

Table 3
Distribution of 2003-2004 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by
Rank and Years in Rank

9-10-month salary	Full professor						Associate professor			Assistant prof.	
	24 or more	18-23 years	12-17 years	6-11 years	3-5 years	Less than 3	6 or more	3-5 years	Less than 3	3 or more	Less than 3
\$160,000 or more	12	17	6	7	4	2					
155,000-159,999	6	3	2	1	1	1					
150,000-154,999	1	1	3			1					
145,000-149,999	11	5	6	2		2					
140,000-144,999	6	8	6	2	1						
135,000-139,999	10	5	15	2	3	2					
130,000-134,999	4	7	12	2	2	2	1				
\$125,000-129,999	18	8	15	10	1	1					
120,000-124,999	10	8	19	17	8	6					
115,000-119,999	13	11	15	13	8	4					
110,000-114,999	9	14	20	17	4	7	3				
105,000-109,999	11	15	23	17	6	7	4		1		
\$100,000-104,999	21	18	33	17	10	5	2	1	1		
95,000-99,999	24	28	30	18	11	12	4	2	1		1
90,000-94,999	29	18	48	50	13	12	5	2			
85,000-89,999	29	25	40	32	21	20	11	4	8		
80,000-84,999	28	28	28	46	21	26	19	10	11	5	
\$79,000-79,999	2	7	5	8	4	3	2	4	2		
78,000-78,999	2	6	9	13	9	6	9		4		2
77,000-77,999	4	2	11	10	9	6	13	4	1		
76,000-76,999	8	11	10	13	6	4	9	6	5		
75,000-75,999	2	9	3	10	3	5	6	5	5	1	
\$74,000-74,999	1	6	8	5	6	6	10	2	4	1	2
73,000-73,999	3	7	6	14	4	7	12	4	6		1
72,000-72,999	5	3	9	11	8	10	9	3	4	1	3
71,000-71,999	2	7	2	6	11	5	12	1	3	1	2
70,000-70,999	1	2	7	8	8	6	12	9	7	6	
\$69,000-69,999	2	6	3	11	5	8	10	7	7	3	1
68,000-68,999	4	1	6	13	7	4	15	6	4	5	3
67,000-67,999	2	4	5	11	1	6	20	10	8	5	1
66,000-66,999	0	3	4	4	2	8	18	9	10	5	4
65,000-65,999	3	2	5	2	15	8	6	9	13	8	6
\$64,000-64,999	1	4	3	4	6	4	25	12	7	5	2
63,000-63,999	2	2	5	5	3	6	17	7	11	12	3
62,000-62,999	1	0	1	4	6	7	38	11	12	11	5
61,000-61,999	2	3	1	3	5	8	30	6	13	20	12
60,000-60,999	2	2	1	3	2	5	26	8	25	19	31
\$59,000-59,999	1	3	4	2	4	5	25	13	18	7	8
58,000-58,999				1		5	21	9	14	20	18
57,000-57,999	1		3	2	2	1	21	16	20	29	23
56,000-56,999	1		1	1		1	23	14	11	15	21
55,000-55,999	1	2			3	5	18	8	13	30	28
\$54,000-54,999			1			2	23	12	17	25	17
53,000-53,999			2	3	1	1	12	13	11	41	34
52,000-52,999	3	1		1		1	14	7	17	20	33
51,000-51,999							13	6	18	37	39
50,000-50,999				1			10	5	9	27	39
\$49,000-49,999							8	5	7	27	25
48,000-48,999						2	7	8	11	23	15
47,000-47,999			1				11	2	4	29	33
46,000-46,999	1						5	3	8	37	27
45,000-45,999							5	2	5	18	36
\$44,000-44,999							4	1	3	16	26
43,000-43,999							2		1	15	12
42,000-42,999							2			7	7
41,000-41,999							1			3	5
40,000-40,999						1	1			2	9
\$39,000-39,999							2			2	4
38,000-38,999										1	10
Less than \$38,000							2			3	15

Source: 2003-2004 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.