

**TABLE 24**  
**2004-2005 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology**  
**by Rank and Years in Rank**

Rank and Years In Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 or more years	111,810	100,284	106,142	131,624	173,080	121,788	24,568	14
18-23 years	115,255	100,895	101,399	125,687	141,439	116,392	17,134	24
12-17 years	109,769	95,476	101,148	118,286	128,139	110,499	12,033	34
6-11 years	107,766	94,042	101,399	114,123	121,855	108,975	12,778	40
3-5 years	99,133	91,148	94,057	110,605	130,823	103,709	13,604	28
Less than 3	96,194	84,350	87,521	102,758	116,048	97,922	13,273	21
All years	106,520	91,861	98,502	116,389	130,483	109,159	16,066	161
Associate professor								
11 or more years	91,668	86,686	89,743	100,418	105,970	94,274	7,476	32
6-10 years	86,181	76,033	80,653	90,798	94,492	85,274	6,030	19
3-5 years	87,834	72,096	73,399	101,944	113,986	88,226	15,184	16
Less than 3	78,613	66,794	72,683	87,253	102,049	81,104	13,281	27
All years	87,686	72,806	78,694	94,619	102,407	87,642	11,871	94
Assistant professor								
3 or more years	72,746	61,304	67,025	79,324	85,688	73,139	8,687	27
Less than 3	66,712	58,161	60,499	78,000	84,283	69,207	10,254	58
All years	69,994	58,692	62,118	78,000	84,387	70,456	9,905	85

Source: 2004-2005 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments and educational psychology departments). All salaries are 11-12-month salaries and are reported in Canadian dollars.