

TABLE 15.B
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2003

	0 - 1	2 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 +
	years	years	years	years	years	years	years	years
Educational Administration								
Men								
Median			51,000	94,500	75,000	95,500	125,000	118,000
Mean			64,000	87,000	97,333	102,350	138,870	123,645
SD			23,033	16,685	58,191	37,813	58,991	59,483
N	1	1	5	6	9	20	23	31
Women								
Median		55,000		77,000	80,000	105,000	100,000	106,000
Mean		55,200		82,000	83,412	105,950	109,706	110,733
SD		9,910		23,523	28,458	38,485	44,739	45,713
N	0	5	3	10	17	20	17	15
Research Positions								
Men								
Median		58,000	75,500	83,500	102,000	98,000	112,000	110,000
Mean		64,846	82,000	94,929	107,154	103,684	122,579	123,480
Mean		17,846	27,154	45,317	32,429	39,446	50,719	69,057
SD	1	13	16	14	13	19	19	25
N								
Women								
Median	48,000	60,500	67,500	78,000	82,000	79,000	86,500	108,000
Mean	48,800	60,059	67,833	80,808	85,304	89,700	100,100	103,455
Mean	6,181	16,106	17,414	17,810	36,818	28,508	43,129	40,270
SD	5	34	42	26	23	10	10	11
N								
Administration of Research								
Men								
Median			90,500	96,000	112,000	131,000	116,000	124,500
Mean			93,333	90,778	130,615	114,714	121,333	121,864
SD			24,720	30,273	59,372	49,456	19,371	48,137
N	0	1	6	9	13	7	9	22
Women								
Median		65,000	69,500	85,000	91,500	94,500	103,000	100,000
Mean		65,083	70,083	103,091	97,500	110,643	114,286	120,400
SD		16,099	19,704	42,328	40,697	48,699	28,336	56,199
N	2	12	12	11	16	14	7	5

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2003

	0 - 1	2 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 +
	years	years	years	years	years	years	years	years
Direct Human Services:								
Clinical Psychology (licensed only)								
Men								
Median		55,000	66,000	76,000	85,000	89,000	87,000	90,000
Mean		56,708	71,686	81,512	93,856	101,026	101,219	100,976
SD		13,521	27,211	35,540	42,085	51,199	51,318	48,156
N	0	24	51	86	111	151	105	123
Women								
Median		60,000	60,500	70,000	64,500	75,000	75,000	82,000
Mean		60,333	64,500	74,368	71,908	95,704	86,094	87,405
SD		17,453	24,786	32,641	34,075	80,048	45,222	44,680
N	2	39	70	87	98	98	64	42
Direct Human Services:								
Counseling Psychology (licensed only)								
Men								
Median		60,000	53,000	70,000	67,000	78,000	85,000	84,000
Mean		66,857	54,385	68,440	70,056	84,359	85,286	83,875
SD		16,355	17,371	28,681	26,343	36,667	42,602	29,003
N	1	7	13	25	18	39	21	24
Women								
Median		45,000	55,000	55,000	56,500	64,000	66,000	92,000
Mean		48,778	58,789	59,037	65,227	68,652	66,125	90,444
SD		9,667	20,523	19,790	22,448	18,252	15,987	37,653
N	0	9	19	27	22	23	16	9
Direct Human Services:								
School Psychology (licensed only)								
Men								
Median				75,000	73,000	84,500	102,000	92,500
Mean				73,571	86,000	93,250	99,250	93,083
SD				15,873	55,826	39,621	23,322	25,054
N	0	1	2	7	5	12	8	12
Women								
Median			53,000	73,000	71,000	98,000	84,000	82,500
Mean			58,000	74,900	76,267	100,222	80,333	94,667
SD			18,062	23,125	32,199	27,449	18,835	40,996
N	0	2	9	10	15	9	9	6

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2003

	0 - 1	2 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 +
	years	years	years	years	years	years	years	years
Direct Human Services:								
Other Psychology (licensed only)								
Men								
Median			83,000	75,000	83,500	85,000	80,000	75,000
Mean			98,000	77,636	90,643	87,455	95,212	81,826
SD			49,000	31,065	36,748	37,129	48,061	21,580
N	0	4	5	11	14	22	33	23
Women								
Median			74,000	76,000	80,000	70,000	72,000	72,000
Mean			71,938	87,095	83,200	66,615	78,917	76,857
SD			28,412	39,493	35,192	21,457	24,404	43,690
N	0	3	16	21	20	13	12	7
Administration of Human Services								
Men								
Median		51,500	68,000	79,000	82,000	80,500	88,000	90,000
Mean		53,750	73,737	84,132	93,628	85,935	91,245	92,898
SD		9,845	21,969	35,945	56,480	23,261	26,186	26,644
N	2	12	19	38	43	46	53	59
Women								
Median		56,000	64,000	67,000	72,000	74,500	80,000	86,500
Mean		57,652	65,800	70,268	73,167	76,417	83,704	84,286
SD		14,935	13,839	15,023	21,742	18,362	18,855	23,476
N	1	23	35	41	42	36	27	14
Applied Psychology								
Men								
Median		82,000	101,500	100,000	101,000	125,000	140,000	104,000
Mean		83,267	119,250	116,621	125,524	178,848	216,194	135,364
SD		22,420	63,491	54,993	69,594	121,988	218,062	80,325
N	0	15	24	29	21	33	31	22
Women								
Median		70,000	85,000	88,000	121,500	104,000	85,000	
Mean		73,143	90,840	106,318	141,063	104,889	98,333	
SD		15,995	32,661	38,961	84,814	34,093	37,094	
N	2	14	25	22	16	9	9	3

(continued)

TABLE 15.B (continued)
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by Gender and Years of Work Experience: 2003

	0 - 1	2 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 +
	years	years	years	years	years	years	years	years
Administration of Applied Psychology								
Men								
Median			81,000	101,000	96,500	120,000	117,500	140,500
Mean			144,600	96,143	115,000	159,857	242,750	176,938
SD			105,947	39,393	53,550	92,106	265,470	113,288
N	0	1	5	7	6	7	8	16
Women								
Median			85,000	90,000	110,000	158,000		162,500
Mean			150,714	95,154	121,286	154,500		157,667
SD			162,678	35,423	48,428	55,064		63,883
N	0	4	7	13	7	8	1	6
Other Administrative Positions								
Men								
Median				100,500	92,500	112,500	108,000	120,000
Mean				110,250	96,917	135,688	152,125	141,000
SD				43,338	23,067	70,033	125,645	72,875
N	0	2	4	8	12	16	16	21
Women								
Median			74,000	89,000	100,000	98,500	112,500	112,000
Mean			71,875	105,846	95,889	119,786	160,625	94,800
SD			26,068	38,790	18,698	55,741	147,536	35,287
N	1	3	8	13	9	14	8	5

Source: 2003 Salaries in Psychology. Research Office, American Psychological Association. 2005.