

TABLE 7
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
All U.S. REGIONS (70 departments)								
Full professor								
12 or more years	113,402	78,920	93,915	145,955	175,055	122,039	37,516	208
6-11 years	94,697	70,955	79,300	118,814	159,887	102,795	33,074	111
3-5 years	86,797	59,714	69,225	113,439	138,212	94,205	30,598	59
Less than 3 years	76,000	58,790	64,622	90,140	112,842	80,378	21,019	63
All years	99,875	65,434	79,376	128,843	162,500	107,033	37,018	445
Associate professor								
6 or more years	71,100	60,233	65,700	83,175	93,554	74,680	13,677	143
3-5 years	71,353	56,579	64,447	78,425	91,084	72,795	13,059	70
Less than 3 years	66,758	54,589	57,771	78,582	92,727	70,563	16,888	108
All years	70,325	55,422	62,461	80,181	91,665	72,483	15,122	325
Assistant professor								
3 or more years	63,835	49,453	57,312	72,920	82,414	65,779	13,487	125
Less than 3 years	57,260	44,990	49,080	64,420	69,927	57,589	11,122	170
All years	59,568	45,507	52,000	68,141	76,640	60,900	12,926	298
All ranks	72,458	49,372	60,000	94,500	129,200	81,739	33,384	1127
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	105,688	59,830	72,189	130,325	148,530	103,150	32,882	18
6-11 years	95,887	51,608	55,911	114,197	180,696	95,848	41,668	10
3-5 years	90,127	46,714	61,528	105,335	134,834	85,316	28,703	10
Less than 3 years								5
All years	94,750	49,497	65,440	111,875	137,600	92,681	34,427	43
Associate professor								
6 or more years	77,000	51,865	64,935	86,100	95,774	74,894	14,369	13
3-5 years								6
Less than 3 years								9
All years	70,466	54,316	61,763	78,675	89,366	70,832	12,590	28
Assistant professor								
3 or more years								2
Less than 3 years								8
All years	63,000	55,226	57,847	68,600	74,803	63,678	6,529	10
All ranks	68,238	38,415	51,079	90,218	114,094	73,163	30,309	106
MID ATLANTIC (15 departments)								
Full professor								
12 or more years	119,894	90,115	102,625	155,256	181,040	128,021	34,344	66
6-11 years	106,783	83,999	90,570	122,592	164,750	113,185	32,567	30
3-5 years	128,621	71,261	86,240	150,298	168,317	121,364	34,550	14
Less than 3 years	92,195	61,905	79,092	114,070	130,000	95,735	23,033	19
All years	113,192	79,300	93,862	137,356	165,000	119,093	34,146	129
Associate professor								
6 or more years	69,503	54,775	63,500	85,376	99,398	74,798	17,810	35
3-5 years	82,001	55,621	68,400	90,850	103,590	80,728	16,640	15
Less than 3 years	81,060	55,118	66,501	89,841	114,800	80,872	18,817	24
All years	77,560	55,214	64,873	89,523	101,137	77,970	17,932	74
Assistant professor								
3 or more years	73,000	53,322	67,536	79,432	90,106	74,805	15,989	33
Less than 3 years	63,200	42,979	47,306	69,153	76,453	61,396	15,078	46
All years	68,000	45,818	57,166	75,706	80,998	66,997	16,743	79
All ranks	83,870	55,422	68,000	113,548	144,872	93,316	35,446	285

(continued)

TABLE 7 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	103,900	88,554	94,713	123,779	175,000	115,795	31,354	25
6-11 years	87,448	61,108	73,050	115,307	158,000	97,497	33,857	17
3-5 years								9
Less than 3 years								9
All years	94,070	64,131	76,892	111,200	158,600	98,351	32,693	63
Associate professor								
6 or more years	71,061	65,280	67,419	78,767	93,859	74,738	10,485	26
3-5 years	70,545	62,493	65,947	77,941	95,490	73,983	12,047	20
Less than 3 years	62,220	54,420	60,532	66,872	79,182	64,665	10,388	31
All years	67,289	55,374	61,810	75,582	82,928	68,996	13,217	81
Assistant professor								
3 or more years	59,779	56,270	58,054	65,407	74,880	62,600	6,935	26
Less than 3 years	56,535	49,080	50,593	62,972	69,514	57,882	8,506	40
All years	58,814	49,080	55,230	63,350	69,638	59,109	9,049	69
All ranks	66,801	49,856	58,579	80,191	104,696	73,666	25,735	220
WEST NORTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
SOUTH ATLANTIC (12 departments)								
Full professor								
12 or more years	107,950	79,877	90,950	140,793	158,220	116,540	32,559	37
6-11 years	101,205	71,947	83,492	131,026	156,000	106,612	29,541	29
3-5 years								6
Less than 3 years	78,739	59,970	64,966	90,026	112,567	80,415	17,922	14
All years	101,365	66,345	82,348	126,336	147,659	105,862	31,412	86
Associate professor								
6 or more years	71,716	64,476	66,883	83,538	89,264	74,861	10,656	28
3-5 years	72,450	55,422	64,593	76,001	90,372	72,190	10,216	11
Less than 3 years	75,717	55,861	57,861	78,750	92,267	71,335	13,253	21
All years	72,852	56,687	65,342	79,848	89,180	73,137	11,486	60
Assistant professor								
3 or more years	64,380	51,595	59,851	69,505	72,474	64,005	7,263	26
Less than 3 years	57,173	45,769	52,000	63,000	69,773	57,574	8,371	31
All years	62,168	48,598	54,300	67,133	70,710	60,508	8,457	57
All ranks	73,150	52,791	62,320	93,972	126,329	81,169	30,035	217
EAST SOUTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
WEST SOUTH CENTRAL (5 departments) (Insufficient Ns of faculty)								
MOUNTAIN (5 departments) (Insufficient Ns of faculty)								

(continued)

TABLE 7 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (11 departments)								
Full professor								
12 or more years	137,450	70,322	84,843	174,356	201,554	134,086	49,207	36
6-11 years	76,016	65,330	72,523	87,733	151,870	86,193	29,728	12
3-5 years	71,806	59,543	60,900	110,900	137,500	83,400	29,393	11
Less than 3 years								5
All years	86,353	62,592	71,953	148,686	178,161	111,122	48,526	64
Associate professor								
6 or more years	79,792	61,071	65,001	88,597	98,056	78,905	13,640	16
3-5 years								8
Less than 3 years	59,443	42,176	54,161	89,720	129,873	71,588	28,892	12
All years	71,623	54,441	58,586	86,025	98,056	73,706	19,461	36
Assistant professor								
3 or more years	58,143	45,586	49,607	86,758	94,380	66,731	19,070	17
Less than 3 years	46,300	42,024	44,100	57,053	63,987	51,292	11,603	17
All years	54,184	42,523	45,160	62,300	91,153	59,011	17,406	34
All ranks	73,300	47,270	57,810	95,200	162,348	87,508	42,657	135

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.