

**TABLE 27**  
**2004-2005 Salaries and Benefits for Department Chairs**  
**in U.S. and Canadian Graduate Departments of Psychology**

	U.S. Departments <sup>a</sup>					Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts <sup>b</sup>
<b>Salary of the department chair</b>							
Median	\$89,932	\$96,217	\$91,593	\$70,755		\$71,920	\$112,458
10%	\$65,039	\$67,292	\$66,760	\$52,775		\$54,014	\$93,298
25%	\$73,795	\$79,362	\$75,467	\$60,443		\$62,247	\$102,000
75%	\$115,076	\$124,300	\$116,662	\$80,312		\$80,312	\$129,661
90%	\$136,500	\$146,128	\$141,972	\$90,535		\$90,954	\$161,479
Mean	\$96,413	\$102,424	\$98,059	\$70,828		\$71,499	\$116,819
S.D.	27,520	29,973	28,243	13,321		13,184	20,984
N	114	43	157	46	8	54	11
<b>Comparison with 2003-2004 chair salaries:</b>							
Mean in 2003-2004	\$93,127	\$96,120	\$93,988	\$67,877	\$69,204	\$68,213	\$109,962
Mean in 2004-2005	\$96,413	\$102,424	\$98,059	\$70,828		\$71,499	\$116,819
Percentage change in monetary salary:	+3.5%	+6.6%	+4.3%	+4.3%	*	+4.8%	+6.2%
Percentage change in real terms:	+1.0%	+4.1%	+1.8%	+1.8%	*	+2.3%	+3.7%
<b>Benefits received by the department chair:<sup>c</sup></b>							
Assistant chair position (%)	51	33	46	22	14	21	18
Tenure-track (%)	97	62	90	100	100	100	100
Extra secretarial support (%)	67	67	67	43	25	41	82
Extra grad assistants (%)	27	23	26	4	0	4	27
Summer salary (%)	75	51	69	63	63	63	NA
Other stipend (%)	53	23	45	37	63	41	91
Reduced teaching load (%)	86	88	87	93	88	93	91
Other (%)	4	7	4	2	0	2	18

Source: 2003-2004 and 2004-2005 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** The **Ns** refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2002 to September 2003, the percentage change was 2.5% for the United States and 1.8% for Canada.

<sup>a</sup>Reported are 9-10-month salaries.

<sup>b</sup>Reported are 11-12-month salaries in Canadian dollars.

<sup>c</sup>Included are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.