

**TABLE 11**  
**2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments**  
**in Public Institutions by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	N
<b>ALL U.S. REGIONS (84 departments)</b>								
<b>Full professor</b>								
12 or more years	97,749	74,395	85,258	120,104	141,399	104,414	28,197	528
6-11 years	87,306	69,956	78,390	106,176	127,423	93,866	23,782	223
3-5 years	81,941	64,824	70,920	96,421	118,535	86,792	22,466	118
Less than 3 years	76,866	62,204	68,741	91,194	112,680	83,142	21,618	110
All years	91,345	68,794	78,600	112,535	135,110	97,497	27,113	979
<b>Associate professor</b>								
6 or more years	62,240	52,455	56,580	68,788	77,820	64,221	12,268	286
3-5 years	63,448	52,913	57,557	75,904	82,345	66,521	11,495	129
Less than 3 years	60,727	52,701	56,222	66,985	75,964	62,976	9,726	192
All years	62,000	52,674	56,519	69,705	79,846	64,316	11,407	607
<b>Assistant professor</b>								
3 or more years	53,987	45,936	50,014	59,000	65,010	54,791	7,280	268
Less than 3 years	53,970	45,000	48,513	58,000	62,245	53,485	7,194	288
All years	53,989	45,644	48,989	58,500	63,675	54,120	7,253	557
All ranks	67,891	50,012	56,270	89,341	115,517	76,244	27,703	2180
<b>NEW ENGLAND (5 departments)</b>								
<b>Full professor</b>								
12 or more years	88,034	77,576	85,736	97,481	107,909	90,996	10,066	25
6-11 years	79,310	64,024	77,950	85,332	106,336	83,128	18,113	17
3-5 years								2
Less than 3 years								8
All years	86,784	70,849	78,976	95,488	106,230	88,224	15,355	52
<b>Associate professor</b>								
6 or more years	64,148	54,107	58,230	74,932	108,280	69,685	17,452	20
3-5 years								1
Less than 3 years								9
All years	61,235	54,107	55,885	71,550	83,232	66,559	15,313	30
<b>Assistant professor</b>								
3 or more years								7
Less than 3 years	52,560	48,731	50,662	54,642	58,902	52,957	3,824	17
All years	52,280	48,049	49,824	54,394	57,378	52,362	3,742	24
All ranks	73,344	51,000	55,516	87,143	99,153	73,973	20,134	106
<b>MID ATLANTIC (5 departments)</b>								
<b>Full professor</b>								
12 or more years	106,655	93,224	93,507	120,318	138,871	109,967	18,471	34
6-11 years	90,272	77,365	86,121	108,873	125,587	95,579	16,357	17
3-5 years								9
Less than 3 years								2
All years	101,250	86,141	90,272	116,967	130,363	104,789	18,696	62
<b>Associate professor</b>								
6 or more years	77,691	64,963	74,178	83,029	90,764	78,004	9,212	22
3-5 years								7
Less than 3 years								7
All years	76,598	60,520	68,956	80,944	88,002	75,052	9,207	36
<b>Assistant professor</b>								
3 or more years	64,649	50,234	54,950	66,976	71,800	62,036	7,287	20
Less than 3 years	57,960	51,417	55,445	65,182	73,402	59,542	8,557	21
All years	61,111	51,176	55,445	66,026	71,551	60,759	7,964	41
All ranks	78,039	55,910	65,149	95,580	117,962	83,263	24,308	142

(continued)

**TABLE 11 (continued)**  
**2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments**  
**in Public Institutions by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	N
<b>EAST NORTH CENTRAL (19 departments)</b>								
<b>Full professor</b>								
12 or more years	108,918	79,500	90,681	133,891	159,115	115,291	34,963	139
6-11 years	86,981	71,373	79,298	114,695	140,413	97,481	26,306	62
3-5 years	84,233	63,932	72,212	100,317	126,705	92,431	29,256	38
Less than 3 years	79,449	60,783	66,121	89,314	99,670	79,601	13,813	32
All years	93,894	70,797	80,530	120,552	147,716	103,797	32,940	271
<b>Associate professor</b>								
6 or more years	61,534	49,738	56,658	70,171	76,459	63,513	10,747	65
3-5 years	62,450	54,842	56,450	79,699	83,820	67,836	12,118	41
Less than 3 years	60,869	52,160	55,700	70,103	86,442	64,458	12,349	59
All years	61,461	52,749	56,415	71,960	83,142	64,925	11,739	165
<b>Assistant professor</b>								
3 or more years	54,473	46,536	50,666	59,000	65,595	55,272	7,247	80
Less than 3 years	54,000	43,220	48,904	60,480	63,520	53,923	8,125	75
All years	54,300	45,562	49,996	60,000	64,781	54,619	7,689	155
All ranks	70,000	50,058	56,655	91,790	124,751	79,430	32,381	601
<b>WEST NORTH CENTRAL (10 departments)</b>								
<b>Full professor</b>								
12 or more years	88,026	67,842	74,979	120,263	137,413	97,914	27,381	46
6-11 years	88,434	71,797	79,979	129,545	140,160	100,324	25,379	17
3-5 years	78,739	60,164	63,307	99,491	108,772	80,063	17,573	11
Less than 3 years	70,923	59,124	63,869	74,553	106,441	72,861	14,724	11
All years	84,094	64,291	73,457	113,341	135,801	92,844	26,191	85
<b>Associate professor</b>								
6 or more years	59,591	51,738	55,959	65,378	68,188	60,778	7,199	29
3-5 years	65,591	52,933	53,848	73,862	91,340	66,514	13,073	10
Less than 3 years	56,330	50,178	53,813	68,046	69,483	59,428	7,105	15
All years	59,775	52,315	55,393	67,368	69,946	61,465	8,717	54
<b>Assistant professor</b>								
3 or more years	52,568	45,642	48,080	55,547	61,346	52,786	6,723	34
Less than 3 years	53,230	44,267	46,686	56,529	60,167	52,705	6,487	28
All years	52,740	45,180	47,000	55,830	60,653	52,750	6,563	62
All ranks	63,454	47,928	53,989	81,081	114,232	71,685	25,643	203
<b>SOUTH ATLANTIC (14 departments)</b>								
<b>Full professor</b>								
12 or more years	95,001	75,942	82,821	111,486	135,523	100,878	25,747	73
6-11 years	90,388	71,822	81,678	104,807	124,150	95,154	22,224	44
3-5 years	82,564	67,547	71,518	105,000	120,000	87,967	21,042	19
Less than 3 years	75,908	62,372	69,888	98,121	134,594	85,762	24,807	21
All years	90,596	70,018	78,550	107,287	124,745	95,690	24,603	157
<b>Associate professor</b>								
6 or more years	63,980	54,287	59,063	67,892	77,264	65,094	10,970	54
3-5 years	69,036	59,837	63,321	75,979	92,000	71,196	10,944	19
Less than 3 years	59,522	52,394	54,635	64,700	68,614	60,439	6,758	35
All years	63,657	53,754	58,500	67,795	76,272	64,659	10,381	108
<b>Assistant professor</b>								
3 or more years	53,294	44,732	50,853	57,845	64,036	53,919	6,979	29
Less than 3 years	54,898	38,755	48,414	58,000	62,200	52,706	8,087	45
All years	54,898	43,130	50,651	57,956	62,200	53,232	7,607	75
All ranks	67,867	51,695	57,819	89,010	110,605	75,847	25,811	347

(continued)

**TABLE 11 (continued)**  
**2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments**  
**in Public Institutions by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	N
<b>EAST SOUTH CENTRAL (8 departments)</b>								
<b>Full professor</b>								
12 or more years	88,853	67,027	76,205	95,488	104,704	87,751	14,582	52
6-11 years	73,850	58,343	65,785	100,749	140,814	85,300	26,876	15
3-5 years								7
Less than 3 years								7
All years	85,810	65,278	71,480	95,364	108,316	86,545	19,907	81
<b>Associate professor</b>								
6 or more years	54,413	47,459	50,765	56,786	61,376	54,264	4,580	24
3-5 years	55,464	50,174	50,964	63,017	66,680	56,953	6,124	16
Less than 3 years	59,576	52,544	53,786	61,120	72,919	59,572	7,311	15
All years	54,925	50,038	52,153	60,000	63,902	56,494	6,174	55
<b>Assistant professor</b>								
3 or more years	48,520	43,616	46,771	52,129	61,328	49,988	6,435	17
Less than 3 years	47,174	44,016	45,000	49,189	51,364	47,367	2,620	25
All years	47,877	44,100	45,585	49,775	52,642	48,428	4,677	42
All ranks	60,100	47,000	50,573	81,560	96,932	67,632	22,384	181
<b>WEST SOUTH CENTRAL (9 departments)</b>								
<b>Full professor</b>								
12 or more years	90,230	70,173	81,157	117,969	124,896	97,030	23,429	53
6-11 years	76,051	60,243	64,749	89,704	139,578	84,836	31,881	16
3-5 years	83,115	70,927	74,569	95,020	111,375	85,563	13,740	12
Less than 3 years	72,324	61,479	64,300	100,139	149,200	84,747	31,745	13
All years	84,851	64,623	73,242	108,105	124,422	91,792	25,673	94
<b>Associate professor</b>								
6 or more years	58,464	48,325	53,964	65,140	71,914	61,256	15,827	31
3-5 years	62,944	52,643	58,000	83,961	87,561	66,501	12,749	11
Less than 3 years	63,922	51,725	56,357	68,588	87,868	64,716	11,179	18
All years	60,105	51,703	56,171	65,503	83,082	63,256	13,987	60
<b>Assistant professor</b>								
3 or more years	54,234	44,141	48,682	57,764	62,136	54,019	7,676	33
Less than 3 years	55,090	47,567	48,800	58,741	60,741	54,271	5,105	30
All years	54,234	46,116	48,800	58,095	60,741	54,139	6,528	63
All ranks	63,599	48,800	56,000	83,131	114,145	72,377	25,213	222
<b>MOUNTAIN (8 department)</b>								
<b>Full professor</b>								
12 or more years	96,739	69,300	81,789	111,800	124,907	97,546	22,542	59
6-11 years	84,077	59,120	78,384	103,558	110,583	87,927	17,457	16
3-5 years	75,500	64,318	65,097	87,229	97,754	77,832	12,441	11
Less than 3 years	76,482	61,157	68,400	95,000	116,300	82,123	18,327	11
All years	89,580	64,871	76,463	102,816	117,219	91,975	21,484	97
<b>Associate professor</b>								
6 or more years	63,297	57,251	58,972	68,858	77,310	65,972	10,830	28
3-5 years	70,776	49,502	58,042	78,275	82,000	68,036	11,702	14
Less than 3 years	61,368	50,647	57,050	71,044	81,897	64,394	9,972	17
All years	63,036	55,300	58,573	71,666	80,000	66,007	10,700	59
<b>Assistant professor</b>								
3 or more years	52,743	45,429	48,531	59,074	61,336	53,604	5,827	28
Less than 3 years	50,500	46,155	48,475	56,135	61,520	52,957	6,217	25
All years	52,650	45,791	48,475	57,111	60,802	53,299	5,965	53
All ranks	68,045	49,442	57,031	88,485	104,337	73,800	23,449	216

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**TABLE 11 (continued)**  
**2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments**  
**in Public Institutions by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
<b>PACIFIC (6 departments)</b>								
<b>Full professor</b>								
12 or more years	128,300	91,677	103,300	138,400	148,560	122,599	23,681	47
6-11 years	106,800	76,161	85,300	117,935	119,200	100,748	16,449	19
3-5 years								9
Less than 3 years								5
All years	111,350	74,768	85,300	130,625	145,070	109,512	26,413	80
<b>Associate professor</b>								
6 or more years	66,538	44,497	56,711	67,450	70,060	61,768	8,812	13
3-5 years	63,965	51,145	57,610	70,625	83,930	64,465	10,008	10
Less than 3 years	63,100	57,379	60,439	66,050	71,080	63,636	4,640	17
All years	63,315	52,225	59,680	67,350	70,090	63,236	7,551	40
<b>Assistant professor</b>								
3 or more years	57,250	51,526	55,025	63,350	67,410	58,672	5,227	20
Less than 3 years	55,350	49,928	50,750	58,275	63,820	55,684	4,901	22
All years	57,000	50,000	53,903	61,125	64,880	57,107	5,220	42
<b>All ranks</b>	<b>70,403</b>	<b>54,444</b>	<b>60,175</b>	<b>110,225</b>	<b>136,620</b>	<b>84,500</b>	<b>31,337</b>	<b>162</b>

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.