

TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2004-2005

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	33	25	31	14	29	18	42	45	67
Other merit inc	50	50	58	93	71	82	92	64	78
Standard adjustmt	50	50	62	21	53	55	17	45	11
Union	83	63	12	7	12	0	0	0	0
Other raise	0	13	0	21	24	9	0	18	33
Private									
Promotion	0	0	13	0	20	0	0	0	43
Other merit inc	75	91	75	75	80	100	100	100	14
Standard adjustmt	100	36	63	25	20	0	0	0	86
Other raise	25	9	13	0	0	0	0	0	0
Master's departments									
Public									
Promotion	0	50	0	40	50	0	0	0	33
Other merit inc	0	0	67	60	75	63	88	0	56
Standard adjustmt	0	25	67	20	50	75	50	50	11
Union	0	100	17	60	25	0	0	0	33
Other raise	0	0	0	0	25	13	13	0	0
Private									
Promotion	0	0	50	0	50	0	0	0	0
Other merit inc	0	50	50	0	50	0	0	0	50
Standard adjustmt	0	100	50	0	50	0	0	0	50
Other raise	0	0	50	0	0	0	0	0	0

Note. Information on salary increases pertains to those that were effective in 2004-2005. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.