

# AMERICAN PSYCHOLOGICAL ASSOCIATION 2003 SALARY SURVEY



ALL RESPONSES ARE CONFIDENTIAL

16401

## MARKING DIRECTIONS

- Use pen **OR** pencil to complete the survey.
- Make heavy marks that fill the ovals/rectangles.
- Clearly indicate or erase cleanly any answer you wish to change.
- Make no stray markings of any kind.

INCORRECT MARKS      CORRECT MARK

### 1. Current Employment. Please read options carefully and mark one only.

- ☐ I am currently working/employed in a **single** position.
- ☐ I am currently working/employed in **two or more** positions.
- ☐ I am retired and not working. \_\_\_\_\_
- ☐ I am unemployed. \_\_\_\_\_
- ☐ I am on a postdoctoral fellowship. \_\_\_\_\_
- ☐ I am a student, **not** on a postdoctoral fellowship. \_\_\_\_\_

Please **STOP** here  
and return form in  
enclosed envelope

**NOTE:**  
PRIMARY setting and position  
refer to the one in which  
you spend the **MOST** time.

### 2. Employment Setting. Please indicate your **PRIMARY** employment setting.

#### EXAMPLE:

If the number is 36,  
please enter as "36"

3	6
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

#### Human Service Settings

- 41 Individual private practice
- 42 Group psychological practice
- 43 Medical/psychological group practice
- 31 Public general hospital
- 32 Private general hospital
- 33 City/county/state psychiatric hospital
- 34 Not for profit, private psychiatric hospital
- 36 For profit, private psychiatric hospital
- 35 VA hospital
- 37 Military hospital (e.g., Air Force)
- 71 Rehabilitation facility
- 47 Counseling or guidance center  
(not university or college)
- 44 Outpatient mental health clinic, free-standing
- 45 Community mental health center or clinic (CHMC)
- 40 Nursing home
- 48 Specialized health service (e.g., substance abuse or mental retardation)
- 39 Preferred Provider Organization (PPO)
- 38 Independent Practice Association (IPA)
- 46 Health Maintenance Organization (HMO), excluding IPA
- 70 Other managed care setting
- 49 Other human service setting not listed above

#### Other Employment Settings

- 51 Self-employed (not private practice)
- 52 Consulting firm
- 53 Private research organization or lab
- 54 Govt. research organization or lab
- 56 Independent consultant
- 72 Union
- 55 Business or industry (excluding consulting firm or research organization)
- 61 Criminal justice system
- 62 Military service (not military hospital)
- 63 Federal government agency (other than above settings)
- 64 State government agency (other than above settings)
- 65 Local government agency (other than above settings)
- 66 Other non-profit organization
- 69 Other non-educational or non service setting not listed above

#### Educational Institutions and School Systems University (not medical or professional school)

- 01 Psychology department
- 02 Education department
- 03 Business school or department
- 04 Other academic department or unit
- 05 Management or administrative office
- 06 Student counseling or service center
- 07 Research center or institute
- 09 Other university setting

#### Four-year College

- 11 Psychology department
- 12 Education department
- 13 Business school or department
- 14 Other academic department or unit
- 15 Management or administrative office
- 16 Student counseling or service center
- 17 Research center or institute
- 19 Other four-year college setting

#### Other

- 21 Two-year college
- 22 Medical school, psychiatry department
- 23 Medical School, other than psychiatry department
- 24 Professional school of psychology, affiliated with a university
- 28 Professional school of psychology, free-standing
- 29 Professional schools not listed above (e.g., law, nursing)
- 25 Elementary or secondary school
- 26 School system district office
- 27 Other educational setting (e.g., vocational or special education)

### 3. Type of Position. Please select the **ONE** category that best describes the type of position you hold in your **PRIMARY** employment setting (as indicated in Question 2). You may be involved in several different types of work activities; however, your employment position can usually be described by **ONE** of the following categories.

#### EXAMPLE:

If the number is 06,  
please enter as "06"

0	6
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

**Faculty position.** Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department), Please indicate your academic rank.

- 01 Full Professor      03 Assistant Professor      05 Other Faculty Position
- 02 Associate Professor      04 Lecturer/ Instructor

- 06 **Educational Administration.** Includes college or university administrative positions (such as provost or dean) although you also may have a faculty appointment. Does not include department chair. Also includes superintendent of school district or other administrative position related to education.
- 07 **Research.** Includes basic or applied research in any field. Includes non-faculty research positions, work in a laboratory or research institute in government or private setting.
- 08 **Administration of Research.** Includes managing a research organization or program. Although you may be directly involved in research design, data collection, and so forth, your primary responsibility is administering research activities, including the supervision of research personnel.
- 09 **Direct Human Services.** Includes direct clinical services, counseling or guidance, or school psychological services, consultation, assessment.
- 10 **Administration of Human Services.** Includes managing a program of human services. Although you may be directly involved in delivering human services, your primary responsibility is administering human service activities, including supervising human service personnel.
- 11 **Applied Psychology.** Includes the practice of industrial/organizational psychology, personnel selection or assessment, systems or equipment design, organizational consultation, analysis or training.
- 12 **Administration of Applied Psychology.** Includes managing an applied psychology organization or program, such as the management of a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel.
- 13 **Other Administrative Position.** Includes management or administration in a business, government setting, or non-profit organization that cannot be described as the direct administration of educational, research, human service, or applied psychology activities. Often this type of position is related to psychology such as the administration of a government program to fund psychological research. Includes policy or program development or review, personnel administration, budgeting.
- 14 **Other Position.** Includes any position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher).

Please specify →

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**4. Total Annual Earned Income.**  
Indicate in thousands of dollars your **total gross annual earned income** from all professional activities, including full-time and part-time positions, summer teaching or research, royalties, etc.

Write in boxes → \$ 

--	--	--

,000.00

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

Then, mark the matching rectangle below each box.

**5. Salary or Net Income From PRIMARY Position and Setting ONLY.**  
If you hold a salaried position, please indicate in thousands of dollars the **current** amount of salary from this position (e.g., the salary for academic year 2002-2003 or fiscal year 2003). If you are employed in a self-employed position or independent practice, indicate in thousands of dollars your **net income** (i.e., your total income after deducting office expenses) from the **PRIMARY** position for the previous 12 months.

Write in boxes \$ 

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,000.00

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

Then, mark the matching rectangle below each box.

**6. Is your salary/net income REPORTED ABOVE for a 9- to 10-month period or 11- to 12-month period? Mark one only.**

- ☐ 9-10 months  
☐ 11-12 months

**7. Total Years Work Experience.**

Generally, this will be the number of years since receipt of highest degree. However, **exceptions** are:

- A period of one or more years since receipt of highest degree when you did not work.
- Work experience at professional level before receiving highest degree.
- Since highest degree, there has been a major change in your specialty field such that prior work experience is irrelevant to present employment.

Write the total number of years in the boxes. 

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Then, mark the matching rectangle below each box.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

**8. Indicate the number of hours per week you spend in your PRIMARY position.**

Write hours in boxes (e.g., 20 = 20, 5 = 05).

Then, mark the matching rectangle below each box.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

**9. ZIP code of PRIMARY Employment Setting.**  
Indicate the ZIP code of your **PRIMARY** employment setting.

Write the ZIP code here.

ZIP CODE 

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0	0	0	0	0
1	1	1	1	1
2	2	2	2	2
3	3	3	3	3
4	4	4	4	4
5	5	5	5	5
6	6	6	6	6
7	7	7	7	7
8	8	8	8	8
9	9	9	9	9

Then, mark the matching rectangle below each box.

**10. What is the highest degree you have earned?**

- ☐ Doctorate  
☐ Master's  
☐ Other-please specify → 

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**11. Is your ethnic heritage Hispanic/Latino(a)?**

- ☐ Yes  
☐ No

**11a. If yes, is it:**

- ☐ Mexican American  
☐ Puerto Rican  
☐ Other Hispanic please specify → 

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**12. What is your racial background? (check all that apply)**

- ☐ African American/Black  
☐ American Indian or Alaskan Native specify principal or enrolled tribe → 

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☐ Asian or Pacific Islander specify → 

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☐ Caucasian/White  
☐ Other-please specify → 

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**13. If you have any comments regarding this survey or its contents, please write them on a separate sheet of paper and return it with the questionnaire.**

Thank you very much for your cooperation. Return this completed form in the enclosed postage-paid envelope or send to:

Research Office - 2003 APA Salary Survey  
American Psychological Association  
750 First Street, NE  
Washington, DC 20002-4242

**RETURN AS SOON AS POSSIBLE.**

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