

**TABLE 15.C**  
**Full-time Salaries of Doctoral-level Respondents Across All Settings**  
**by Years of Work Experience and Race/ethnicity: 2003**

	White	Black	Latino	Asian	Native American	Total
0 - 1 year						
Median	53,000	40,000			42,500	51,000
Mean	56,556	38,000			42,500	55,085
SD	20,036	9,574			9,006	19,856
N	63	7	3	3	6	71
2 - 4 years						
Median	58,000	63,000	61,500	65,000	66,500	59,000
Mean	59,829	63,000	62,813	62,576	66,250	60,007
SD	18,196	18,131	19,756	14,832	13,895	17,934
N	521	23	16	33	8	580
5 - 9 years						
Median	66,500	66,000	68,000	66,500	66,000	66,000
Mean	71,571	67,319	74,647	69,294	68,471	71,303
SD	32,586	20,871	25,279	22,009	20,685	31,937
N	780	47	34	34	17	857
10 - 14 years						
Median	73,000	78,000	68,500	73,500	64,000	73,000
Mean	79,207	81,114	75,636	75,625	64,429	79,397
SD	33,338	28,003	41,287	28,900	16,289	33,241
N	808	35	22	32	14	877
15 - 19 years						
Median	79,000	80,000	82,000	72,000	85,000	78,000
Mean	88,247	81,297	87,963	95,842	101,727	87,838
SD	45,260	26,898	36,375	49,880	52,271	44,680
N	789	37	27	19	11	845
20 - 24 years						
Median	86,000	76,500	77,000	92,000	73,500	86,000
Mean	99,628	84,950	102,875	95,714	89,000	99,320
SD	56,067	31,851	69,883	33,792	49,483	55,569
N	882	20	24	14	12	910
25 - 29 years						
Median	90,000	93,000	88,000	107,000	115,000	90,000
Mean	105,545	108,083	103,267	204,800	107,286	106,485
SD	71,816	41,788	50,408	221,575	30,685	73,162
N	764	24	15	5	7	790
30 + years						
Median	99,000	84,000	90,000	90,000	94,000	98,000
Mean	109,261	104,882	97,231	85,111	133,833	108,986
SD	56,857	47,269	35,084	23,068	106,706	56,426
N	839	17	13	9	6	864

Source: 2003 Salaries in Psychology. Research Office, American Psychological Association. 2005.

Note: Multiple responses were possible for race/ethnicity and each column represents data for all individuals who selected at least that category. The "Total" column is limited to those who selected at least one race/ethnicity category.