

**TABLE 17**  
**2003-2004 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology**  
**by Type of Department, Rank, and Years in Rank**

Rank and Years In Rank		Percentiles				Mean	SD	N
		Median	10%	25%	75%			
PSYCHOLOGY (66 departments)								
Full professor								
12 or more years	77,907	61,441	70,196	83,866	91,970	77,364	12,387	153
6-11 years	68,086	55,728	61,058	79,884	85,542	70,025	12,172	77
3-5 years	63,525	53,217	58,949	77,784	81,301	66,230	10,628	56
Less than 3 years	61,200	49,479	54,853	73,165	77,835	62,608	10,570	53
All years	71,762	54,978	61,400	80,618	86,412	71,551	13,074	339
Associate professor								
6 or more years	55,319	48,452	50,934	62,667	70,714	57,376	8,424	93
3-5 years	52,073	46,281	48,811	57,300	66,567	54,616	8,203	67
Less than 3 years	52,203	45,853	49,566	55,884	60,436	52,840	5,638	82
All years	53,205	46,944	49,888	58,437	66,051	55,075	7,746	242
Assistant professor								
3 or more years	45,171	41,275	43,110	51,420	55,689	46,967	5,769	116
Less than 3 years	44,000	38,136	41,500	49,056	53,399	45,222	6,086	123
All years	44,581	39,767	42,315	49,805	54,996	46,069	5,986	239
All ranks	55,132	42,640	47,212	69,185	80,884	58,848	14,955	834
OTHER DEPARTMENTS (2 departments) (Insufficient Ns of faculty)								

Source: 2003-2004 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are faculty who hold the doctoral degree, and who are in departments that award the master's degree. The category "Other" includes departments of educational psychology, counseling psychology, school psychology, and other units that may be more specialized in nature. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.