

TABLE 18
2004-2005 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (51 departments)								
Full professor								
12 or more years	77,445	62,620	71,048	85,509	90,732	78,003	12,466	133
6-11 years	70,251	58,234	61,889	81,768	86,863	71,832	12,135	65
3-5 years	67,582	54,227	59,421	75,819	81,560	67,535	10,391	48
Less than 3 years	62,586	54,785	57,854	71,747	78,126	64,560	8,916	36
All years	72,452	57,728	63,621	81,636	87,886	73,083	12,684	282
Associate professor								
6 or more years	55,938	49,680	53,036	61,725	70,692	57,896	7,900	85
3-5 years	53,530	47,757	50,441	57,092	64,662	54,644	6,227	50
Less than 3 years	51,759	46,093	48,305	56,102	61,462	53,021	6,015	66
All years	54,449	47,714	50,173	59,106	65,144	55,487	7,220	201
Assistant professor								
3 or more years	48,000	41,392	44,763	51,327	55,636	48,223	5,278	105
Less than 3 years	45,339	38,441	42,730	48,000	51,843	45,492	5,120	122
All years	46,271	39,756	43,574	49,698	54,293	46,755	5,359	227
All ranks	55,535	43,458	47,834	68,849	81,600	59,168	15,004	726
NEW ENGLAND (0 departments)								
MID ATLANTIC (4 departments) (Insufficient <u>N</u>s of faculty)								
EAST NORTH CENTRAL (8 departments)								
Full professor								
12 or more years	75,342	61,537	71,594	83,216	103,255	78,868	16,039	20
6-11 years								8
3-5 years								2
Less than 3 years								4
All years	72,275	56,050	63,656	81,890	91,773	74,605	15,235	34
Associate professor								
6 or more years	58,551	48,342	52,503	64,143	74,891	59,254	8,631	13
3-5 years	55,209	46,712	52,775	58,321	61,545	54,990	4,623	10
Less than 3 years	53,405	47,815	49,797	55,258	55,949	52,736	2,823	10
All years	55,179	48,073	51,523	58,805	64,236	55,987	6,644	33
Assistant professor								
3 or more years	48,000	39,124	44,651	49,288	50,721	46,790	3,789	18
Less than 3 years	44,730	35,000	42,064	46,866	49,675	43,824	4,532	21
All years	45,675	38,843	43,200	48,589	50,000	45,193	4,413	39
All ranks	54,193	42,985	47,500	64,609	80,517	57,754	15,762	107
WEST NORTH CENTRAL (4 departments) (Insufficient <u>N</u>s of faculty)								

(continued)

TABLE 18 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
SOUTH ATLANTIC (5 departments)								
Full professor								
12 or more years	72,199	60,669	67,721	78,506	82,636	72,652	7,449	10
6-11 years								7
3-5 years								2
Less than 3 years								4
All years	67,979	58,322	59,954	73,448	79,991	67,917	7,575	23
Associate professor								
6 or more years	55,355	50,518	53,041	59,993	63,960	56,153	4,521	13
3-5 years	53,769	50,168	52,004	55,955	68,950	55,206	5,780	10
Less than 3 years								7
All years	53,795	49,931	50,966	56,021	62,070	54,703	4,906	30
Assistant professor								
3 or more years	45,277	38,307	41,486	47,669	49,576	44,698	3,547	11
Less than 3 years	44,000	34,900	39,500	48,000	49,508	43,597	4,998	18
All years	44,625	37,690	41,131	47,685	49,120	44,015	4,467	29
All ranks	52,767	40,465	45,189	60,745	69,163	54,068	11,237	85
EAST SOUTH CENTRAL (8 departments)								
Full professor								
12 or more years	72,776	62,062	67,644	81,891	91,534	75,344	9,740	20
6-11 years	69,751	58,599	63,945	70,252	81,623	68,242	6,699	10
3-5 years	67,476	59,630	63,407	69,060	77,733	67,202	5,400	11
Less than 3 years	61,260	52,050	57,280	63,315	75,024	61,340	6,945	12
All years	68,076	58,560	62,088	72,776	82,754	69,143	9,383	53
Associate professor								
6 or more years	54,451	51,177	54,366	58,701	64,867	56,975	6,562	18
3-5 years								9
Less than 3 years	48,012	46,824	47,831	51,792	66,006	51,081	6,366	11
All years	52,669	47,822	48,572	55,176	60,163	53,639	6,488	38
Assistant professor								
3 or more years	44,863	40,010	44,541	48,025	50,406	45,766	3,160	10
Less than 3 years	44,456	38,441	41,706	47,004	48,902	44,111	3,546	22
All years	44,784	38,986	42,125	47,084	49,500	44,628	3,467	32
All ranks	54,451	42,400	47,357	66,885	75,054	57,224	13,137	127
WEST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	65,000	61,066	62,000	72,684	76,492	67,115	5,835	13
6-11 years								6
3-5 years								8
Less than 3 years								3
All years	61,142	49,199	56,855	66,846	75,465	61,744	8,502	30
Associate professor								
6 or more years	52,452	45,703	46,135	55,938	59,384	52,036	5,043	11
3-5 years								3
Less than 3 years								6
All years	50,114	45,607	46,170	55,756	59,790	51,172	5,627	20
Assistant professor								
3 or more years	43,360	37,745	39,103	45,003	48,310	42,702	3,537	12
Less than 3 years	40,404	37,683	38,333	42,730	43,720	40,649	2,216	12
All years	41,625	37,830	38,663	43,915	45,937	41,676	3,071	24
All ranks	49,435	38,445	43,253	60,282	66,929	51,863	10,998	76

(continued)

TABLE 18 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
MOUNTAIN (2 departments) (Insufficient <u>N</u>s of faculty)								
PACIFIC (11 departments)								
Full professor								
12 or more years	82,074	67,253	76,756	86,985	92,472	80,933	12,746	52
6-11 years	81,768	57,512	75,763	86,052	94,069	80,120	13,833	20
3-5 years	75,786	63,898	68,329	79,153	83,328	74,645	6,497	14
Less than 3 years								8
All years	80,320	65,696	74,071	85,452	89,628	79,260	11,952	94
Associate professor								
6 or more years	65,562	56,509	59,291	70,923	71,837	64,866	6,089	12
3-5 years								8
Less than 3 years	59,430	49,423	51,246	61,791	67,285	58,453	6,968	16
All years	59,871	50,155	55,149	64,524	71,282	60,376	7,203	36
Assistant professor								
3 or more years	52,788	45,339	49,554	55,008	57,468	51,941	4,485	33
Less than 3 years	49,008	43,613	45,677	53,952	57,984	49,814	5,204	25
All years	50,874	44,734	46,026	55,008	57,288	51,024	4,881	58
All ranks	64,643	46,198	53,000	80,287	86,491	66,528	16,075	191

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.