

TABLE 10
Applied Psychology--Industrial/Organizational
Doctoral-level, 11-12-month Salaries for Selected Settings: 2003

	Median	Q1	Q3	Mean	SD	N
Setting and Experience						
Consulting Firm						
2 - 4 years	73,500	66,750	82,500	75,000	8,989	6
5 - 9 years	102,500	81,250	110,000	122,167	70,871	12
10 - 14 years	142,500	105,250	193,750	149,250	63,320	12
15 - 19 years	101,000	80,000	182,000	141,143	81,446	7
20 - 24 years	130,000	97,500	171,250	165,786	121,086	14
25 - 29 years	165,000	150,000	280,000	216,143	88,990	7
30+ years	170,000	75,000	287,500	175,625	101,152	8
Business/Industry						
2 - 4 years	85,000	72,000	96,000	84,143	12,536	7
5 - 9 years	105,000	80,000	130,000	112,000	48,742	19
10 - 14 years	110,000	92,000	135,000	118,308	32,877	13
15 - 19 years	135,000	107,000	150,000	136,286	40,169	7
20 - 24 years	130,000	103,000	187,500	142,333	44,189	6

Source: 2003 Salaries in Psychology. Research Office, American Psychological Association. 2005.