TABLE 4
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank and Years in Rank

Rank and Years In Rank	Median	Percentiles 10%	25%	75%	90%	Mean	SD	N
Full professor								
24 or more years	112,464	79,336	94,317	145,240	174,317	121,503	37,903	317
18-23 years	114,951	80,701	96,878	146,313	169,804	121,854	35,413	342
12-17 years	102,500	75,758	87,100	124,900	145,676	107,456	27,216	375
6-11 years	97,128	73,407	83,304	117,503	147,637	103,898	30,227	465
3-5 years	89,435	69,067	78,540	108,171	128,167	94,525	23,848	260
Less than 3	83,080	64,819	73,314	99,275	120,352	88,209	22,268	285
Not specified	108,994	64,615	90,500	142,000	152,064	114,126	37,959	38
All years	100,305	72,923	83,294	123,407	153,180	107,037	32,616	2082
Associate professor								
11 or more years	70,277	56,212	62,695	79,382	87,833	71,928	13,782	318
6-10 years	70,405	58,416	62,668	80,589	93,605	73,110	13,335	232
3-5 years	70,750	60,022	64,468	80,000	91,579	73,517	12,840	294
Less than 3	68,380	55,302	60,954	78,364	88,492	70,406	13,500	413
Not specified	72,234	40,026	44,969	78,400	89,610	67,079	18,582	16
All years	70,000	56,745	62,554	79,508	90,000	71,955	13,513	1273
Assistant professor								
3 or more years	61,250	51,133	55,972	67,118	72,999	62,040	9,615	600
Less than 3	59,721	46,340	53,000	65,885	71,964	59,549	9,891	631
Not specified	62,700	35,314	59,500	65,300	71,300	60,507	10,248	19
All years	60,484	49,080	54,779	66,375	72,205	60,759	9,835	1250
Lecturer/Instructor								
3 or more years	48,518	36,019	41,949	60,696	69,331	51,489	13,196	90
Less than 3	41,465	31,576	38,843	48,764	54,860	43,122	8,327	40
Not specified								5
All years	46,409	35,104	40,500	57,783	68,250	49,785	13,541	135

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and schools of professional psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.