

**Table 16b**  
**Median and Adjusted Salaries for Selected Metropolitan Areas, Doctoral-level Faculty Positions and Licensed**  
**Independent Practice: 2007**

Metropolitan Area	Cost of Living Index	Faculty positions			Independent Practice		
		Median salary	Adjusted salary	N	Median salary	Adjusted salary	N
Akron OH	93.2	80,500	86,373	16	65,000	69,742	11
Albuquerque NM	100.2	74,000	73,852	9	86,000	85,828	12
Atlanta GA	95.7	71,000	74,190	42	101,000	105,538	15
Austin TX	95.1	74,000	77,813	23	66,000	69,401	18
Baltimore MD	117.6	74,000	62,925	42	80,000	68,027	25
Boston MA	135.9	92,000	67,697	51	88,500	65,121	34
Brooklyn NY	135.9	74,000	54,452	11	77,000	56,659	9
Cedar Rapids IA	90.5	82,500	91,160	12	72,000	79,558	7
Champaign IL	98.4	82,000	83,333	17	96,500	98,069	6
Charlotte NC	88.2	64,000	72,562	13	120,000	136,054	11
Chicago IL	110.1	70,000	63,579	66	80,000	72,661	38
Cleveland OH	99.6	73,000	73,293	13	74,000	74,297	31
Columbia SC	88.4	88,000	99,548	12	70,000	79,186	13
Columbus OH	97.2	67,500	69,444	22	78,500	80,761	20
Dallas TX	90.9	87,500	96,260	6	102,500	112,761	14
Dayton OH	95.1	67,000	70,452	9	83,000	87,277	15
Denver CO	103.7	70,000	67,502	35	78,000	75,217	33
Detroit MI	98.2	81,000	82,485	44	85,000	86,558	23
Des Moines IA	90.0	62,500	69,444	14	71,000	78,889	9
Fort Worth TX	89.0	72,000	80,899	17	70,000	78,652	11
Gainesville FL	97.6	74,000	75,820	25	67,000	68,648	5
Hartford CT	119.7	76,500	63,910	30	105,000	87,719	19
Houston TX	87.7	81,000	92,360	26	88,500	100,912	28
Honolulu HI	161.8	64,000	39,555	11	97,000	59,951	22
Indianapolis IN	94.5	57,000	60,317	12	68,000	71,958	18
Jacksonville FL	99.4	82,000	82,495	9	75,000	75,453	12
Kansas City KS	96.3	72,500	75,286	16	80,000	83,074	7
Knoxville TN	87.6	71,000	81,050	15	57,000	65,068	7
Little Rock AR	94.3	59,000	62,566	9	75,000	79,533	13
Louisville KY	98.8	64,000	64,777	14	67,000	67,814	10
Manchester NH	115.3	53,000	45,967	9	65,000	56,375	11
Mansfield OH	92.1	63,500	68,947	30	70,000	76,004	25
Memphis TN	89.7	61,000	68,004	19	76,000	84,727	16

Miami FL	116.3	65,000	55,890	29	69,500	59,759	20
Nashville TN	98.4	67,000	68,089	12	75,000	76,220	15
New Haven CT	121.1	78,000	64,410	21	77,000	63,584	13
New Orleans LA	101.3	76,000	75,025	15	72,000	71,076	7
New York NY	214.7	82,500	38,426	72	100,000	46,577	67
Norfolk VA	107.2	66,500	62,034	16	78,000	72,761	10
Oakland CA	147.7	74,000	50,102	16	98,500	66,689	24
Oklahoma City OK	92.2	61,000	66,161	14	79,000	85,683	14
Omaha NE	89.0	65,000	73,034	10	101,500	114,045	8
Philadelphia PA	124.0	72,000	58,065	67	85,000	68,548	45
Phoenix AZ	100.3	90,000	89,731	31	90,000	89,731	34
Pittsburgh PA	99.5	73,000	73,367	45	80,000	79,761	23
Portland OR	120.3	70,500	58,603	22	85,000	70,657	23
Providence RI	120.6	70,500	58,458	38	80,000	66,335	23
Raleigh NC	100.4	76,000	75,697	39	75,500	75,199	40
Richmond VA	104.1	69,000	66,282	21	76,500	73,487	14
Saint Louis MO	91.0	74,000	81,319	29	74,000	81,319	13
Salt Lake City UT	101.7	67,000	65,880	19	67,000	65,880	19
San Antonio TX	94.4	60,000	63,559	11	83,000	87,924	21
San Bernardino CA	125.2	65,000	51,917	14	73,000	58,307	9
San Diego CA	140.6	78,000	55,477	25	81,000	57,610	35
San Francisco CA	169.2	89,000	52,600	43	100,000	59,102	30
San Jose CA	153.9	85,000	55,231	13	99,000	64,327	13
Santa Ana CA	156.6	76,000	48,531	11	110,000	70,243	16
Seattle WA	120.4	78,000	64,784	30	90,000	74,751	35
Spokane WA	94.7	69,000	72,862	12	65,000	68,638	11
Springfield MO	89.2	57,000	63,901	7	76,500	85,762	12
Syracuse NY	99.1	83,000	83,754	12	74,000	74,672	7
Tacoma WA	109.9	68,000	61,874	7	80,000	72,793	22
Tampa FL	98.6	63,500	64,402	22	85,000	86,207	18
Tucson AZ	100.8	95,000	94,246	17	83,000	82,341	19
Tulsa OK	92.6	67,500	72,894	16	70,000	75,594	9
Washington DC	137.0	83,000	60,584	33	90,000	65,693	31

Source: 2007 Survey of Salaries in Psychology, APA Center for Workforce Studies.

**Note.** Salaries for faculty and independent practice are reported on a 9-10-month and 11-12-month basis, respectively. Conversion from a 9-10-month to 11-12-month period can be accomplished by multiplying by 11/9. Conversion from 11-12-month salaries to 9-10-month salaries can be done by multiplying by 9/11. Adjusted salaries are the result of dividing the median salaries by the cost of living index, and then

multiplying by 100. Those metropolitan areas with an N less than 5 have been excluded.