

**TABLE 19**  
**2003-2004 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments**  
**by Type of Institution, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	N
<b>PUBLIC INSTITUTIONS (56 departments)</b>								
<b>Full professor</b>								
12 or more years	77,820	61,332	69,255	83,076	88,657	76,635	11,688	135
6-11 years	67,588	55,272	59,605	79,728	85,795	69,793	12,484	71
3-5 years	62,593	53,213	58,287	77,784	81,513	66,096	10,834	52
Less than 3 years	60,644	49,106	54,835	68,796	75,173	61,666	10,232	47
All years	71,430	54,896	61,095	80,325	85,910	70,939	12,793	305
<b>Associate professor</b>								
6 or more years	54,671	47,918	50,683	61,945	71,084	56,993	8,560	77
3-5 years	51,686	45,155	47,857	56,216	66,875	53,453	8,004	52
Less than 3 years	51,506	45,376	49,126	55,242	60,336	52,489	5,637	71
All years	52,632	46,301	49,544	57,051	65,825	54,474	7,728	200
<b>Assistant professor</b>								
3 or more years	45,032	40,768	42,911	51,420	55,692	46,692	5,917	96
Less than 3 years	44,000	38,124	41,419	48,192	53,832	45,099	6,239	109
All years	44,477	38,828	42,000	49,066	55,001	45,845	6,127	205
All ranks	55,104	42,470	46,901	69,242	80,992	58,690	14,844	721
<b>PRIVATE INSTITUTIONS (10 departments)</b>								
<b>Full professor</b>								
12 or more years	80,516	66,864	70,840	93,883	109,485	82,832	16,104	18
6-11 years								6
3-5 years								4
Less than 3 years								6
All years	73,307	59,875	67,945	83,797	99,670	77,040	14,447	34
<b>Associate professor</b>								
6 or more years	58,030	49,042	54,200	64,517	72,058	59,220	7,718	16
3-5 years	58,628	49,028	51,968	63,620	70,132	58,647	7,838	15
Less than 3 years	55,120	47,544	51,431	58,150	65,089	55,106	5,342	11
All years	57,123	49,577	51,845	63,272	66,198	57,938	7,260	42
<b>Assistant professor</b>								
3 or more years	46,635	43,429	44,262	52,043	55,773	48,288	4,917	20
Less than 3 years	46,672	39,041	41,723	50,000	52,150	46,178	4,814	14
All years	46,635	41,482	43,925	50,388	53,160	47,419	4,915	34
All ranks	56,141	43,820	49,639	68,631	80,710	59,850	15,673	113

Source: 2003-2004 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.