

**TABLE 30**  
**2004-2005 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology**  
**by Gender, Rank, and Years in Rank**

	<u>Full Professor</u>				<u>Associate Professor</u>			<u>Assistant Professor</u>	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
<b>Doctoral departments</b>									
<b>MEN</b>									
Median	96,024	87,313	80,278	78,613	63,336	64,520	62,229	55,281	54,000
Q1	82,929	77,037	69,650	69,065	56,886	59,438	57,980	51,377	48,903
Q3	120,065	105,763	92,384	97,217	70,107	74,499	69,943	60,590	58,000
Mean	103,518	94,022	84,018	86,970	64,895	66,858	64,432	56,325	53,862
SD	28,478	24,598	20,485	26,676	12,250	11,770	10,055	7,761	8,392
N	660 238	126	100	266	109	153	208	225	
<b>WOMEN</b>									
Median	106,875	83,100	83,986	73,439	64,363	60,831	59,225	54,107	53,105
Q1	90,250	75,672	73,386	66,698	58,242	55,943	53,700	48,713	48,153
Q3	126,596	102,942	99,511	89,000	70,507	73,841	65,270	59,964	57,443
Mean	110,811	90,130	90,876	78,592	65,373	64,638	60,962	55,206	53,212
SD	30,905	21,898	26,755	17,105	11,841	11,669	9,871	8,214	7,765
N	151 117	72	79	185	120	151	239	226	
<b>Master's departments</b>									
<b>MEN</b>									
Median	77,400	69,161	66,885	61,824	56,092	52,416	52,964	49,017	46,000
Q1	70,637	61,844	58,650	57,340	53,171	48,821	48,261	44,912	42,744
Q3	86,736	80,460	76,756	70,500	60,559	57,561	56,406	51,956	48,004
Mean	77,921	71,660	67,071	63,074	57,874	54,121	53,675	48,606	45,927
SD	12,534	12,729	10,764	9,836	7,575	6,546	7,360	5,213	5,444
N	127 40	27	27	46	30	40	54	63	
<b>WOMEN</b>									
Median	78,000	70,253	68,148	64,050	55,938	54,944	52,917	47,850	45,900
Q1	71,865	61,535	62,441	58,843	52,139	51,790	49,491	44,703	42,840
Q3	83,050	82,886	75,753	74,847	63,716	59,997	58,033	50,645	49,008
Mean	79,463	72,505	68,058	65,799	58,612	57,643	53,448	48,010	46,012
SD	10,423	11,878	9,884	8,899	8,867	9,372	5,217	5,195	5,371
N	21 27	22	14	43	23	33	56	67	

Source: 2004-05 Faculty Salary Survey, APA Research Office.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.