

TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2003-2004

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	40	53	59	50	41	40	53	60	67
Other merit inc	0	76	52	75	41	60	20	33	58
Standard adjustmt	0	24	52	0	28	30	0	20	17
Union	60	41	15	0	14	0	0	0	0
Other raise	0	6	7	31	17	10	13	33	17
Private									
Promotion	43	36	17	100	29	0	50	0	30
Other merit inc	71	86	67	100	100	100	50	100	20
Standard adjustmt	29	43	42	0	14	50	0	0	60
Union	14	7	0	0	0	0	0	0	0
Other raise	14	14	8	0	14	0	0	0	0
Master s departments									
Public									
Promotion	0	0	0	38	20	14	0	50	40
Other merit inc	0	40	38	63	0	29	50	0	0
Standard adjustmt	0	40	50	38	60	29	10	25	0
Union	50	60	13	63	0	0	0	0	40
Other raise	0	0	0	0	0	0	10	25	20
Private									
Promotion	0	50	100	0	20	0	0	0	0
Other merit inc	50	50	50	50	60	0	0	0	25
Standard adjustmt	100	100	50	50	80	0	0	0	50
Union	50	0	0	0	0	0	0	0	25
Other raise	0	0	50	0	0	0	0	0	0

Note. Information on salary increases pertains to those that were effective in 2003-2004. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.