

TABLE 6
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (160 departments)								
Full professor								
12 or more years	107,652	78,735	91,561	135,000	162,351	115,136	33,172	826
6-11 years	98,216	74,246	83,800	117,439	140,858	104,243	29,318	354
3-5 years	89,752	72,608	79,795	106,323	121,466	94,619	21,563	201
Less than 3 years	84,399	68,055	75,000	102,196	121,016	90,432	22,155	222
All years	100,600	74,419	83,931	122,315	150,210	107,039	31,325	1637
Associate professor								
6 or more years	70,054	56,863	61,522	79,497	88,624	71,635	13,495	407
3-5 years	70,480	60,105	64,441	80,327	93,090	73,742	12,792	224
Less than 3 years	68,683	55,968	61,934	78,100	87,349	70,350	12,107	305
All years	70,000	57,650	62,640	79,495	89,317	71,775	12,919	948
Assistant professor								
3 or more years	60,749	51,278	55,701	66,136	70,537	61,056	8,036	475
Less than 3 years	60,100	48,864	54,163	66,000	72,160	60,272	9,306	461
All years	60,532	50,000	55,107	66,000	71,714	60,715	8,651	952
All ranks	75,357	55,244	62,821	98,511	125,938	84,418	30,918	3613
NEW ENGLAND (5 departments)								
Full professor								
12 or more years	97,327	85,114	90,045	120,833	153,791	109,634	29,495	33
6-11 years	95,530	71,842	82,715	106,207	133,093	97,480	21,888	16
3-5 years	105,720	78,370	94,654	112,602	151,469	108,968	22,282	11
Less than 3 years								9
All years	97,327	74,443	87,389	112,565	144,999	104,148	26,924	69
Associate professor								
6 or more years	80,399	64,471	73,026	85,755	107,498	81,900	15,673	16
3-5 years								7
Less than 3 years	70,484	62,356	69,419	76,797	89,639	74,080	8,597	11
All years	75,116	62,787	68,433	82,668	91,879	77,115	13,359	34
Assistant professor								
3 or more years	61,790	51,002	56,830	65,185	73,489	61,410	7,089	23
Less than 3 years	59,000	47,124	47,940	67,000	80,565	59,677	11,005	11
All years	61,463	48,318	55,587	65,453	72,803	60,849	8,419	34
All ranks	81,929	58,631	65,916	98,285	122,127	86,317	27,523	140
MID ATLANTIC (13 departments)								
Full professor								
12 or more years	114,559	93,995	102,422	128,574	153,725	118,608	24,929	81
6-11 years	104,005	92,544	98,728	120,985	131,398	109,878	17,303	30
3-5 years	96,500	79,924	88,685	110,989	135,197	100,090	17,065	10
Less than 3 years	92,023	83,044	88,262	106,911	136,875	99,785	18,632	14
All years	106,671	90,173	98,000	123,300	140,495	113,344	23,255	135
Associate professor								
6 or more years	81,834	65,441	72,787	88,346	92,533	80,389	11,493	44
3-5 years	79,488	70,282	72,086	87,941	101,387	80,920	10,537	21
Less than 3 years	76,202	61,903	67,439	85,060	94,140	76,352	12,538	25
All years	79,938	64,813	71,923	87,243	92,639	79,391	11,610	90
Assistant professor								
3 or more years	66,034	59,618	62,889	68,267	72,735	65,934	5,846	34
Less than 3 years	67,625	57,940	63,103	72,384	77,133	67,402	6,410	36
All years	66,998	58,492	62,981	71,919	74,014	66,689	6,143	70
All ranks	87,000	63,123	69,837	104,661	125,060	90,979	27,006	302

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TABLE 6 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (30 departments)								
Full professor								
12 or more years	117,951	80,863	97,917	150,000	176,930	126,717	38,577	178
6-11 years	93,600	75,003	82,531	112,080	148,573	103,191	32,062	73
3-5 years	83,832	70,234	78,661	103,289	118,920	90,255	18,730	45
Less than 3 years	83,126	66,762	72,623	99,038	125,000	88,187	21,619	56
All years	101,460	74,706	83,263	127,528	162,588	111,047	36,806	352
Associate professor								
6 or more years	67,859	56,558	61,413	78,273	91,827	70,369	13,001	82
3-5 years	69,256	60,168	62,800	81,700	99,584	73,733	14,873	43
Less than 3 years	66,000	52,382	60,891	73,000	83,937	67,979	13,017	57
All years	67,247	56,123	61,413	77,386	92,232	70,415	13,560	182
Assistant professor								
3 or more years	60,499	50,494	56,169	67,650	73,218	61,314	8,665	101
Less than 3 years	59,321	45,320	52,526	66,000	68,995	58,999	10,269	90
All years	59,912	45,650	55,105	67,000	72,080	60,223	9,500	191
All ranks	76,513	54,770	62,594	101,216	137,192	86,699	35,716	738
WEST NORTH CENTRAL (19 departments)								
Full professor								
12 or more years	95,846	77,869	83,901	126,252	155,433	106,234	30,411	74
6-11 years	95,318	70,692	81,713	136,656	156,766	108,383	37,651	41
3-5 years	92,352	73,466	79,787	125,000	142,964	99,853	25,855	23
Less than 3 years	79,843	63,440	70,307	95,924	110,446	82,892	18,983	25
All years	92,352	71,105	80,812	123,248	150,028	102,294	31,406	163
Associate professor								
6 or more years	63,271	56,097	60,479	73,946	81,319	67,089	8,874	33
3-5 years	71,126	60,191	63,775	83,812	89,520	74,058	10,853	21
Less than 3 years	65,471	54,829	60,989	75,310	84,425	68,439	10,979	42
All years	68,014	55,280	61,106	75,414	85,314	69,204	10,505	96
Assistant professor								
3 or more years	57,853	49,171	50,457	62,188	73,129	58,678	9,952	46
Less than 3 years	56,502	49,949	52,000	62,167	63,355	57,307	7,075	52
All years	56,925	49,296	51,638	62,056	67,050	57,951	8,528	98
All ranks	72,657	52,783	60,725	90,886	126,022	80,982	29,914	359
SOUTH ATLANTIC (30 departments)								
Full professor								
12 or more years	105,877	75,254	85,926	126,443	158,512	111,359	31,867	168
6-11 years	104,500	77,950	91,230	123,850	143,735	108,737	26,542	73
3-5 years	88,169	71,067	80,645	107,548	120,000	93,994	21,018	44
Less than 3 years	83,800	66,912	76,302	103,639	120,246	89,974	20,071	49
All years	100,707	74,389	83,457	120,000	148,424	105,361	29,142	334
Associate professor								
6 or more years	71,847	55,533	62,957	79,183	88,991	72,263	13,540	88
3-5 years	67,460	60,076	64,483	74,610	95,106	71,644	12,689	45
Less than 3 years	67,934	58,694	61,446	81,840	88,692	70,909	12,899	49
All years	69,260	58,749	62,988	78,775	89,656	71,746	13,104	182
Assistant professor								
3 or more years	62,167	51,403	58,123	68,000	75,628	62,264	9,423	76
Less than 3 years	60,500	46,840	54,889	66,100	72,712	60,321	10,253	95
All years	61,290	49,310	56,759	66,556	73,724	61,256	9,852	174
All ranks	76,592	56,187	63,328	100,233	123,957	84,557	29,635	707

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TABLE 6 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (11 departments)								
Full professor								
12 or more years	95,433	69,726	81,829	106,927	113,732	93,884	17,055	50
6-11 years	77,878	65,774	71,810	94,844	202,811	94,628	43,517	18
3-5 years								5
Less than 3 years	84,000	66,427	75,300	91,850	127,838	88,243	23,472	15
All years	87,023	69,287	77,825	103,115	112,788	92,786	25,194	88
Associate professor								
6 or more years	60,280	53,281	58,818	67,160	71,911	62,598	7,060	31
3-5 years	63,000	55,998	59,060	76,000	84,098	66,407	9,650	11
Less than 3 years	64,500	56,345	59,150	74,185	81,892	66,890	10,081	25
All years	62,600	56,073	59,025	69,393	77,500	64,825	8,837	67
Assistant professor								
3 or more years	54,115	49,307	52,035	57,307	63,310	55,481	4,982	28
Less than 3 years	55,000	48,001	49,517	58,060	61,800	54,695	6,522	41
All years	54,679	48,530	49,980	57,943	63,239	55,014	5,918	69
All ranks	64,076	49,979	56,650	83,916	102,202	71,748	23,995	231
WEST SOUTH CENTRAL (20 departments)								
Full professor								
12 or more years	98,225	69,555	80,285	115,826	147,822	102,641	31,229	80
6-11 years	90,284	65,488	80,875	118,076	155,800	102,681	37,660	24
3-5 years	82,184	52,843	75,580	97,525	129,835	88,228	25,062	21
Less than 3 years	88,414	72,302	77,388	114,525	121,605	94,642	19,285	24
All years	92,000	69,477	79,118	115,581	133,334	99,328	30,207	149
Associate professor								
6 or more years	64,596	53,456	60,748	72,158	82,783	68,574	16,145	50
3-5 years	71,588	61,096	63,568	79,034	97,880	74,171	12,904	31
Less than 3 years	69,000	55,396	61,205	75,097	84,094	69,308	11,790	45
All years	68,338	55,814	62,000	75,775	88,623	70,213	14,012	126
Assistant professor								
3 or more years	59,092	51,125	54,000	62,492	66,136	58,419	5,893	69
Less than 3 years	60,000	50,880	55,114	62,600	67,570	59,387	5,713	51
All years	59,252	51,186	54,394	62,600	66,115	58,830	5,813	120
All ranks	69,039	53,170	59,861	86,003	114,702	76,932	26,781	409
MOUNTAIN (15 departments)								
Full professor								
12 or more years	107,794	69,792	87,669	125,297	154,210	109,468	30,409	65
6-11 years	83,620	71,512	76,777	108,332	120,498	91,362	18,824	34
3-5 years	89,304	72,397	78,589	114,288	131,124	96,293	24,838	19
Less than 3 years	81,568	67,634	74,309	108,418	163,131	94,270	34,056	13
All years	98,114	71,128	78,801	116,478	140,929	101,350	28,381	131
Associate professor								
6 or more years	68,546	57,972	61,596	78,417	90,981	71,293	12,229	35
3-5 years	69,204	55,434	62,593	80,464	90,310	71,070	12,553	24
Less than 3 years	65,743	51,316	57,020	70,000	84,007	65,576	10,817	22
All years	67,876	56,111	60,271	75,543	88,430	69,674	12,080	81
Assistant professor								
3 or more years	59,798	52,502	56,025	63,541	66,653	59,972	5,796	52
Less than 3 years	60,050	47,377	54,175	66,175	68,265	60,016	8,574	48
All years	60,000	50,513	55,500	64,937	67,123	59,993	7,225	100
All ranks	70,000	55,276	60,303	91,583	116,827	79,594	27,210	315

(continued)

TABLE 6 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (17 departments)								
Full professor								
12 or more years	134,080	96,320	107,600	155,350	168,080	131,249	29,370	97
6-11 years	103,300	84,655	93,584	121,500	133,280	107,951	20,050	45
3-5 years	94,200	71,426	84,400	104,100	116,080	95,590	17,680	23
Less than 3 years	85,900	74,934	78,139	112,500	148,023	95,812	25,522	17
All years	111,800	83,800	96,400	142,000	161,241	118,240	30,208	216
Associate professor								
6 or more years	75,750	57,304	69,175	80,147	90,600	75,004	11,910	28
3-5 years	76,400	61,546	70,201	83,747	93,580	77,961	11,781	21
Less than 3 years	78,000	66,042	70,842	86,546	91,900	78,461	9,101	29
All years	76,850	60,925	70,001	83,625	92,260	76,941	10,853	90
Assistant professor								
3 or more years	66,000	55,362	62,600	70,000	71,860	65,667	5,635	46
Less than 3 years	67,700	58,880	63,350	71,650	74,820	68,379	8,151	37
All years	66,492	56,429	61,627	70,825	72,450	66,341	6,929	96
All ranks	85,700	62,490	70,300	115,100	149,240	95,855	32,983	412

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.