

TABLE 2
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank: 2005-2006 to 2007-2008

	Full Professor				Associate Professor			Assistant Professor		Lecturer/Instr.	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
2005-2006 (245 departments)	106,258 N=1,074	92,808 N=471	87,729 N=251	79,845 N=264	66,950 N=583	66,654 N=324	65,160 N=416	57,011 N=583	55,150 N=653	50,416 N=57	44,535 N=43
2006-2007 (190 departments)	111,999 N=918	101,331 N=379	90,996 N=219	85,305 N=226	69,191 N=472	71,995 N=272	67,666 N=363	58,982 N=487	58,434 N=530	51,555 N=65	47,512 N=38
2007-2008 (230 departments)	116,525 N=1,034	103,898 N=465	94,525 N=260	88,209 N=285	72,427 N=550	73,517 N=294	70,406 N=413	62,040 N=600	59,549 N=631	51,489 N=90	43,122 N=40
Percentage change in monetary salary											
2005-2006 to 2006-07	+5.4%	+9.2%	+3.7%	+6.8%	+3.3%	+8.0%	+3.8%	+3.5%	+6.0%	+2.3%	+6.7%
2006-2007 to 2007-08	+4.0%	+2.5%	+3.9%	+3.4%	+4.7%	+2.1%	+4.0%	+5.2%	+1.9%	-0.1%	-9.2%
Percentage change in real terms											
2005-2006 to 2006-07	+3.3%	+7.1%	+1.6%	+4.7%	+1.2%	+5.9%	+1.7%	+1.4%	+3.9%	+2.0%	+4.6%
2006-2007 to 2007-08	+1.2%	-0.3%	+1.1%	+0.6%	+1.9%	-0.7%	+1.2%	+2.4%	-0.9%	-2.7%	-12.0%

Source: 2006-2007 and 2007-2008 Faculty Salary Surveys, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.1% for the period from September 2005 to September 2006 and 2.8% for the period from September 2006 to September 2007.