

TABLE 4
2003-2004 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank

Rank and Years In Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 or more years	96,300	71,954	82,495	120,492	145,000	102,802	28,498	299
18-23 years	92,847	69,429	77,081	112,889	142,175	99,601	30,276	312
12-17 years	93,142	69,014	78,893	112,682	133,920	97,526	24,095	437
6-11 years	84,522	67,286	73,600	100,400	120,000	89,282	21,644	422
3-5 years	78,693	63,145	69,546	94,626	116,100	84,789	22,508	244
Less than 3	76,462	60,088	66,205	89,975	110,300	81,189	21,603	256
Not specified								4
All years	87,705	65,553	74,396	106,045	128,300	93,145	25,972	1974
Associate professor								
11 or more years	62,024	48,834	55,240	70,753	79,637	63,875	12,945	302
6-10 years	61,842	52,106	56,684	68,450	77,559	63,915	11,415	276
3-5 years	61,241	51,068	55,161	68,603	77,236	62,891	10,521	266
Less than 3	59,500	49,496	53,710	66,066	75,424	61,043	10,253	360
All years	61,000	50,181	55,014	68,500	77,529	62,820	11,356	1204
Assistant professor								
3 or more years	53,045	45,382	48,016	57,987	63,386	53,656	7,384	542
Less than 3	51,098	43,500	46,600	56,000	60,599	51,624	7,539	563
Not specified								2
All years	52,000	44,418	47,200	57,025	61,802	52,639	7,540	1107
Lecturer/Instructor								
3 or more years	44,512	38,533	41,309	52,622	58,715	46,990	7,313	36
Less than 3	40,887	34,180	37,000	46,230	54,004	42,404	7,695	48
All years	42,681	36,000	38,525	49,319	56,500	44,370	7,829	84

Source: 2003-2004 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and schools of professional psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.