

Table 15b
Full-time Salaries of Doctoral-level Respondents Across All Settings
by Years of Work Experience and Gender: 2007

			0 - 1 year	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30+ years
Faculty position	Men	Median	64,500	65,000	78,000	87,500	95,000	101,000	108,000	119,000
		Mean	69,056	68,235	82,426	91,703	100,381	112,705	118,522	129,255
		SD	22,946	20,603	27,089	24,190	31,757	45,290	38,193	46,688
		N	18	85	202	148	160	166	186	432
	Women	Median	69,000	65,000	71,000	79,000	87,000	94,000	100,000	112,000
		Mean	68,304	67,728	73,783	81,008	92,982	99,793	110,768	126,141
		SD	9,436	19,149	20,284	21,434	29,815	35,057	41,290	47,797
		N	23	195	369	237	224	169	142	185
Educational administration	Men	Median	.			99,500	110,500	100,000	134,000	150,500
		Mean	.			106,000	115,083	112,769	142,483	176,673
		SD	.			41,357	35,372	47,359	54,258	104,200
		N		4	2	6	12	13	29	52
	Women	Median	.	67,000	76,500	75,000	86,500	96,500	124,500	135,000
		Mean	.	60,200	77,900	91,636	89,938	116,313	122,938	142,852
		SD	.	15,675	14,655	35,559	26,231	58,345	37,827	42,096
		N		5	10	11	16	16	16	27
Research	Men	Median	47,500	65,000	85,000	93,000	111,000	114,000	120,000	150,000
		Mean	53,000	67,621	84,872	98,682	115,913	126,609	134,571	170,855
		SD	16,506	17,610	21,271	37,723	37,813	56,313	67,032	131,226
		N	10	29	47	22	23	23	35	55
	Women	Median	50,000	64,000	77,000	90,000	98,000	106,000	123,500	120,000
		Mean	56,769	65,647	76,197	90,933	97,720	115,414	131,955	118,100
		SD	17,503	19,519	15,810	22,296	31,938	43,314	45,823	29,560
		N	13	51	71	45	25	29	22	20
Administration of research	Men	Median			73,000	105,000	100,000	150,000	141,000	154,000
		Mean			81,857	110,444	113,750	159,353	169,278	165,057
		SD			27,297	26,963	29,731	85,645	139,292	48,279
		N	1	2	7	9	8	17	18	35
	Women	Median		62,000	74,000	84,500	125,000	122,000	180,000	
		Mean		63,636	80,727	90,714	116,200	127,700	162,600	
		SD		14,493	25,270	35,280	32,210	51,530	54,523	
		N	1	11	22	14	10	10	5	4
Administration of human services	Men	Median	.	70,000	81,500	85,000	98,000	94,000	100,000	105,000
		Mean	.	72,538	99,143	87,830	97,540	97,917	115,215	111,457

		SD	.	15,527	78,982	26,539	25,926	31,246	79,033	31,314
		N		13	42	53	50	60	79	92
	Women	Median		60,000	72,000	77,000	77,000	80,000	88,000	85,000
		Mean		62,114	75,899	81,114	79,404	83,618	98,500	100,000
		SD		17,199	22,599	24,929	18,337	23,057	32,984	42,017
		N	4	35	69	44	52	55	46	27
Applied psychology	Men	Median	73,500	80,000	110,000	97,000	115,000	150,000	177,000	135,000
		Mean	68,167	79,333	112,409	121,957	156,800	193,105	189,211	162,558
		SD	16,092	27,825	31,221	86,564	126,582	145,067	84,607	96,987
		N	6	9	22	23	25	19	19	43
	Women	Median		78,500	91,000	100,000	104,000	120,000	126,000	155,000
		Mean		81,909	98,000	116,200	102,400	131,238	147,333	204,154
		SD		22,067	27,782	55,834	24,359	39,545	69,608	151,117
		N	2	22	27	25	10	21	12	13
Other administrative position	Men	Median		63,000	85,000	112,000	109,500	110,000	134,000	145,500
		Mean		67,000	106,000	143,750	108,750	135,652	156,545	308,594
		SD		16,462	45,370	116,453	24,956	65,480	94,972	692,872
		N	1	5	6	12	8	23	22	32
	Women	Median		58,500	84,000	89,500	94,000	97,000	130,000	105,000
		Mean		58,833	78,333	89,750	102,500	100,333	125,250	135,267
		SD		13,467	18,470	27,489	27,568	33,914	43,531	77,289
		N	2	6	12	16	8	21	20	15
Other position	Men	Median	55,000	75,000	80,000	72,000				
		Mean	58,800	77,235	96,000	79,400				
		SD	10,895	24,866	58,158	31,461				
		N	5	17	17	5	1	2	3	2
	Women	Median		61,000	68,500	62,500	74,000	69,000		
		Mean		62,776	73,364	72,000	84,400	91,200		
		SD		11,564	18,407	40,294	32,300	51,718		
		N	2	49	22	6	5	5	1	1
Administration of applied psychology	Men	Median	.		109,500	160,000	120,000	141,000		150,000
		Mean	.		112,500	146,400	122,833	194,400		199,524
		SD	.		30,138	43,409	24,128	144,544		123,391
		N		2	6	5	6	10	4	21
	Women	Median			113,000	147,000	107,000	95,000		
		Mean			113,667	157,571	130,667	107,667		
		SD			35,217	89,176	61,980	38,800		
		N	2	3	6	7	6	6	4	2

Other positions	Men	Median			80,500		95,000	110,500	101,000	135,000
		Mean			106,333		95,200	122,667	130,200	173,739
		SD			70,664		4,764	53,289	84,553	132,868
		N	1	3	6	4	5	12	20	23
	Women	Median		80,000	84,000	90,000	90,000	94,000	83,000	98,000
		Mean		77,200	87,900	95,846	130,333	111,636	80,125	121,000
		SD		23,124	32,436	34,992	123,684	73,628	31,330	94,023
		N	2	5	10	13	9	11	8	12
Direct human services, clinical, licensed	Men	Median		66,000	82,500	100,000	98,500	98,500	101,000	100,000
		Mean		72,680	100,176	110,432	104,225	111,261	129,428	117,992
		SD		31,035	52,570	78,554	49,288	64,416	84,253	69,799
		N	1	25	74	95	120	138	159	236
	Women	Median		58,500	71,000	78,000	80,000	80,000	84,000	90,000
		Mean		61,328	72,685	80,143	88,453	87,723	94,843	104,226
		SD		14,651	24,257	24,796	40,510	44,971	51,656	69,857
		N	2	58	165	112	128	112	89	93
Direct human services, counseling, licensed	Men	Median			64,000	71,000	73,000	76,500	91,000	95,000
		Mean			68,667	78,091	79,280	87,132	96,362	105,533
		SD			24,044	27,447	24,713	31,366	37,864	45,740
		N	1	3	21	22	25	38	47	45
	Women	Median	.	53,000	65,000	60,000	65,000	75,000	84,000	97,000
		Mean	.	60,000	70,892	65,476	71,667	84,364	92,360	94,353
		SD	.	18,347	25,195	20,801	24,726	41,685	33,409	42,267
		N		11	37	21	39	22	25	17
Direct human services, school, licensed	Men	Median	.	.	93,000		.	90,000	85,000	100,000
		Mean	.	.	89,800		.	101,500	87,533	108,769
		SD	.	.	17,341		.	49,144	23,488	38,421
		N			5	1		6	15	13
	Women	Median	.	78,000	81,000	83,000	91,500	92,000	80,000	69,500
		Mean	.	75,400	77,333	80,556	88,786	115,909	90,429	70,500
		SD	.	17,271	16,934	20,779	22,354	73,907	29,137	24,566
		N		5	9	9	14	11	7	6
Direct human services, unlicensed	Men	Median	53,000	58,000	66,000	71,000	72,500	82,500	100,500	73,000
		Mean	53,632	64,887	74,761	76,720	83,850	93,900	225,167	84,111
		SD	12,180	32,604	25,837	23,337	49,073	48,448	238,495	36,839
		N	19	53	46	25	20	10	6	9
	Women	Median	52,000	59,000	72,000	76,000	73,500	80,000	87,000	114,000
		Mean	52,174	67,758	74,326	76,415	75,462	90,944	87,333	104,143

Direct human service, other subfield, licensed		SD	14,420	50,370	22,891	24,030	24,376	38,103	22,034	27,793
		N	69	161	95	41	26	18	9	7
	Men	Median		71,000	80,000	85,000	98,000	100,000	90,000	100,000
		Mean		75,000	83,813	118,094	106,452	115,319	112,273	123,395
		SD		29,614	19,626	104,604	44,486	47,681	101,019	64,117
		N	1	13	32	32	31	47	44	43
	Women	Median		69,500	76,000	78,000	85,000	80,000	85,000	98,500
		Mean		74,083	82,455	82,306	91,185	85,242	93,238	108,714
		SD		19,662	32,969	20,613	41,871	28,160	32,897	62,797
		N	2	24	55	49	27	33	21	14

Source: 2007 Survey of Salaries in Psychology, APA Center for Workforce Studies.