

TABLE 5
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (170 departments)								
Full professor								
12 or more years	97,875	73,917	84,094	121,213	144,433	104,876	29,065	811
6-11 years	86,328	69,636	76,295	105,056	126,199	92,885	23,908	356
3-5 years	81,321	64,472	70,266	95,049	119,460	86,512	23,134	198
Less than 3 years	76,800	61,692	68,000	91,800	115,800	83,273	23,268	179
All years	90,272	68,280	77,455	112,846	136,082	97,252	27,896	1544
Associate professor								
6 or more years	63,542	52,545	57,240	70,128	78,504	65,091	12,073	451
3-5 years	63,321	51,800	56,339	74,173	83,961	65,694	11,744	229
Less than 3 years	60,679	51,942	55,468	68,249	76,370	62,709	10,098	30
All years	62,520	52,000	56,508	70,102	79,904	64,495	11,473	
Assistant professor								
3 or more years	54,772	46,205	50,211	60,204	67,022	55,727	8,017	447
Less than 3 years	53,712	45,000	48,589	57,960	62,824	53,651	7,762	451
All years	54,000	45,652	49,000	59,000	65,000	54,687	7,950	899
All ranks	68,000	50,000	56,291	88,463	115,346	76,087	27,748	3494
NEW ENGLAND (12 departments)								
Full professor								
12 or more years	95,502	78,176	86,784	116,500	148,060	105,393	28,426	51
6-11 years	79,655	63,243	76,782	91,476	135,120	87,522	22,893	22
3-5 years	82,095	57,053	68,740	126,100	137,220	90,496	28,311	11
Less than 3 years	90,842	58,275	84,409	107,643	128,268	93,519	21,352	13
All years	89,334	68,661	80,220	113,240	140,000	98,059	27,191	97
Associate professor								
6 or more years	66,707	54,111	60,139	74,000	82,545	68,811	13,578	35
3-5 years	67,845	51,265	55,701	79,875	98,550	69,478	15,216	10
Less than 3 years	59,872	50,183	56,320	68,744	71,506	61,926	7,371	16
All years	66,707	54,111	58,459	72,075	81,196	67,115	12,751	61
Assistant professor								
3 or more years	57,594	48,834	53,184	64,600	67,780	58,730	7,092	27
Less than 3 years	54,784	50,303	51,715	62,375	63,400	56,281	5,797	29
All years	56,134	49,019	52,140	62,878	66,740	57,462	6,512	56
All ranks	69,742	52,504	58,322	88,295	115,726	78,035	26,881	218
MID ATLANTIC (23 departments)								
Full professor								
12 or more years	107,244	82,209	93,507	126,127	148,990	110,508	24,597	100
6-11 years	90,272	75,106	83,417	104,842	121,380	96,599	20,200	48
3-5 years	96,217	78,735	86,994	112,653	140,800	103,411	26,587	25
Less than 3 years	87,757	55,128	73,798	117,950	172,400	97,518	38,041	15
All years	100,784	75,180	88,419	118,522	141,600	104,977	25,712	188
Associate professor								
6 or more years	70,169	53,548	62,709	78,092	87,861	71,310	13,709	72
3-5 years	70,298	59,041	63,484	78,770	86,216	71,158	10,234	22
Less than 3 years	72,892	60,743	66,400	78,092	85,091	72,567	8,420	31
All years	71,096	57,944	63,379	78,092	86,840	71,595	11,951	125
Assistant professor								
3 or more years	61,798	53,565	57,767	68,492	71,986	62,731	7,494	60
Less than 3 years	57,184	49,698	53,571	63,000	71,125	59,345	9,878	54
All years	59,726	51,454	55,366	66,060	71,931	61,128	8,830	114
All ranks	76,752	55,535	62,786	95,283	120,374	83,043	27,147	433

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TABLE 5 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (39 departments)								
Full professor								
12 or more years	104,527	76,950	88,323	128,894	154,650	111,661	33,457	176
6-11 years	85,055	70,756	77,526	109,125	129,702	94,071	24,713	86
3-5 years	82,891	63,850	72,889	93,093	123,400	88,970	25,677	57
Less than 3 years	76,116	61,673	67,625	89,285	101,397	79,432	15,109	53
All years	91,434	69,894	78,774	114,550	141,635	99,526	30,839	372
Associate professor								
6 or more years	63,360	50,697	56,760	70,213	77,199	63,999	10,139	95
3-5 years	63,700	55,089	56,553	78,006	82,095	66,875	11,364	64
Less than 3 years	60,136	51,324	54,819	67,500	83,414	62,718	11,603	85
All years	61,696	52,399	56,161	71,061	80,044	64,307	11,065	244
Assistant professor								
3 or more years	53,987	46,079	49,997	58,338	65,265	54,581	7,447	116
Less than 3 years	53,170	43,747	47,866	58,000	62,147	52,940	7,289	115
All years	53,521	45,537	48,584	58,000	63,500	53,764	7,398	231
All ranks	68,070	49,650	55,650	88,000	116,901	76,440	29,781	859
WEST NORTH CENTRAL (18 departments)								
Full professor								
12 or more years	93,261	71,120	80,832	121,600	137,878	101,394	28,855	81
6-11 years	87,862	72,120	78,872	115,521	138,562	96,796	25,830	32
3-5 years	78,739	59,643	65,179	91,419	103,930	79,084	15,799	17
Less than 3 years	72,000	60,179	65,893	79,648	104,488	75,371	14,414	15
All years	87,234	67,152	74,195	113,422	135,511	95,072	27,347	145
Associate professor								
6 or more years	62,274	54,121	56,729	68,087	79,300	64,521	11,001	50
3-5 years	58,504	52,974	55,111	69,036	85,382	63,681	11,445	21
Less than 3 years	60,056	52,506	53,888	66,000	69,437	60,544	6,378	27
All years	60,719	53,099	56,249	67,914	78,716	63,245	10,097	98
Assistant professor								
3 or more years	52,740	45,727	48,900	56,030	63,820	53,830	6,606	51
Less than 3 years	52,726	44,929	46,895	55,781	60,000	52,301	5,891	38
All years	52,740	45,600	48,320	55,932	61,669	53,177	6,322	89
All ranks	66,000	49,782	55,429	85,297	115,130	74,124	26,764	335
SOUTH ATLANTIC (24 departments)								
Full professor								
12 or more years	92,217	68,770	79,012	112,994	131,010	99,130	27,513	109
6-11 years	91,350	72,061	81,678	106,276	129,292	97,337	23,131	68
3-5 years	85,803	67,962	72,949	105,413	124,590	91,220	22,402	26
Less than 3 years	75,908	62,784	69,698	93,951	125,275	84,329	23,110	27
All years	90,228	68,863	77,318	110,104	129,197	95,968	25,550	230
Associate professor								
6 or more years	63,948	52,317	57,979	68,758	77,372	64,426	10,891	73
3-5 years	66,033	56,143	61,691	75,904	87,390	69,227	11,661	33
Less than 3 years	58,500	52,006	53,780	64,102	70,425	59,467	7,623	51
All years	63,037	52,218	56,529	67,917	76,938	63,824	10,669	157
Assistant professor								
3 or more years	53,739	44,217	48,286	58,472	65,198	54,050	7,660	57
Less than 3 years	54,000	41,280	48,415	58,000	61,200	52,773	7,422	70
All years	54,000	43,424	48,432	58,000	62,050	53,375	7,504	128
All ranks	66,269	49,000	56,153	87,616	111,394	74,762	26,425	529

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TABLE 5 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (12 departments)								
Full professor								
12 or more years	88,676	69,159	78,768	96,756	113,092	91,992	23,336	73
6-11 years	76,780	61,635	67,250	97,069	141,846	87,124	29,348	23
3-5 years								9
Less than 3 years								7
All years	84,950	65,782	74,558	96,189	133,500	90,036	25,447	112
Associate professor								
6 or more years	54,700	47,565	51,681	57,373	63,362	55,683	6,800	27
3-5 years	54,664	49,284	50,597	63,209	66,688	57,176	7,860	23
Less than 3 years	60,491	52,880	55,764	72,400	84,384	64,313	11,027	21
All years	56,519	49,817	52,311	62,350	72,460	58,719	9,223	71
Assistant professor								
3 or more years	49,487	44,520	48,004	52,691	63,000	51,256	6,521	24
Less than 3 years	47,662	44,100	45,750	49,534	51,495	48,029	3,658	30
All years	48,266	44,310	46,829	51,343	56,818	49,463	5,329	54
All ranks	63,247	47,413	51,681	83,000	97,668	70,677	25,876	243
WEST SOUTH CENTRAL (12 departments)								
Full professor								
12 or more years	90,250	71,576	80,999	112,579	124,294	96,205	21,588	69
6-11 years	75,800	62,628	66,348	86,904	119,706	82,493	26,787	23
3-5 years	82,200	68,623	74,425	90,000	109,134	84,364	13,228	15
Less than 3 years	73,427	62,784	67,131	108,000	133,000	87,270	28,918	19
All years	85,030	66,125	74,330	103,171	122,471	90,945	23,569	126
Associate professor								
6 or more years	61,161	50,358	55,820	65,706	75,748	62,940	14,754	40
3-5 years	62,522	54,057	58,119	77,689	86,211	66,329	11,693	14
Less than 3 years	61,770	51,889	56,535	65,523	78,888	63,451	10,106	24
All years	61,885	52,016	56,699	65,615	79,108	63,705	12,862	7
Assistant professor								
3 or more years	53,492	44,730	48,773	57,050	61,525	53,802	7,130	42
Less than 3 years	53,600	47,500	49,038	57,544	60,741	53,780	5,039	44
All years	53,600	47,130	48,848	57,389	60,741	53,791	6,113	86
All ranks	63,707	48,650	55,820	82,538	106,662	71,589	23,811	304
MOUNTAIN (13 departments)								
Full professor								
12 or more years	95,330	69,300	81,255	111,355	124,907	96,903	22,143	69
6-11 years	83,100	63,976	69,177	103,400	107,198	84,083	17,033	23
3-5 years	67,638	61,811	65,097	86,360	89,580	72,544	12,287	19
Less than 3 years	72,316	61,491	64,621	89,781	107,049	77,904	16,798	16
All years	86,360	64,107	69,400	100,812	116,434	88,543	21,571	127
Associate professor								
6 or more years	61,778	54,026	58,793	67,846	74,540	64,223	10,433	35
3-5 years	58,138	48,839	51,943	74,921	80,000	62,180	11,988	23
Less than 3 years	58,237	47,379	50,949	69,561	79,493	60,231	10,816	24
All years	60,277	50,483	54,729	68,859	77,579	62,482	10,990	82
Assistant professor								
3 or more years	52,161	45,329	47,642	56,800	60,269	52,119	5,955	39
Less than 3 years	50,381	45,370	47,460	55,832	59,002	51,969	6,256	30
All years	51,266	45,329	47,551	55,881	59,964	52,054	6,043	69
All ranks	64,618	47,711	54,000	83,538	103,120	70,997	22,767	286

(continued)

TABLE 5 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (17 departments)								
Full professor								
12 or more years	123,200	77,135	94,150	138,400	155,540	119,492	31,268	83
6-11 years	89,600	61,651	74,316	113,600	118,960	92,369	22,276	31
3-5 years	72,700	64,510	68,627	78,600	94,760	74,701	9,272	19
Less than 3 years	71,427	55,254	59,044	78,500	112,690	74,182	21,317	14
All years	96,500	68,000	76,161	128,300	145,400	103,668	32,621	147
Associate professor								
6 or more years	66,292	49,093	58,631	67,900	77,352	63,979	10,188	24
3-5 years	63,500	49,397	54,564	69,848	85,200	63,590	11,378	19
Less than 3 years	61,000	49,923	55,620	64,402	69,160	60,223	6,943	25
All years	63,115	50,736	55,620	67,350	72,579	62,489	9,525	68
Assistant professor								
3 or more years	57,400	51,044	55,000	67,500	70,920	60,656	8,586	31
Less than 3 years	54,600	41,407	49,031	58,708	64,920	54,241	10,081	41
All years	56,900	43,800	50,066	62,675	70,150	57,003	9,932	72
All ranks	69,848	51,000	58,517	100,400	136,376	82,204	32,834	287

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.