

TABLE 7
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (48 departments)								
Full professor								
12 or more years	109,750	76,912	86,206	138,200	159,334	114,543	33,351	167
6-11 years	88,671	71,987	75,645	114,200	137,440	97,181	27,144	75
3-5 years	88,522	61,457	71,897	107,272	132,400	93,737	28,478	46
Less than 3 years	87,201	57,748	68,627	109,530	130,372	91,813	30,864	35
All years	97,400	70,655	79,832	125,700	149,940	105,086	32,483	323
Associate professor								
6 or more years	66,725	54,098	60,719	74,750	81,354	68,131	12,498	100
3-5 years	65,105	52,279	58,043	75,205	86,660	67,470	12,473	61
Less than 3 years	62,000	51,697	55,781	73,946	81,800	64,940	11,502	53
All years	65,516	52,309	58,491	74,625	84,715	67,153	12,264	214
Assistant professor								
3 or more years	60,000	48,985	53,900	66,311	71,972	60,210	9,240	101
Less than 3 years	55,410	45,939	50,886	61,965	67,510	56,848	9,879	92
All years	57,751	47,322	52,062	63,595	70,840	58,608	9,673	193
All ranks	71,414	52,000	58,922	92,215	128,323	81,040	31,379	744
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	119,100	79,918	90,513	144,925	185,450	121,952	35,100	22
6-11 years								5
3-5 years								9
Less than 3 years								5
All years	105,500	63,885	86,613	130,575	153,520	109,924	34,321	41
Associate professor								
6 or more years	68,325	59,350	63,210	72,613	76,275	67,893	5,775	14
3-5 years								8
Less than 3 years								4
All years	67,500	53,770	60,862	72,251	79,550	67,511	10,443	26
Assistant professor								
3 or more years	63,100	54,370	56,459	66,411	70,250	62,005	6,123	17
Less than 3 years	62,750	55,783	60,800	64,375	67,570	62,488	3,558	10
All years	63,000	55,648	57,594	66,322	68,020	62,184	5,245	27
All ranks	68,588	55,385	61,359	100,375	134,285	82,950	32,651	98
MID ATLANTIC (13 departments)								
Full professor								
12 or more years	111,465	73,809	93,300	133,460	149,910	114,612	27,279	55
6-11 years	97,491	74,098	78,801	104,984	126,065	98,320	24,757	24
3-5 years	97,100	73,568	83,375	119,983	172,500	105,948	32,834	13
Less than 3 years								8
All years	105,113	74,292	87,805	124,514	149,850	109,924	28,944	100
Associate professor								
6 or more years	63,852	49,510	57,732	76,201	88,794	67,710	16,251	36
3-5 years	68,406	58,952	63,484	85,397	89,143	72,304	11,350	10
Less than 3 years	72,892	59,692	62,488	78,750	88,375	72,594	9,914	15
All years	67,764	51,205	60,839	78,092	88,081	69,664	14,209	61
Assistant professor								
3 or more years	64,441	56,458	58,323	70,979	77,422	65,057	7,651	25
Less than 3 years	58,400	49,185	53,208	63,198	78,765	60,748	11,619	26
All years	62,000	50,400	56,000	68,300	75,270	62,860	10,016	51
All ranks	78,092	56,789	63,000	104,039	131,630	86,887	30,825	213

(continued)

TABLE 7 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (9 departments)								
Full professor								
12 or more years	93,900	78,134	80,147	121,047	154,121	102,210	28,189	13
6-11 years								9
3-5 years								7
Less than 3 years								9
All years	82,073	68,123	77,345	104,149	135,250	91,706	24,170	38
Associate professor								
6 or more years	67,284	51,550	59,286	72,900	78,468	66,398	9,022	14
3-5 years	64,500	51,530	56,148	71,882	86,091	65,890	11,365	15
Less than 3 years	55,297	49,775	53,220	60,800	73,162	57,444	7,215	11
All years	63,326	51,502	56,099	70,131	78,168	63,745	10,116	40
Assistant professor								
3 or more years	52,774	44,560	50,000	55,650	76,209	54,760	9,839	15
Less than 3 years	53,170	45,112	49,827	55,922	58,711	52,324	5,022	18
All years	52,976	45,748	50,250	55,473	59,427	53,431	7,567	33
All ranks	63,926	50,150	53,730	79,261	97,394	70,070	22,534	112
WEST NORTH CENTRAL (4 departments) (Insufficient <u>N</u>s of faculty)								
SOUTH ATLANTIC (5 departments)								
Full professor								
12 or more years	113,850	70,832	85,136	129,943	146,715	112,444	30,618	20
6-11 years	92,926	71,937	81,400	121,552	137,821	101,832	25,120	23
3-5 years								6
Less than 3 years								2
All years	105,000	72,232	86,155	125,399	144,406	106,010	27,094	51
Associate professor								
6 or more years	71,050	58,689	62,654	76,300	79,653	69,779	7,525	11
3-5 years								8
Less than 3 years								6
All years	71,050	57,634	60,937	77,082	81,450	69,807	9,580	25
Assistant professor								
3 or more years	56,306	43,609	49,249	62,184	67,594	56,030	8,610	21
Less than 3 years	58,000	45,945	52,963	61,038	61,305	56,497	5,295	12
All years	58,000	43,782	51,790	61,200	66,937	56,200	7,485	33
All ranks	73,279	50,788	58,604	93,967	127,643	80,793	30,413	114
EAST SOUTH CENTRAL (1 department) (Insufficient <u>N</u>s of faculty)								
WEST SOUTH CENTRAL (1 department) (Insufficient <u>N</u>s of faculty)								
MOUNTAIN (2 departments) (Insufficient <u>N</u>s of faculty)								

(continued)

TABLE 7 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (7 departments)								
Full professor								
12 or more years	114,500	69,338	80,980	155,000	184,107	120,679	43,597	23
6-11 years								7
3-5 years								8
Less than 3 years								7
All years	79,832	58,939	68,527	138,138	158,140	98,974	41,781	45
Associate professor								
6 or more years								6
3-5 years								8
Less than 3 years								3
All years	64,520	46,334	51,613	71,568	88,600	63,484	14,080	17
Assistant professor								
3 or more years	69,050	43,347	53,954	72,606	82,829	64,958	12,550	10
Less than 3 years	52,083	36,880	38,944	68,302	83,416	54,718	16,615	12
All years	58,708	37,771	45,068	71,018	82,317	59,372	15,470	22
All ranks	69,577	47,992	57,691	87,182	145,000	81,420	37,229	84

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.