tatoglu, Ekrem; Glaister, Alison J.; Demirbag, Mehmet (2021). *Employee Outcomes of High-Commitment Work Systems—Model*. <https://doi.org/10.1037/t80064-000>
- Jimenez-Gomez, Corina; Sawhney, Gargi; Albert, Kristin M. (2021). *Impact of COVID-19 on the Applied Behavior Analysis Workforce Survey*. <https://doi.org/10.1037/t83219-000>
- Anderson, Amanda J.; Kaplan, Seth A.; Vega, Ronald P. (2015). *Teleworkers’ Experience Questionnaire*. <https://doi.org/10.1037/t53791-000>

### Other APA PsycTests classification codes related to Business:

- 5300: Attitudes, Interests, Values, and Expectancies
- 7200: Personality
- 7600: Social, Group, and Interpersonal Relationships

**To learn more about effectively searching APA PsycTests, visit [at.apa.org/pubstraining](https://at.apa.org/pubstraining)**