

**TABLE 13**  
**Changes in Average Salaries of Full-time Faculty in U.S. Master's**  
**Departments of Psychology by Rank: 2001-2002 to 2003-2004**

	Full professor	Associate professor	Assistant professor	Lecturer/ Instructor	All ranks
<b>U.S. Master's Departments</b>					
2001-2002 (70 departments)	\$69,879 N=342	\$53,632 N=268	\$44,864 N=232	\$35,324 N=21	\$57,276 N=868
2002-2003 (87 departments)	\$72,868 N=411	\$55,139 N=292	\$45,707 N=288	\$39,637 N=17	\$59,085 N=1,055
2003-2004 (80 departments)	\$71,321 N=363	\$55,534 N=267	\$46,267 N=262	\$34,606 N=14	\$58,671 N=925
<b>Percent change in monetary salary</b>					
2001-2002 to 2002-2003	+4.3%	+2.8%	+1.9%	+12.2%	+3.2%
2002-2003 to 2003-2004	-2.1%	+0.7%	+1.2%	-12.7%	-0.7%
<b>Percent change in real terms</b>					
2001-2002 to 2002-2003	+2.8%	+1.3%	+0.4%	+10.7%	+1.7%
2002-2003 to 2003-2004	-4.4%	-1.6%	-1.1%	-15.0%	-3.0%
<b>All U.S. Departments</b>					
2001-2002 (284 departments)	\$84,945 N=2,268	\$58,822 N=1,445	\$49,042 N=1,291	\$40,462 N=73	\$67,694 N=5,149
2002-2003 (305 departments)	\$87,871 N=2,390	\$60,241 N=1,489	\$50,239 N=1,358	\$43,779 N=87	\$69,365 N=5,480
2003-2004 (295 departments)	\$89,755 N=2,337	\$61,497 N=1,471	\$51,419 N=1,369	\$42,975 N=98	\$70,809 N=5,379
<b>Percent change in monetary salary</b>					
2001-2002 to 2002-2003	+3.4%	+2.4%	+2.4%	+8.2%	+2.5%
2002-2003 to 2003-2004	+2.1%	+2.1%	+2.3%	-1.8%	+2.1%
<b>Percent change in real terms</b>					
2001-2002 to 2002-2003	+1.9%	+0.9%	+0.9%	+6.7%	+1.0%
2002-2003 to 2003-2004	-0.2%	-0.2%	+0.0%	-4.1%	-0.2%

Source: 2002-2003 and 2003-2004 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 1.5% for the period from September 2001 to September 2002 and 2.3% for the period from September 2002 to September 2003.

<sup>a</sup> There was an insufficient **N** of faculty for analysis.