

**TABLE 16**  
**2004-2005 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology by Rank and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
<b>Full professor</b>								
24 or more years	81,804	72,419	76,150	89,489	94,157	81,940	14,340	44
18-23 years	78,190	61,923	68,867	85,704	89,330	77,125	9,838	46
12-17 years	75,473	62,000	66,972	81,891	90,467	76,062	11,757	58
6-11 years	70,251	58,286	61,799	81,912	87,894	72,001	12,309	67
3-5 years	67,575	54,326	59,434	75,786	81,548	67,514	10,283	49
Less than 3	62,351	53,489	58,132	71,331	77,665	64,005	9,504	41
All years	72,354	58,234	63,675	81,648	88,571	73,184	12,755	305
<b>Associate professor</b>								
11 or more years	55,938	49,788	54,020	63,106	71,526	58,883	8,606	45
6-10 years	56,092	49,089	51,691	60,073	71,412	57,562	7,774	44
3-5 years	54,076	47,809	50,630	59,467	66,052	55,650	8,010	53
Less than 3	52,917	46,451	49,057	56,771	61,591	53,572	6,438	73
All years	54,451	47,794	50,282	59,639	66,973	56,012	7,823	215
<b>Assistant professor</b>								
3 or more years	48,085	41,507	44,766	51,291	55,418	48,303	5,189	110
Less than 3	45,950	38,758	42,840	48,774	52,969	45,971	5,386	130
All years	46,810	40,000	43,874	50,021	54,646	47,040	5,412	240
<b>Lecturer/Instructor</b>								
3 or more years								8
Less than 3	34,487	32,681	32,990	38,354	42,941	35,917	3,924	10
All years	35,230	31,980	32,986	38,354	45,549	36,542	5,464	18

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the master's degree (e.g., psychology departments and counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.