

**TABLE 9**  
**Administration of Human Services**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2003**

<b>Setting and Experience</b>	<b>Median</b>	<b>Q1</b>	<b>Q3</b>	<b>Mean</b>	<b>SD</b>	<b>N</b>
<b>University/College</b>						
Counseling Center						
5 - 9 years	64,500	53,250	70,250	65,375	14,832	8
10 - 14 years	65,000	57,000	87,000	70,545	16,747	11
15 - 19 years	71,500	56,250	80,500	69,083	15,120	12
20 - 24 years	67,500	57,500	74,750	67,000	17,082	10
25 - 29 years	80,000	66,500	97,500	82,111	15,854	9
30+ years	95,000	73,500	100,000	90,333	19,053	9
<b>Private General Hospital</b>						
20 - 24 years	90,000	87,000	111,500	97,400	14,415	5
<b>Public Psychiatric Hospital</b>						
15 - 19 years	70,000	59,250	74,250	69,750	13,823	8
20 - 24 years	70,000	58,250	72,750	65,000	13,624	6
25 - 29 years	79,000	61,000	83,000	74,429	13,352	7
<b>VA Hospital</b>						
15 - 19 years	85,000	83,000	102,500	91,200	13,627	5
20 - 24 years	86,000	70,000	96,500	83,800	15,738	5
<b>CMHC</b>						
2 - 4 years	55,000	50,000	64,000	56,857	6,842	7
5 - 9 years	63,000	60,000	72,000	64,286	7,544	7
10 - 14 years	65,000	60,000	71,000	65,818	10,362	11
15 - 19 years	56,500	46,250	60,000	54,625	10,636	8
20 - 24 years	70,000	64,000	79,250	70,875	10,120	8
25 - 29 years	77,500	61,250	110,000	87,917	29,843	12
30+ years	88,500	69,000	127,750	96,250	34,474	16

(continued)

**TABLE 9 (continued)**  
**Administration of Human Services**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2003**

	Median	Q1	Q3	Mean	SD	N
<b>Setting and Experience</b>						
Specialized Health Service						
10 - 14 years	65,000	41,000	75,000	59,400	17,430	5
30+ years	66,000	58,500	125,500	86,800	47,473	5
Other Human Service Setting						
10 - 14 years	70,000	51,500	83,750	62,750	28,484	8
20 - 24 years	79,000	71,250	90,000	81,917	13,918	12
30+ years	80,000	74,000	112,000	90,571	22,795	7
Criminal Justice System						
5 - 9 years	73,000	61,000	90,000	75,000	17,944	5
10 - 14 years	72,000	65,000	83,750	74,625	10,514	8
15 - 19 years	80,000	68,000	84,000	77,571	10,031	7
20 - 24 years	80,000	68,000	96,000	81,600	14,809	5
25 - 29 years	80,000	73,000	103,000	85,000	14,583	7
30+ years	79,500	72,250	94,750	81,833	12,922	6
State Government						
25 - 29 years	85,000	74,500	117,500	93,800	22,709	5
Other non-profit Organization						
5 - 9 years	76,000	59,000	85,500	73,000	14,799	5
25 - 29 years	75,000	71,500	88,000	78,800	10,686	5

**Source: 2003 Salaries in Psychology. Research Office, American Psychological Association. 2005.**