

TABLE 24
2003-2004 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology
by Rank and Years in Rank

Rank and Years In Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 or more years	110,644	100,395	105,022	128,468	137,089	115,884	13,291	12
18-23 years	107,254	95,047	99,980	120,169	134,428	112,260	17,694	30
12-17 years	106,819	93,916	99,166	112,422	125,096	106,976	11,512	37
6-11 years	101,875	89,537	95,047	108,901	115,744	103,563	12,607	53
3-5 years	95,414	87,752	89,612	103,758	109,870	96,772	8,017	25
Less than 3	91,336	80,174	82,968	98,584	107,786	93,369	14,327	29
All years	100,404	88,526	94,377	110,450	122,369	103,937	14,706	186
Associate professor								
11 or more years	90,414	83,675	88,078	98,714	101,757	91,507	8,234	34
6-10 years	79,824	72,514	77,002	87,797	88,992	80,818	5,857	18
3-5 years	89,302	66,344	75,990	97,477	106,813	87,479	13,493	15
Less than 3	74,318	65,134	68,790	84,440	91,637	75,752	10,908	39
All years	84,729	67,939	75,232	90,414	99,371	83,325	11,863	106
Assistant professor								
3 or more years	69,168	58,800	64,816	80,309	83,857	70,545	8,521	22
Less than 3	63,000	54,557	59,262	71,665	74,975	64,746	8,123	57
Not specified								1
All years	65,167	56,616	60,000	72,000	80,500	66,463	8,583	80

Source: 2003-2004 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments and educational psychology departments). All salaries are 11-12-month salaries and are reported in Canadian dollars.