

TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian
Departments of Psychology by Rank: 2001-2002 to 2003-2004

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
All Canadian Departments					
2001-2002 (17 departments)	\$95,026	\$77,674	\$60,375	a	\$83,008
	N=256	N=165	N=88	N=8	N=517
2002-2003 (18 departments)	\$100,188	\$80,033	\$63,374	a	\$86,797
	N=274	N=181	N=93	N=7	N=558
2003-2004 (12 departments)	\$103,937	\$83,325	\$66,463	a	\$89,884
	N=186	N=106	N=80	N=1	N=373
Percentage change in monetary salary					
2001-2002 to 2002-2003	+5.4%	+3.0%	+5.0%	a	+4.6%
2002-2003 to 2003-2004	+3.7%	+4.1%	+4.9%	a	+3.6%
Percentage change in real terms					
2001-2002 to 2002-2003	+3.1%	+0.7%	+2.7%	a	+2.3%
2002-2003 to 2003-2004	+1.5%	+1.9%	+2.7%	a	+1.3%

Source: 2002-2003 and 2003-2004 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 2.3% for the period from September 2001 to September 2002 and 2.2% for the period from September 2002 to September 2003.

^a There was an insufficient number of faculty for analysis.