

TABLE 7
2003-2004 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (60 departments)								
Full professor								
12 or more years	106,100	76,130	86,525	128,588	149,600	110,517	30,384	219
6-11 years	87,404	69,765	76,232	116,755	124,967	95,369	25,035	80
3-5 years	83,472	65,408	72,769	100,428	123,840	90,444	25,139	61
Less than 3 years	82,270	56,319	71,325	106,227	121,275	88,683	26,947	58
All years	96,819	69,699	78,150	120,413	143,100	101,659	29,701	418
Associate professor								
6 or more years	64,600	55,719	60,019	73,063	86,148	67,919	13,157	128
3-5 years	64,500	51,742	57,649	74,900	84,881	66,593	12,126	56
Less than 3 years	62,176	49,056	54,626	70,431	80,876	63,456	11,703	82
All years	63,888	51,696	58,323	72,848	84,561	66,264	12,615	266
Assistant professor								
3 or more years	55,655	47,110	51,497	63,441	69,203	57,460	8,450	120
Less than 3 years	52,575	44,172	49,080	60,000	65,000	54,034	8,222	129
All years	54,441	45,199	50,156	60,762	67,772	55,740	8,505	251
All ranks	69,312	50,000	57,424	91,611	123,000	78,437	29,759	959
NEW ENGLAND (7 departments)								
Full professor								
12 or more years	100,989	75,880	84,725	134,000	168,800	111,592	33,515	27
6-11 years								6
3-5 years								5
Less than 3 years								5
All years	100,989	74,400	82,300	123,000	148,280	106,391	30,122	43
Associate professor								
6 or more years	66,000	58,579	62,000	68,500	80,340	66,848	8,052	15
3-5 years								6
Less than 3 years								8
All years	66,200	57,400	61,750	69,525	83,000	67,223	8,924	29
Assistant professor								
3 or more years	60,700	51,342	53,878	63,867	67,820	59,618	5,858	15
Less than 3 years	60,600	53,814	59,250	64,175	67,100	60,732	4,134	12
All years	60,600	53,621	54,550	63,867	66,400	60,113	5,102	27
All ranks	68,500	53,972	61,000	91,500	124,200	80,863	29,886	103
MID ATLANTIC (15 departments)								
Full professor								
12 or more years	110,735	79,540	97,631	136,000	145,000	114,121	27,385	69
6-11 years	100,548	72,653	77,027	115,717	124,374	100,772	25,249	23
3-5 years	91,353	70,511	79,369	117,150	132,417	98,787	28,165	22
Less than 3 years	96,181	71,330	81,551	119,083	164,140	104,315	31,199	16
All years	105,363	73,077	87,023	123,975	143,900	107,957	28,140	130
Associate professor								
6 or more years	68,525	51,765	60,038	81,876	104,860	71,356	17,316	29
3-5 years	70,801	52,684	61,600	88,893	99,615	73,415	15,243	11
Less than 3 years	74,860	51,140	66,085	86,500	92,526	74,955	14,190	17
All years	71,622	51,640	60,849	84,610	92,369	72,827	15,859	57
Assistant professor								
3 or more years	61,013	49,247	53,700	67,570	69,020	60,392	8,055	32
Less than 3 years	54,363	49,900	50,820	61,097	72,530	57,480	8,222	28
All years	59,200	50,000	52,375	66,000	69,872	59,213	8,248	61
All ranks	79,870	52,617	63,883	107,058	134,370	87,599	30,952	250

(continued)

TABLE 7 (continued)
2003-2004 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (10 departments)								
Full professor								
12 or more years	94,050	77,714	84,021	135,000	146,459	103,626	25,221	15
6-11 years								8
3-5 years								7
Less than 3 years	78,791	51,560	69,400	89,900	95,115	77,912	13,894	11
All years	81,600	65,512	77,076	97,050	133,000	89,077	22,973	41
Associate professor								
6 or more years	61,850	48,524	56,100	67,758	78,409	63,318	14,210	19
3-5 years	65,903	53,856	62,600	70,394	84,838	67,216	9,758	14
Less than 3 years	57,815	47,970	49,024	61,425	64,095	56,758	6,832	24
All years	61,400	48,471	55,400	64,938	73,695	61,513	11,185	57
Assistant professor								
3 or more years	50,469	43,660	47,600	54,525	68,138	52,309	9,012	20
Less than 3 years	50,552	43,284	47,400	52,914	56,550	49,758	4,759	25
All years	50,552	43,760	47,500	53,385	56,550	50,892	7,004	45
All ranks	60,078	47,403	50,273	76,914	94,335	65,607	21,188	146
WEST NORTH CENTRAL (3 departments) (Insufficient Ns of faculty)								
SOUTH ATLANTIC (8 departments)								
Full professor								
12 or more years	92,558	75,353	86,566	126,416	145,750	105,267	28,909	24
6-11 years	91,707	69,585	76,645	120,409	135,767	99,595	26,292	20
3-5 years								6
Less than 3 years								7
All years	89,255	72,487	78,581	119,776	138,524	99,861	26,598	57
Associate professor								
6 or more years	62,929	56,998	59,809	72,950	77,250	64,883	7,848	19
3-5 years								8
Less than 3 years	57,989	50,767	54,376	70,012	74,400	60,950	8,590	14
All years	62,900	54,317	57,546	72,549	77,824	64,233	9,047	41
Assistant professor								
3 or more years	54,117	45,702	50,205	58,475	65,641	55,024	6,757	16
Less than 3 years	51,029	40,771	46,005	57,863	58,587	51,486	6,571	20
All years	53,793	42,847	48,711	57,802	61,359	53,114	6,710	37
All ranks	68,800	49,882	56,027	86,599	120,789	75,314	27,542	140
EAST SOUTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
WEST SOUTH CENTRAL (4 departments) (Insufficient Ns of faculty)								
MOUNTAIN (1 department) (Insufficient Ns of faculty)								

(continued)

TABLE 7 (continued)
2003-2004 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (10 departments)								
Full professor								
12 or more years	114,800	64,904	76,900	125,836	155,600	110,771	35,093	44
6-11 years	74,307	59,098	67,168	83,049	124,690	79,121	20,655	10
3-5 years	71,914	63,148	65,400	77,288	100,564	74,205	13,571	15
Less than 3 years	69,820	53,056	55,204	100,425	133,320	79,519	27,301	10
All years	81,130	62,827	69,700	119,639	145,100	95,866	33,659	79
Associate professor								
6 or more years	67,841	54,900	59,900	73,250	83,988	67,104	9,668	21
3-5 years								9
Less than 3 years								7
All years	62,086	49,249	55,050	69,814	80,034	63,608	10,605	37
Assistant professor								
3 or more years	56,300	41,873	53,120	61,775	71,200	57,282	9,720	16
Less than 3 years	52,467	36,974	44,072	65,125	73,619	53,889	12,353	20
All years	53,878	39,591	47,836	63,500	70,540	55,397	11,236	36
All ranks	67,841	48,363	57,270	85,275	121,607	77,492	31,450	156

Source: 2003-2004 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional school of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.