

TABLE 6
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (122 departments)								
Full professor								
12 or more years	96,019	73,617	83,728	118,100	138,150	102,369	27,321	644
6-11 years	85,574	68,660	76,866	103,920	120,750	91,739	22,885	281
3-5 years	80,239	64,948	70,056	92,793	109,715	84,325	20,876	152
Less than 3 years	75,420	61,970	68,000	88,325	108,194	81,197	20,621	144
All years	89,400	67,918	76,697	108,581	130,378	95,179	26,176	1221
Associate professor								
6 or more years	62,712	52,352	56,522	69,035	77,913	64,225	11,825	351
3-5 years	62,804	51,790	56,216	73,028	81,851	65,050	11,439	168
Less than 3 years	60,449	51,907	55,462	66,941	74,861	62,238	9,736	251
All years	61,877	51,925	56,144	69,035	78,305	63,757	11,140	770
Assistant professor								
3 or more years	53,605	45,999	48,896	58,500	64,403	54,418	7,123	346
Less than 3 years	53,000	45,000	48,000	57,000	61,669	52,832	6,902	359
All years	53,302	45,578	48,495	57,736	62,910	53,615	7,047	706
All ranks	67,043	49,237	55,759	87,583	113,018	74,747	26,529	2750
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	88,184	77,610	85,864	100,383	113,979	92,831	11,833	29
6-11 years	79,310	64,024	77,950	85,332	106,336	83,128	18,113	17
3-5 years								2
Less than 3 years								8
All years	86,940	73,660	79,370	96,053	109,832	89,372	15,876	56
Associate professor								
6 or more years	64,199	54,108	58,266	74,745	105,512	69,424	17,052	21
3-5 years								2
Less than 3 years	59,872	51,735	56,465	69,463	71,788	62,240	7,186	12
All years	64,030	54,109	58,193	72,000	82,545	66,820	14,370	35
Assistant professor								
3 or more years	52,875	47,467	48,831	57,191	61,871	53,162	4,892	10
Less than 3 years	52,560	49,664	51,000	54,784	58,000	53,014	3,644	19
All years	52,565	48,775	50,314	54,892	58,500	53,065	4,029	29
All ranks	71,647	51,487	55,802	87,018	100,296	74,020	20,310	120
MID ATLANTIC (10 departments)								
Full professor								
12 or more years	103,275	87,666	93,507	117,853	132,391	105,492	20,029	45
6-11 years	90,272	79,448	86,191	104,816	120,538	94,878	14,655	24
3-5 years	94,556	82,315	88,735	104,741	140,383	100,663	18,717	12
Less than 3 years								7
All years	93,507	79,929	88,419	108,431	127,528	99,355	20,188	88
Associate professor								
6 or more years	77,249	63,312	66,150	80,944	88,602	74,910	9,513	36
3-5 years	71,814	55,074	61,350	75,877	84,600	70,202	9,611	12
Less than 3 years	72,761	62,740	66,840	76,130	85,065	72,543	7,074	16
All years	73,350	61,690	66,125	78,238	85,076	73,436	9,042	64
Assistant professor								
3 or more years	60,675	51,354	56,304	65,813	70,632	61,070	7,023	35
Less than 3 years	56,470	50,717	53,521	62,528	68,613	58,043	7,930	28
All years	58,995	51,385	55,000	65,250	70,203	59,725	7,532	63
All ranks	75,220	55,000	61,232	92,214	108,604	79,321	22,486	220

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TABLE 6 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (30 departments)								
Full professor								
12 or more years	106,136	74,916	89,200	128,910	156,343	112,415	33,803	163
6-11 years	86,262	70,763	78,335	111,725	129,701	95,274	24,869	77
3-5 years	82,508	64,103	73,005	93,075	123,400	89,102	26,422	50
Less than 3 years	75,081	61,752	65,661	88,508	99,450	77,818	13,584	44
All years	91,790	69,978	78,900	114,955	143,942	100,416	31,414	334
Associate professor								
6 or more years	62,000	50,579	56,561	70,171	76,628	63,584	10,314	81
3-5 years	62,529	55,500	56,602	78,846	82,345	67,176	11,465	49
Less than 3 years	60,540	51,401	55,145	70,103	84,934	63,502	11,957	74
All years	61,511	52,649	56,227	71,677	80,898	64,417	11,262	204
Assistant professor								
3 or more years	53,992	46,063	49,441	58,677	65,020	54,554	7,086	101
Less than 3 years	53,500	43,368	47,718	59,813	62,824	53,055	7,651	97
All years	53,945	45,453	48,446	58,903	63,576	53,820	7,388	198
All ranks	68,949	49,466	55,928	89,690	119,393	77,395	30,619	747
WEST NORTH CENTRAL (14 departments)								
Full professor								
12 or more years	93,261	68,345	78,490	120,806	136,433	99,094	25,512	65
6-11 years	88,145	71,797	79,958	115,695	136,164	97,978	25,309	27
3-5 years	79,484	60,518	67,815	93,210	104,737	80,394	15,334	16
Less than 3 years	71,893	59,915	65,387	75,827	99,431	73,703	13,372	14
All years	87,408	66,392	73,675	113,361	133,228	93,481	24,892	122
Associate professor								
6 or more years	61,817	53,540	56,389	66,537	75,400	62,553	8,400	37
3-5 years	59,000	53,058	55,764	70,725	88,197	64,587	11,903	13
Less than 3 years	60,039	51,262	55,042	65,086	69,124	60,288	6,165	22
All years	60,060	53,095	56,227	67,177	70,907	62,228	8,556	72
Assistant professor								
3 or more years	52,705	45,770	48,713	55,746	59,776	53,025	6,129	43
Less than 3 years	52,726	44,503	46,686	55,927	60,000	52,444	6,226	32
All years	52,712	45,360	47,755	55,746	60,000	52,777	6,135	75
All ranks	65,888	49,367	55,316	85,643	115,259	73,484	25,525	271
SOUTH ATLANTIC (19 departments)								
Full professor								
12 or more years	91,390	67,100	77,869	110,229	124,111	96,138	26,024	89
6-11 years	90,050	72,060	81,769	104,615	123,480	95,040	21,984	45
3-5 years	81,082	67,606	71,673	103,347	119,845	87,548	20,566	20
Less than 3 years	75,590	62,538	68,924	89,149	128,381	83,285	23,510	25
All years	88,018	67,933	75,858	105,000	123,314	93,107	24,424	179
Associate professor								
6 or more years	63,107	51,324	56,157	66,992	76,289	63,477	11,164	62
3-5 years	65,963	52,600	59,863	75,701	83,808	67,677	11,940	25
Less than 3 years	58,285	51,800	53,650	63,908	65,901	58,840	6,969	45
All years	62,462	52,000	55,458	66,127	75,752	62,691	10,517	132
Assistant professor								
3 or more years	52,386	44,477	48,053	56,998	62,611	52,895	6,913	36
Less than 3 years	53,905	40,900	47,725	56,422	60,123	52,003	7,599	58
All years	53,712	41,963	48,039	56,900	61,155	52,394	7,295	95
All ranks	65,500	48,554	55,589	84,350	107,115	73,106	25,006	415

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TABLE 6 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
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	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (11 departments)								
Full professor								
12 or more years	86,800	68,733	76,341	95,117	102,696	86,865	13,866	63
6-11 years	76,014	61,074	66,963	92,742	127,745	83,130	22,757	22
3-5 years								8
Less than 3 years								7
All years	82,261	65,637	72,177	93,871	102,759	85,361	18,516	100
Associate professor								
6 or more years	54,589	47,530	51,376	57,148	61,433	54,717	4,679	26
3-5 years	54,154	49,282	50,585	62,632	65,923	56,138	6,228	22
Less than 3 years	59,576	52,544	53,786	61,120	72,919	59,572	7,311	15
All years	54,925	49,489	51,903	60,000	63,806	56,369	6,138	63
Assistant professor								
3 or more years	49,262	44,520	47,935	52,517	57,891	50,188	5,679	22
Less than 3 years	47,610	44,100	45,500	49,189	51,448	47,548	2,578	29
All years	48,038	44,184	46,316	50,225	52,672	48,687	4,360	51
All ranks	60,945	47,157	50,545	80,857	95,209	67,419	21,482	218
WEST SOUTH CENTRAL (11 departments)								
Full professor								
12 or more years	90,250	71,576	80,999	112,579	124,294	96,205	21,588	69
6-11 years	75,750	62,313	65,964	85,852	120,105	82,293	27,400	22
3-5 years	82,041	68,269	74,069	91,091	109,881	83,961	13,631	14
Less than 3 years	75,906	62,567	66,750	111,000	135,700	88,253	29,428	18
All years	84,865	65,902	74,425	103,683	122,752	91,159	23,775	123
Associate professor								
6 or more years	60,735	49,878	55,320	65,958	76,088	62,937	15,137	38
3-5 years	62,522	54,057	58,119	77,689	86,211	66,329	11,693	14
Less than 3 years	62,623	52,611	57,689	67,006	83,800	64,206	10,395	21
All years	62,000	52,109	56,604	66,116	81,786	63,953	13,195	73
Assistant professor								
3 or more years	53,492	44,730	48,773	57,050	61,525	53,802	7,130	42
Less than 3 years	54,090	47,500	48,602	57,624	60,741	53,727	5,042	38
All years	54,090	46,391	48,800	57,418	60,667	53,766	6,188	80
All ranks	63,862	48,140	56,000	82,814	107,918	72,040	24,138	290
MOUNTAIN (11 departments)								
Full professor								
12 or more years	96,695	69,848	81,255	110,562	124,321	96,922	22,430	61
6-11 years	83,100	63,976	69,177	103,400	107,198	84,083	17,033	23
3-5 years	67,638	61,811	65,097	86,360	89,580	72,544	12,287	19
Less than 3 years	72,316	61,358	63,481	92,938	110,750	78,395	17,737	14
All years	85,788	63,977	69,350	100,630	116,114	88,222	21,657	117
Associate professor								
6 or more years	61,839	53,443	58,306	68,206	74,960	64,535	10,869	32
3-5 years	59,402	48,642	51,103	76,702	80,000	62,851	12,717	20
Less than 3 years	58,237	47,379	50,949	69,561	79,493	60,231	10,816	24
All years	60,277	50,070	54,583	69,378	78,390	62,733	11,361	76
Assistant professor								
3 or more years	51,417	44,989	46,771	57,635	60,536	51,967	6,172	36
Less than 3 years	50,262	45,300	47,460	55,881	59,200	51,920	6,361	29
All years	51,000	45,317	47,460	56,135	60,086	51,946	6,207	65
All ranks	64,618	47,587	53,370	83,385	102,462	70,718	22,742	266

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TABLE 6 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (10 departments)								
Full professor								
12 or more years	123,200	80,127	98,389	138,075	147,500	119,037	25,482	60
6-11 years	92,600	62,600	76,396	115,850	118,600	94,038	20,260	24
3-5 years	76,074	70,141	72,700	78,600	92,248	76,996	6,895	11
Less than 3 years								7
All years	104,050	71,860	78,500	128,300	143,090	105,738	27,634	102
Associate professor								
6 or more years	65,019	46,594	57,594	67,525	70,010	61,588	8,482	18
3-5 years	63,500	51,231	59,506	70,000	82,660	64,378	9,499	11
Less than 3 years	61,200	53,957	56,793	64,800	69,580	61,514	5,734	22
All years	63,100	51,938	57,428	67,200	70,000	62,158	7,596	51
Assistant professor								
3 or more years	57,300	51,757	55,050	63,300	67,320	58,607	5,103	21
Less than 3 years	54,600	44,500	49,949	57,350	62,900	54,043	6,050	29
All years	56,250	48,926	50,816	60,375	64,490	55,960	6,060	50
All ranks	70,000	51,954	59,094	104,800	132,240	82,529	30,928	203

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.