

TABLE 30
2003-2004 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology
by Gender, Rank, and Years in Rank

	<u>Full Professor</u>				<u>Associate Professor</u>			<u>Assistant Professor</u>	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	93,000	84,880	78,693	75,260	62,000	62,920	60,000	53,581	52,000
Q1	78,951	73,588	69,764	66,633	56,074	55,843	55,430	49,393	47,162
Q3	113,500	101,306	92,692	90,000	69,719	68,854	66,650	58,761	57,000
Mean	98,557	89,146	84,832	82,365	64,053	63,483	62,243	54,471	52,388
SD	28,272	20,733	22,768	23,817	12,647	10,409	10,463	6,814	8,341
N	831	269	156	152	344	125	185	232	265
WOMEN									
Median	99,401	84,962	78,912	77,799	62,279	59,615	58,173	52,000	50,500
Q1	84,922	73,675	69,561	65,150	56,589	55,096	51,783	47,138	45,954
Q3	118,374	96,481	97,176	88,598	70,127	67,708	64,743	57,600	55,000
Mean	102,702	89,480	85,326	79,553	64,110	62,290	58,913	53,389	50,804
SD	26,207	21,958	22,142	17,863	11,606	10,404	10,540	8,315	7,021
N	188	132	85	93	219	128	158	295	271
Master's departments									
MEN									
Median	75,035	67,588	61,506	66,296	55,080	51,968	52,376	47,786	44,000
Q1	68,812	59,605	56,589	55,210	50,967	48,180	50,492	43,238	41,706
Q3	84,088	79,055	76,962	74,897	60,125	58,610	58,378	52,539	48,864
Mean	76,741	69,037	64,821	65,938	56,098	54,506	54,868	48,255	45,253
SD	12,899	11,321	11,511	11,838	7,158	8,872	7,325	5,742	5,934
N	133	47	32	36	50	39	46	50	69
WOMEN									
Median	81,360	72,074	62,827	57,407	56,025	52,470	53,000	45,000	44,000
Q1	78,172	61,848	58,287	51,171	50,985	48,353	48,010	43,073	41,732
Q3	83,475	81,816	77,004	67,631	66,632	60,929	55,193	48,238	50,000
Mean	79,748	72,188	65,746	59,148	59,115	55,421	52,355	46,480	45,711
SD	9,967	13,401	10,984	9,566	9,496	8,894	5,914	5,668	6,263
N	28	32	28	23	49	40	41	73	69

Source: 2003-2004 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the **Ns** are insufficient for analysis.