

**TABLE 9**  
**2003-2004 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department,**  
**and Years Since Doctorate**

	Median	10%	25%	75%	90%	Mean	SD	N
<b>PSYCHOLOGY (147 departments)</b>								
35 years or more	90,390	56,512	73,536	111,703	139,079	94,134	31,302	399
30-34 years	84,553	58,204	70,565	104,339	129,870	90,312	28,763	390
25-29 years	89,170	59,481	70,567	113,828	136,237	94,183	30,179	465
20-24 years	78,600	57,894	66,507	96,528	120,000	84,125	24,686	405
17-19 years	71,761	54,252	60,680	86,234	108,323	76,712	22,657	246
14-16 years	66,324	53,040	58,000	80,092	95,000	70,521	17,325	263
11-13 years	62,500	48,939	55,717	70,000	84,015	64,867	14,913	269
8-10 years	57,723	48,225	52,554	63,676	76,498	60,106	12,656	312
6-7 years	54,451	46,985	50,020	60,025	67,350	56,594	9,806	206
4-5 years	52,012	43,845	47,551	57,729	63,263	52,829	7,612	252
2-3 years	50,294	40,746	45,093	55,128	60,000	50,224	7,715	198
0-1 year	50,000	38,928	45,156	55,530	58,343	50,420	8,090	106
<b>EDUCATIONAL/COUNSELING/SCHOOL (40 departments)</b>								
35 years or more	74,140	52,515	61,614	86,915	100,915	74,774	17,080	53
30-34 years	77,083	55,037	67,418	88,706	110,620	78,759	18,665	52
25-29 years	78,701	59,565	69,925	90,230	103,675	79,630	16,881	84
20-24 years	71,661	58,708	64,137	83,388	96,139	74,561	15,343	79
17-19 years	69,673	51,957	61,691	80,089	93,278	71,654	16,706	42
14-16 years	67,561	50,144	56,746	74,309	87,297	67,179	13,052	43
11-13 years	62,538	49,574	55,033	70,402	81,320	63,918	12,302	53
8-10 years	55,349	46,715	51,271	59,828	67,980	56,263	7,223	60
6-7 years	52,539	43,434	46,787	58,512	69,202	53,669	9,096	50
4-5 years	49,498	43,499	45,088	55,832	60,797	50,963	6,866	44
2-3 years	47,428	43,619	45,341	51,343	53,383	48,298	3,860	40
0-1 year	47,000	44,290	45,000	50,500	53,040	48,094	3,619	29
<b>HUMAN DEVELOPMENT (5 departments) (Insufficient Ns of faculty)</b>								
<b>PROFESSIONAL SCHOOL (16 departments)</b>								
35 years or more	59,887	46,408	49,356	84,134	94,233	66,270	20,446	17
30-34 years	71,220	47,991	63,026	82,005	108,733	74,999	25,176	24
25-29 years	63,583	47,019	52,761	77,509	101,306	67,864	20,678	38
20-24 years	60,613	46,912	53,203	74,814	81,404	63,260	12,763	28
17-19 years	48,524	44,940	47,788	57,986	62,504	52,292	6,229	13
14-16 years	56,083	45,736	48,885	67,908	85,132	60,048	12,986	16
11-13 years	58,400	46,811	49,727	62,158	75,177	57,644	9,628	13
8-10 years	53,793	35,927	44,875	62,943	68,424	52,953	11,404	21
6-7 years	48,400	40,082	44,774	53,006	61,742	48,458	7,268	19
4-5 years	47,444	43,200	44,172	55,108	62,332	49,989	6,579	11
2-3 years								6
0-1 year								6
<b>OTHER DEPARTMENTS (7 departments) (Insufficient Ns of faculty)</b>								

Source: 2003-2004 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are faculty in departments that award the doctorate. "Educational/Counseling/ School" includes departments of educational psychology, counseling psychology, school psychology, and similar units. All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10.