

TABLE 12
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (31 departments)								
Full professor								
12 or more years	115,720	77,266	91,712	144,000	164,200	120,008	33,921	137
6-11 years	97,764	74,561	79,465	120,291	143,750	103,195	28,790	44
3-5 years	95,707	66,841	82,563	121,627	139,400	101,524	29,078	32
Less than 3 years	95,000	65,152	82,289	116,875	147,968	101,800	30,681	25
All years	106,975	74,176	86,054	133,988	155,250	112,502	33,070	238
Associate professor								
6 or more years	68,609	57,940	61,758	76,475	85,121	69,774	12,446	66
3-5 years	66,508	54,652	60,837	84,575	90,660	71,149	13,315	36
Less than 3 years	66,000	53,407	59,185	75,877	85,786	67,733	10,810	37
All years	67,339	56,265	60,900	77,000	86,762	69,587	12,247	139
Assistant professor								
3 or more years	61,381	48,500	55,018	67,367	72,810	61,243	9,534	74
Less than 3 years	57,850	49,454	52,076	62,625	68,300	58,804	9,619	70
All years	59,209	49,510	53,636	64,900	71,264	60,057	9,620	144
All ranks	74,714	53,365	61,129	103,223	139,100	85,619	33,955	534
NEW ENGLAND (4 departments)								
Full professor								
12 or more years	126,750	88,464	103,031	150,550	191,460	130,041	33,687	18
6-11 years								3
3-5 years								4
Less than 3 years								4
All years	125,700	86,500	102,250	141,250	171,800	122,909	30,999	29
Associate professor								
6 or more years	69,575	58,270	60,862	74,388	76,855	68,497	6,648	10
3-5 years								4
Less than 3 years								2
All years	68,325	58,000	60,996	75,163	89,850	70,284	10,935	16
Assistant professor								
3 or more years	63,800	55,734	57,387	66,367	68,500	62,604	4,668	14
Less than 3 years								9
All years	63,000	56,165	60,000	66,322	67,480	62,865	3,956	23
All ranks	69,700	57,675	62,500	114,800	142,000	88,420	35,619	71
MID ATLANTIC (10 departments)								
Full professor								
12 or more years	118,600	77,040	103,593	141,500	150,930	120,095	27,433	43
6-11 years	96,855	74,000	75,181	117,150	131,076	98,674	27,792	19
3-5 years	96,659	73,246	82,563	115,671	178,250	104,730	33,986	12
Less than 3 years								7
All years	108,220	74,389	87,921	132,281	151,240	113,119	30,619	81
Associate professor								
6 or more years	67,764	49,428	61,639	80,749	95,737	70,437	17,289	17
3-5 years								6
Less than 3 years	67,940	59,346	61,297	81,938	88,557	71,653	10,892	12
All years	67,764	59,692	61,877	84,487	89,007	71,723	14,378	35
Assistant professor								
3 or more years	66,500	56,760	60,502	71,865	81,009	67,183	8,042	16
Less than 3 years	56,705	48,929	52,000	63,790	83,580	60,465	12,356	23
All years	61,860	49,955	55,330	68,954	80,155	63,221	11,186	39
All ranks	82,538	57,412	64,625	111,270	141,360	91,011	33,169	156

(continued)

TABLE 12 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (5 departments)								
Full professor								
12 or more years	100,005	77,993	81,568	141,513	154,405	108,466	29,447	10
6-11 years								4
3-5 years								6
Less than 3 years								7
All years	93,900	70,045	80,500	109,530	140,711	98,394	25,528	27
Associate professor								
6 or more years	68,067	47,800	63,552	72,200	77,727	66,613	8,974	11
3-5 years	64,750	51,261	60,262	73,038	91,765	67,011	12,515	10
Less than 3 years								6
All years	65,000	51,638	58,800	70,200	79,037	65,546	10,149	27
Assistant professor								
3 or more years	52,000	42,120	50,000	56,738	78,798	55,548	11,432	11
Less than 3 years								9
All years	52,857	46,100	50,500	57,874	72,258	54,853	8,892	20
All ranks	66,500	50,500	55,800	82,500	109,295	74,313	25,208	75
WEST NORTH CENTRAL (2 departments) (Insufficient <u>N</u>s of faculty)								
SOUTH ATLANTIC (4 departments)								
Full professor								
12 or more years	113,850	70,350	83,225	130,395	151,229	112,978	31,694	18
6-11 years								9
3-5 years								4
Less than 3 years								1
All years	110,668	75,391	90,725	129,943	146,386	111,975	26,928	32
Associate professor								
6 or more years	71,050	58,689	62,654	76,300	79,653	69,779	7,525	11
3-5 years								6
Less than 3 years								4
All years	73,742	58,385	61,773	77,082	82,800	70,617	9,637	21
Assistant professor								
3 or more years	57,243	43,068	45,986	61,080	67,578	55,178	8,314	16
Less than 3 years	58,000	45,065	52,601	61,200	61,320	56,463	5,552	11
All years	58,000	43,411	52,023	61,200	63,914	55,702	7,221	27
All ranks	70,611	47,690	58,159	103,075	129,597	79,696	31,677	85
EAST SOUTH CENTRAL (1 department) (Insufficient <u>N</u>s of faculty)								
WEST SOUTH CENTRAL (1 department) (Insufficient <u>N</u>s of faculty)								
MOUNTAIN (1 department) (Insufficient <u>N</u>s of faculty)								
PACIFIC (3 departments)								

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.