

**TABLE 16.D**  
**Median Salaries for Selected States: 2003**

<b>State</b>	<b><u>Faculty Positions</u></b>		<b><u>Independent Practice</u></b>	
	<b>Median Salary</b>	<b>N</b>	<b>Median Salary</b>	<b>N</b>
Alabama	65,000	19	83,000	15
Arizona	67,000	33	72,000	43
Arkansas	70,000	11	*	8
California	72,000	169	82,000	195
Colorado	70,000	24	70,000	47
Connecticut	64,500	38	78,000	24
District of Columbia	65,000	14	72,000	14
Florida	64,500	70	71,000	57
Georgia	65,000	44	81,500	36
Hawaii	*	5	80,000	15
Illinois	60,500	106	80,000	64
Indiana	54,500	50	65,000	36
Iowa	55,000	37	58,000	19
Kentucky	54,000	25	62,500	16
Louisiana	59,500	18	70,000	11
Maine	*	5	68,000	12
Maryland	71,000	44	79,000	54
Michigan	63,000	59	73,500	54
Minnesota	61,000	25	64,000	27
Missouri	52,000	47	67,000	22
Nebraska	65,000	23	70,500	10
New Hampshire	*	8	60,000	13

(continued)

**TABLE 16.D (continued)**  
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	<b>Median Salary</b>	<b>N</b>	<b>Median Salary</b>	<b>N</b>
New Jersey	67,500	36	90,000	53
New Mexico	*	4	70,000	15
New York	67,000	146	80,000	162
North Carolina	62,000	57	66,000	53
Ohio	61,000	73	70,000	85
Oklahoma	50,000	19	60,000	15
Oregon	54,000	22	85,000	21
Pennsylvania	65,000	121	75,000	84
Rhode Island	58,000	18	72,500	12
South Carolina	55,000	12	56,000	13
Tennessee	55,000	28	72,000	26
Texas	62,000	91	74,500	90
Utah	63,000	27	65,000	17
Vermont	*	9	71,000	11
Virginia	62,500	42	70,000	43
Washington	57,000	33	78,000	35
West Virginia	55,000	12	*	3
Wisconsin	60,000	40	80,000	42

**Source: 2003 Salaries in Psychology. Research Office, American Psychological Association. 2005.**

**Note:** Salaries for faculty and independent practice are reported on a 9-10-month and 11-12-month basis, respectively. Conversions from a 9-10-month to 11-12-month period can be done by multiplying by 11/9. Converting from 11-12-month salaries to 9-10-month salaries can be done by multiplying by 9/11.

**These statistics do not account for regional differences in cost of living.**

**The states of Alaska, Delaware, Idaho, Mississippi, Montana, North Dakota, Nevada, South Dakota, and Wyoming have been excluded due to an insufficient number of respondents.**

**\*Insufficient number of respondents.**