

TABLE 10
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (115 departments)								
Full professor								
12 or more years	101,242	74,667	86,784	124,633	147,168	107,626	30,109	665
6-11 years	87,782	70,349	78,500	108,677	130,537	95,403	24,860	267
3-5 years	84,941	64,917	72,689	99,498	123,400	89,934	24,676	150
Less than 3 years	80,277	62,507	69,898	96,963	120,867	86,598	24,529	135
All years	93,261	69,895	79,646	117,151	140,480	100,431	28,980	1217
Associate professor								
6 or more years	63,432	52,715	57,246	70,192	79,616	65,262	12,474	352
3-5 years	64,700	53,510	58,112	77,062	85,045	67,531	12,027	165
Less than 3 years	61,308	52,809	56,495	68,379	78,750	63,745	10,039	229
All years	63,100	52,906	57,116	70,725	81,610	65,298	11,741	746
Assistant professor								
3 or more years	55,116	46,027	50,712	61,194	67,459	56,187	8,248	342
Less than 3 years	54,232	45,610	49,485	59,040	63,410	54,525	7,997	358
All years	54,732	45,909	50,000	60,000	65,240	55,340	8,152	701
All ranks	69,144	50,529	57,023	90,907	120,000	78,088	29,271	2714
NEW ENGLAND (9 departments)								
Full professor								
12 or more years	98,581	78,742	87,284	125,700	152,440	107,340	29,951	43
6-11 years	79,655	64,504	77,675	89,072	140,040	87,425	22,573	20
3-5 years								6
Less than 3 years	92,896	69,432	86,126	111,222	130,346	96,738	18,721	12
All years	90,000	76,095	82,430	114,390	142,000	100,642	27,688	81
Associate professor								
6 or more years	67,104	54,111	59,097	74,557	83,232	69,289	14,615	30
3-5 years								5
Less than 3 years	59,066	51,299	55,760	67,500	70,992	61,150	6,761	11
All years	65,486	54,111	58,303	72,739	84,008	67,855	13,935	46
Assistant professor								
3 or more years	57,594	48,790	52,875	65,450	67,140	58,709	7,029	21
Less than 3 years	54,642	50,111	51,323	62,503	64,570	56,528	6,062	26
All years	56,755	48,952	52,000	63,000	66,660	57,502	6,531	47
All ranks	71,294	52,564	59,033	89,865	119,460	79,768	28,229	177
MID ATLANTIC (15 departments)								
Full professor								
12 or more years	111,600	87,716	97,414	132,281	149,880	115,623	24,283	77
6-11 years	90,272	74,451	80,556	112,790	126,225	97,212	22,847	36
3-5 years	97,100	76,750	86,994	112,653	143,600	104,808	28,135	21
Less than 3 years								9
All years	103,840	78,996	90,272	123,900	147,910	109,507	26,372	143
Associate professor								
6 or more years	77,010	61,400	64,772	82,539	90,902	74,705	13,682	39
3-5 years	73,028	59,845	62,563	80,885	88,350	72,257	10,092	13
Less than 3 years	68,250	60,153	62,488	78,750	88,131	71,543	9,740	19
All years	73,028	60,247	64,500	81,428	88,618	73,411	12,067	71
Assistant professor								
3 or more years	65,099	53,100	59,561	69,489	73,513	64,324	7,954	36
Less than 3 years	57,622	49,698	54,505	64,041	74,360	60,024	10,602	44
All years	61,253	50,100	55,346	67,466	73,817	61,959	9,687	80
All ranks	81,385	56,000	65,000	103,523	129,192	87,319	29,491	298

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TABLE 10 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (24 departments)								
Full professor								
12 or more years	107,391	79,500	90,556	134,501	159,056	114,833	34,575	149
6-11 years	86,981	71,193	79,119	114,695	138,000	97,142	26,509	66
3-5 years	85,938	63,603	72,773	103,957	124,950	92,269	28,098	44
Less than 3 years	82,500	62,143	70,995	92,500	102,329	82,158	15,359	39
All years	93,897	70,865	80,523	120,539	146,195	103,307	32,340	298
Associate professor								
6 or more years	63,456	49,753	56,817	70,192	76,416	63,961	10,512	76
3-5 years	64,475	54,258	56,700	79,590	83,820	67,674	12,074	51
Less than 3 years	60,800	52,447	55,814	70,103	85,577	64,153	12,001	65
All years	62,043	52,704	56,602	71,909	82,195	65,012	11,506	192
Assistant professor								
3 or more years	54,290	46,570	50,664	59,000	65,689	55,306	7,786	91
Less than 3 years	54,000	44,250	48,930	60,000	63,162	53,932	7,815	84
All years	54,200	45,638	50,000	59,625	64,781	54,646	7,808	175
All ranks	69,837	50,203	56,602	91,545	123,442	78,862	31,690	676
WEST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	92,092	68,503	77,868	124,196	140,400	102,199	31,544	59
6-11 years	87,782	72,375	78,115	129,545	140,640	99,291	26,254	21
3-5 years	78,739	60,164	63,307	99,491	108,772	80,063	17,573	11
Less than 3 years	71,462	59,388	64,375	78,374	108,814	75,016	15,900	12
All years	86,122	66,356	73,980	114,692	139,226	96,075	29,362	103
Associate professor								
6 or more years	60,011	52,066	56,443	67,863	79,934	63,726	11,557	38
3-5 years	65,079	53,183	54,933	70,952	88,091	65,856	12,258	16
Less than 3 years	59,968	50,516	53,813	68,046	69,620	60,352	7,178	19
All years	60,063	52,936	55,524	68,050	79,300	63,315	10,801	73
Assistant professor								
3 or more years	52,764	45,600	48,188	56,030	64,300	53,624	7,161	39
Less than 3 years	52,740	44,432	46,581	56,000	60,000	52,494	6,326	31
All years	52,752	45,060	47,000	56,008	61,749	53,123	6,779	70
All ranks	65,200	48,451	54,715	83,178	115,324	73,701	27,852	249
SOUTH ATLANTIC (18 departments)								
Full professor								
12 or more years	97,863	73,424	83,152	117,152	143,184	103,272	27,268	91
6-11 years	92,926	73,026	82,225	106,127	129,300	97,696	22,374	53
3-5 years	87,256	67,784	72,138	106,650	129,180	92,228	23,526	23
Less than 3 years	76,996	62,659	69,983	103,855	133,040	86,800	24,695	22
All years	92,926	70,446	79,761	111,315	131,010	98,447	25,678	189
Associate professor								
6 or more years	64,650	54,545	59,623	70,483	77,829	65,887	10,566	65
3-5 years	71,506	59,868	63,455	76,101	90,800	72,038	10,818	25
Less than 3 years	59,522	52,031	54,635	65,000	72,860	61,090	7,652	39
All years	64,102	53,780	58,790	71,190	77,863	65,629	10,463	129
Assistant professor								
3 or more years	55,043	44,133	50,722	59,130	64,422	54,367	7,412	45
Less than 3 years	55,000	41,700	50,375	58,000	61,545	53,444	7,758	56
All years	55,000	43,571	50,758	58,304	62,350	53,886	7,551	102
All ranks	67,984	51,554	58,000	90,302	113,576	76,604	27,069	432

(continued)

TABLE 10 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	89,451	68,723	78,893	97,570	129,160	93,645	24,709	62
6-11 years	77,431	58,605	66,151	101,737	153,237	90,906	34,308	16
3-5 years								8
Less than 3 years								7
All years	86,800	65,604	74,089	97,640	138,646	92,022	27,201	93
Associate professor								
6 or more years	54,477	47,494	51,071	56,974	63,742	55,325	6,948	25
3-5 years	56,264	50,299	51,243	63,228	69,360	58,309	8,149	17
Less than 3 years	60,491	52,880	55,764	72,400	84,384	64,313	11,027	21
All years	56,519	50,313	52,805	62,439	74,000	59,126	9,496	63
Assistant professor								
3 or more years	48,884	44,520	47,762	54,136	63,000	51,358	7,324	19
Less than 3 years	47,392	44,037	45,000	49,534	51,824	47,930	3,850	26
All years	48,000	44,100	46,048	50,767	60,500	49,377	5,770	45
All ranks	63,105	47,174	51,788	85,820	100,335	71,449	27,169	206
WEST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more years	90,230	70,173	81,157	117,969	124,896	97,030	23,429	53
6-11 years	76,482	60,618	64,770	89,407	133,486	84,958	30,872	17
3-5 years	84,348	71,223	74,713	93,492	110,628	85,905	13,213	13
Less than 3 years	71,280	61,697	64,953	90,208	146,500	83,663	30,768	14
All years	85,194	64,686	73,162	106,662	124,345	91,494	25,374	97
Associate professor								
6 or more years	59,000	48,769	53,982	65,215	70,828	61,361	15,343	33
3-5 years	62,944	52,643	58,000	83,961	87,561	66,501	12,749	11
Less than 3 years	63,543	51,794	56,333	67,006	83,800	63,780	10,786	21
All years	60,449	51,718	56,210	65,429	78,685	63,012	13,533	65
Assistant professor								
3 or more years	54,234	44,141	48,682	57,764	62,136	54,019	7,676	33
Less than 3 years	53,600	47,850	50,001	58,299	60,744	54,245	5,089	36
All years	54,000	46,268	49,432	57,895	60,741	54,137	6,409	69
All ranks	63,496	48,845	56,000	82,750	111,707	71,777	24,752	236
MOUNTAIN (9 departments)								
Full professor								
12 or more years	96,695	69,014	81,789	111,800	126,041	97,452	22,236	67
6-11 years	84,077	59,120	78,384	103,558	110,583	87,927	17,457	16
3-5 years	75,500	64,318	65,097	87,229	97,754	77,832	12,441	11
Less than 3 years	79,280	61,224	68,975	94,313	114,450	82,119	17,474	12
All years	89,609	65,085	76,472	103,453	118,053	92,243	21,323	106
Associate professor								
6 or more years	62,347	57,339	59,315	68,503	75,240	65,668	10,515	30
3-5 years	65,138	49,872	57,851	77,599	81,200	66,726	11,525	16
Less than 3 years	61,368	50,647	57,050	71,044	81,897	64,394	9,972	17
All years	61,981	54,767	58,573	71,486	80,000	65,593	10,500	63
Assistant professor								
3 or more years	52,768	45,461	49,702	58,325	61,069	53,632	5,634	30
Less than 3 years	51,250	46,181	48,725	56,056	60,940	52,974	6,092	26
All years	52,675	45,896	49,142	56,950	60,536	53,326	5,807	56
All ranks	68,056	50,000	57,031	89,191	106,630	74,122	23,511	232

(continued)

TABLE 10 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (9 departments)								
Full professor								
12 or more years	128,300	83,621	103,465	144,950	156,600	125,585	30,263	64
6-11 years	106,125	76,443	84,700	117,951	119,760	102,022	18,584	22
3-5 years	76,074	59,643	71,703	81,016	95,022	76,667	10,583	13
Less than 3 years								8
All years	113,600	72,700	82,200	137,100	150,480	111,355	32,192	107
Associate professor								
6 or more years	66,819	47,691	58,631	69,375	83,301	64,797	11,112	16
3-5 years	64,800	51,231	59,506	72,500	90,800	66,987	12,652	11
Less than 3 years	63,100	57,379	60,439	66,050	71,080	63,636	4,640	17
All years	64,378	53,435	60,206	68,325	78,408	64,896	9,490	44
Assistant professor								
3 or more years	60,150	53,378	55,100	67,950	71,642	61,769	8,033	28
Less than 3 years	56,800	49,897	51,000	61,350	71,070	58,015	8,629	29
All years	57,300	50,000	54,600	64,050	71,014	59,859	8,481	57
All ranks	74,158	54,909	60,318	114,275	139,198	87,415	34,380	208

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.