

**TABLE 16**  
**2003-2004 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology**  
**by Rank and Years in Rank**

Rank and Years In Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 or more years	78,576	65,985	71,566	87,223	97,951	79,132	12,993	40
18-23 years	80,244	67,736	72,161	86,496	94,572	80,098	11,529	46
12-17 years	74,473	57,208	65,465	82,323	87,898	74,430	12,262	76
6-11 years	68,086	55,894	61,058	79,884	85,795	70,110	12,137	81
3-5 years	61,766	51,372	58,287	77,004	81,142	65,253	11,183	60
Less than 3	61,584	49,427	54,485	73,483	78,656	63,151	11,376	60
All years	71,430	54,873	61,260	80,364	86,631	71,321	13,265	363
Associate professor								
11 or more years	54,842	47,919	51,185	61,150	69,205	56,940	8,280	53
6-10 years	56,013	48,888	50,751	65,602	71,986	58,342	8,757	46
3-5 years	51,984	46,580	48,200	58,465	69,695	54,877	8,821	80
Less than 3	52,632	46,214	49,715	56,505	63,250	53,816	6,851	88
All years	53,571	46,991	49,760	59,918	69,182	55,534	8,228	267
Assistant professor								
3 or more years	45,254	41,269	43,149	51,440	55,284	47,141	5,758	124
Less than 3	44,000	38,195	41,748	49,652	53,832	45,482	6,083	138
All years	44,708	39,973	42,313	50,000	54,996	46,267	5,978	262
Lecturer/Instructor								
3 or more years								7
Less than 3								7
All years	33,769	30,694	32,496	36,375	40,228	34,606	3,129	14

Source: 2003-2004 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the master's degree (e.g., psychology departments and counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.