

**TABLE 8**  
**2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
<b>PSYCHOLOGY (115 departments)</b>								
<b>Full professor</b>								
12 or more years	101,242	74,667	86,784	124,633	147,168	107,626	30,109	665
6-11 years	87,782	70,349	78,500	108,677	130,537	95,403	24,860	267
3-5 years	84,941	64,917	72,689	99,498	123,400	89,934	24,676	150
Less than 3 years	80,277	62,507	69,898	96,963	120,867	86,598	24,529	135
All years	93,261	69,895	79,646	117,151	140,480	100,431	28,980	1217
<b>Associate professor</b>								
6 or more years	63,432	52,715	57,246	70,192	79,616	65,262	12,474	352
3-5 years	64,700	53,510	58,112	77,062	85,045	67,531	12,027	165
Less than 3 years	61,308	52,809	56,495	68,379	78,750	63,745	10,039	229
All years	63,100	52,906	57,116	70,725	81,610	65,298	11,741	746
<b>Assistant professor</b>								
3 or more years	55,116	46,027	50,712	61,194	67,459	56,187	8,248	342
Less than 3 years	54,232	45,610	49,485	59,040	63,410	54,525	7,997	358
All years	54,732	45,909	50,000	60,000	65,240	55,340	8,152	701
All ranks	69,144	50,529	57,023	90,907	120,000	78,088	29,271	2714
<b>EDUCATIONAL/COUSELING/SCHOOL (32 departments)</b>								
<b>Full professor</b>								
12 or more years	86,806	70,072	77,172	98,782	111,216	88,829	15,246	93
6-11 years	77,797	65,179	70,275	89,923	105,276	80,966	15,121	48
3-5 years	76,220	63,210	66,500	84,513	92,360	76,409	13,133	31
Less than 3 years	72,341	59,236	63,730	80,000	106,047	74,993	16,660	30
All years	79,925	65,277	70,653	91,600	108,272	83,000	16,082	202
<b>Associate professor</b>								
6 or more years	64,375	52,926	58,890	71,069	78,546	65,595	10,750	60
3-5 years	59,400	49,258	52,386	68,350	75,098	60,650	8,987	35
Less than 3 years	59,578	49,785	52,958	68,500	75,928	60,770	9,816	56
All years	60,916	50,817	55,083	68,709	77,889	62,659	10,238	151
<b>Assistant professor</b>								
3 or more years	52,454	46,110	47,761	56,444	60,638	52,771	6,268	70
Less than 3 years	50,786	43,870	46,033	54,000	56,025	50,458	4,731	68
All years	51,625	45,000	47,490	54,925	58,241	51,632	5,664	138
All ranks	63,419	47,635	53,120	77,982	92,098	67,352	18,022	508
<b>HUMAN DEVELOPMENT (4 departments) (Insufficient <u>N</u>s of faculty)</b>								

(continued)

**TABLE 8 (continued)**  
**2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
<b>PROFESSIONAL SCHOOL (14 departments)</b>								
<b>Full Professor</b>								
12 or more years	80,266	61,526	73,531	85,628	115,571	83,541	19,387	23
6-11 years	77,078	67,999	72,086	92,220	126,151	86,511	23,175	27
3-5 years	68,712	57,299	63,349	81,172	93,246	72,594	12,046	13
Less than 3 years								9
All years	76,750	60,409	68,627	86,023	102,137	80,340	20,173	72
<b>Associate professor</b>								
6 or more years	58,450	48,500	50,581	69,533	73,287	60,927	10,484	29
3-5 years	58,365	48,388	51,777	65,704	72,953	59,592	8,729	24
Less than 3 years	53,140	44,584	47,297	55,692	60,995	52,265	5,415	14
All years	56,876	47,573	50,285	65,204	71,829	58,639	9,498	67
<b>Assistant professor</b>								
3 or more years	52,165	43,014	48,988	63,937	66,242	55,118	8,463	20
Less than 3 years	48,972	37,696	41,050	55,148	61,774	49,182	7,958	21
All years	51,556	40,887	46,412	56,274	65,528	52,077	8,644	41
All ranks	62,476	47,607	53,170	74,928	86,295	65,825	18,940	180

**OTHER DEPARTMENTS (5 departments) (Insufficient Ns of faculty)**

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.